



NEWS RELEASE

Werner® Earns Top Military Friendly® Rankings for 2026, Upholding Commitment to Veterans and Military Families

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, today announced it has once again been recognized by VIQTORY as a Military Friendly® Employer and Military Spouse Friendly® Employer, marking the company's fourth consecutive year in the Top 10 in these award categories.

In the highly competitive category for companies with \$1 billion to \$5 billion in annual revenue, Werner was ranked No. 3 on the Top 10 Military Friendly® Employer list and No. 2 on the Top 10 Military Friendly® Spouse Employer list.

"At Werner, we deeply value the skills, dedication and resilience that veterans and military families bring to our organization," said Werner's Chairman and CEO, Derek Leathers. "These recognitions are a testament to our ongoing commitment to providing career opportunities that honor their service and support their growth in civilian life. With approximately 20% of our workforce comprised of veterans, we are proud to honor their service with career paths that lead to long-term growth and success."

Werner's commitment is demonstrated through numerous specialized programs and benefits tailored to the military community, including:

- Military Skills Test Waiver Program and the SkillBridge/Career Skills Program.
- VA Educational Benefits and deployment support.



- 'WEVets' Veteran Resource Group.
- Operation Freedom Fleet, a special initiative recognizing military drivers.

Military Friendly® is owned and operated by VIQTORY, a service-disabled, veteran-owned small business. Werner will be showcased among the 2026 Military Friendly® award winners in the Winter issue of G.I. Jobs magazine and on **MilitaryFriendly.com**. Learn more about Werner's programs supporting military service members **here**.

About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2024 revenues of \$3.0 billion, a modern truck and trailer fleet, over 12,500 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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