



NEWS RELEASE

Werner® Earns 2026 VETS Indexes 5 Star Employer Award for Third Consecutive Year

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OMAHA, Neb.--(BUSINESS WIRE)-- Werner Enterprises, Inc. (Nasdaq: WERN), a premier transportation and logistics provider, is proud to announce it has earned the prestigious VETS Indexes 5 Star Employer designation for the third consecutive year. This recognition, part of the 2026 VETS Indexes Employer Awards, highlights Werner's strong commitment to the military-connected community through intentional recruiting, development and retention.

As a top-tier recipient in the 2026 VETS Indexes Employer Awards, this 5 Star designation places Werner among an elite group of organizations nationwide. This honor reinforces the company's success in creating sustainable, high-growth career pathways for those transitioning from service to civilian life within the transportation and logistics industry.

"Earning the 5 Star designation for a third consecutive year reflects the culture of excellence our veteran associates help build every day," said Werner's Chairman and CEO, Derek Leathers. "At Werner, we don't just offer jobs; we provide a professional home where the leadership and discipline of our service members are valued and elevated. We are honored to be recognized for our ongoing mission to empower these heroes and their families as they transition into rewarding civilian careers."

The Werner network employs a workforce made up of approximately 15% veterans and offers a robust suite of programs tailored to the military community. These include a Military Skills Test Waiver Program, SkillBridge/Career Skills Program, VA Educational Benefits, Operation Freedom Fleet, the 'WEVets' Veteran Resource Group and Deployment Support initiatives.

"Werner has demonstrated meaningful and measurable support for veterans and the military-connected



community through its commitment to building opportunities for those who served,” said Nicholas Antaki, President of VETS Indexes. “As we launch our new awards platform and enhanced survey experience in 2026, we are making it easier than ever for organizations to showcase their veteran employment initiatives and benchmark their progress. Employers like Werner continue to set the standard and help drive the future of veteran employment forward.”

The VETS Indexes Employer Awards are considered the most objective and comprehensive assessment of veteran employer practices and have been featured by CNBC, Fox Business, BNN Bloomberg, **Military.com**, Military Times and Stars & Stripes.

To view the full list of 2026 awardees, visit [here](#). To learn more about Werner’s military support programs, visit [here](#).

About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2025 revenues of nearly \$3.0 billion, a modern truck and trailer fleet, more than 14,500 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

About VETS Indexes

VETS Indexes is a leading voice on veteran employment issues, overseeing the **VETS Indexes Employer Awards**, hosting the **Employing U.S. Vets Conference**, unearthing unique and unprecedented data on veteran employment through the Veteran Employment Benchmarking Service, and developing custom indexes, linked to financial products, that track the performance of the publicly traded companies that have established themselves as the best employers for veterans.

The **VETSX** and **VTRNIX** indexes were created on the premise that the companies that make the best use of the highly talented, yet under-valued, talent pool that veterans represent will ultimately see a benefit to their bottom lines.

As the world’s first resource for U.S.-veteran-themed indexes, our mission is to provide innovative solutions that recognize the value created by the mission-critical mindset, unique skills, and specialized training that veterans

bring to the workplace. Our mission also includes a commitment to always donate a significant portion (target of 20% and no less than 5%) of our net profits to charitable organizations that support veterans and their families.

Learn more about us at [VETSIndexes.com](https://www.vetsindexes.com) and follow us on social media channels via [LinkedIn](#), [Facebook](#), [Instagram](#) and [X](#).

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