NEWS RELEASE

Werner® Announces Quarterly Dividend

2026-11-16

OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), one of the nation's largest transportation and logistics companies, announced today that its Board of Directors declared a regular quarterly cash dividend of $0.14 (fourteen cents) per common share. This dividend will be paid on January 20, 2027, to stockholders of record at the close of business on January 4, 2027.

Werner has paid a quarterly cash dividend to its stockholders every quarter since July 1987.

About Werner Enterprises

Werner Enterprises, Inc. ("Werner") delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With Werner® 2025 revenues of nearly $3.0 billion, a modern truck and trailer fleet, more than 14,800 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. In January 2026, Werner acquired FirstEnterprises, Inc. ("FirstFleet"), which generated more than $600 million in unaudited 2025 revenues. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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Source: Werner Enterprises, Inc.