NEWS RELEASE

2026 Sustainability Brief Highlights Emissions Reporting, Fleet Efficiency and Investments in People as Werner® Marks 70 Years of Service

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OMAHA, Neb.--(BUSINESS WIRE)-- Werner Enterprises, Inc. (Nasdaq: WERN), a premier transportation and logistics provider, today released its sixth annual sustainability report, the 2026 Sustainability Brief. The brief connects the company's sustainability efforts with the operational priorities that matter to customers: reliable service, efficient freight movement and better visibility into supply chain emissions.

"For 70 years, Werner has helped keep America moving by investing in our people, our equipment and the service we deliver," said Werner's Chairman and CEO, Derek Leathers. "We are almost halfway to our goal of a 55% reduction in CO_2 emissions by 2035 against our 2020 baseline. Our sixth annual sustainability report highlights the practical investments in fleet efficiency, technology and emissions reporting that support our continued progress and help our customers meet their sustainability goals."

Key highlights from the 2026 Sustainability Brief include:

- Fleet Decarbonization & Equipment Innovation: Advanced a practical, multi-pathway decarbonization strategy by evaluating and piloting diverse low- and zero-emission technologies and fuels.
- Emissions Reduction & Expanded Reporting: Achieved a 27% reduction in CO2 emissions relative to its 2020 baseline. Expanded transparency by refining Scope 1 and Scope 2 GHG accounting controls and disclosing Scope 3 supply chain emissions for the first time.
- Waste Reduction & Environmental Stewardship: Utilized the Waste and Energy Scorecard to track resource efficiency, conserving more than 619,000 gallons of oil through tire retreading, recycling more than 850,000

pounds of metal and returning nearly 14,000 battery cores to production loops.

- Strengthened Governance & Global Frameworks: Aligned reporting with SASB standards, UN Sustainable Development Goals (SDGs) and CDP climate disclosures. Established a formal Greenhouse Gas Inventory Management Plan (IMP) to prepare for future limited assurance reporting and mandatory compliance requirements.

The 2026 Sustainability Brief is available for download **here.**

About Werner Enterprises

Werner Enterprises, Inc. ("Werner") delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With Werner® 2025 revenues of nearly $3.0 billion, a modern truck and trailer fleet, more than 14,800 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. In January 2026, Werner acquired FirstEnterprises, Inc. ("FirstFleet"), which generated more than $600 million in unaudited 2025 revenues. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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