



Charter of the Lead Independent Director of NIKE, Inc.

Purpose

If the offices of Chair of the Board of Directors (the “Board”) and Chief Executive Officer are held by the same person, or if the Chair of the Board is not independent (as determined by the Board, in the exercise of business judgment), the independent members of the Board will elect an independent director to serve as Lead Independent Director for a term of three years.

Responsibilities

The Lead Independent Director shall:

1. Serve as a liaison between the Chair and the independent directors.
2. Approve meeting agendas for the Board.
3. Advise the Chair regarding the sufficiency, quality, quantity, and timeliness of information provided to the Board.
4. Ensure that meeting schedules permit sufficient time for discussion of all agenda items.
5. Have the authority to call meetings of the independent directors.
6. Be available for consultation and direct communication with major shareholders, if requested.
7. Preside at meetings of the Board at which the Chair is not present, including executive sessions of the independent directors.
8. Report to the Chair on all relevant matters arising from executive sessions of the independent directors.
9. Assist in the Board’s annual self-evaluation.
10. Have a standing invitation to attend committee meetings as ex-officio member.
11. Together with the Chair, recommend to the Board the retention of advisors and consultants who report directly to the Board.