



NEWS RELEASE

Werner® Earns Double Industry Honors for Outstanding Support of Military Veterans and Families

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OMAHA, Neb.--(BUSINESS WIRE)-- Werner Enterprises, Inc. (Nasdaq: WERN), a premier transportation and logistics provider, announced today it has earned two significant military community recognitions, reinforcing its standing as an industry leader in recruiting, supporting and retaining military veterans and their families.

For the fourth consecutive year, Werner has earned the **Military Friendly® Top Ten Company award designation** in the \$1 billion to \$5 billion revenue category. This distinction also marks the fourth consecutive year Werner has been ranked the #3 Military Friendly® Company within that revenue category.

In addition to its Military Friendly® achievements, Werner was named a **Top Veteran Employer and Top MilSpouse Employer** by U.S. Veterans Magazine in its July issue. The magazine's Top Veteran Employers list highlights organizations that go above and beyond in recruiting, hiring, retaining and supporting veterans in the workplace—offering environments where military experience is valued, leadership skills are recognized and long-term professional growth is encouraged.

"Veterans and veteran spouses make up approximately 15% of our workforce and bring the highest levels of leadership, discipline and technical skills that are essential to our success. We are dedicated to providing them with meaningful, lucrative career paths and a supportive environment where they and their families can thrive," said Werner's Chairman and CEO, Derek Leathers. "These recognitions reflect our team's unwavering, ongoing commitment to supporting our nation's heroes."

Backing these values with concrete action across its 14,500 nationwide associates, Werner has officially committed to hiring 1,400 military veterans in the calendar year 2027.

Werner pairs its supportive culture with structured programs designed to help military personnel translate their service into long-term financial success and professional advancement. Through DOL- and VA-approved apprenticeship programs across driving, diesel mechanics and management, transitioning service members can utilize their military benefits to accelerate their earnings potential while building long-term corporate and operational careers.

Key military initiatives and benefits include:

- Lucrative Career Pathing & Apprenticeship Programs (utilizing GI Bill® / VA Educational Benefits)
- Military Skills Test Waiver Program
- DOD SkillBridge / Career Skills Program
- Operation Freedom Fleet (custom-designed military tribute trucks)
- 'WEVets' Veteran Resource Group
- Deployment Support Services

To learn more about career opportunities for veterans and military spouses at Werner, visit **[wernerhiringheroes.com](https://www.wernerhiringheroes.com)**.

About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2025 revenues of nearly \$3.0 billion, a modern truck and trailer fleet, more than 14,500 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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