



## QUIET PERIOD POLICY

Werner Enterprises, Inc. (the “Company”) must comply with Regulation FD, which addresses selective and public disclosure of information. To maintain our compliance with Regulation FD, you are being notified of the Company’s “quiet period” policy.

Our executive team will not be available to respond to any financial inquiries, participate in phone calls or provide any updates during each “quiet period.” A “quiet period” begins two weeks prior to the end of the calendar quarter and runs until the date the Company publicly issues its earnings release for the calendar quarter.

If applicable, the “quiet period” deadline will be shortened in a calendar quarter and will instead begin two days following the date on which Company management makes a webcast presentation at a conference when such conference and presentation occur on a date during the last two weeks of a calendar quarter. (Information regarding webcast conference presentations is provided through the “Investors” link on our website at [www.werner.com](http://www.werner.com).)

We appreciate your assistance, compliance and cooperation with this Quiet Period Policy.