



**STOCKHOLDER COMMUNICATIONS PROCEDURE  
FOR  
COMMUNICATING WITH THE BOARD OF DIRECTORS**

The Board of Directors (the “Board”) of Werner Enterprises, Inc. (the “Company”) has established a procedure by which our stockholders and other parties may communicate directly with members of the Board and/or the independent directors as a group.

Stockholders and other parties may direct any matter intended for the Company’s Board and/or independent directors by writing to the intended recipients in care of our Corporate Secretary at the following address:

Board of Directors *or* Independent Directors  
c/o Mr. James L. Johnson, Corporate Secretary  
Werner Enterprises, Inc.  
Post Office Box 45308  
Omaha, NE 68145-0308

The Corporate Secretary will forward communications relating to accounting, internal auditing controls and/or auditing matters to the Audit Committee Chair in accordance with the Audit Committee charter. Our Corporate Secretary reserves the right not to forward any abusive, threatening or otherwise inappropriate materials, correspondence or other communications.

A majority of the Company’s independent directors approved this procedure for collecting and organizing stockholder communications received by our Corporate Secretary on the Board’s behalf.