



NEWS RELEASE

Werner Enterprises Honored as a 2023 VETS Indexes 4 Star Employer

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises** (NASDAQ: WERN), a premier transportation and logistics provider, proudly announces its designation as a VETS Indexes 4 Star Employer in the 2023 VETS Indexes Employer Awards for the third consecutive year. The award recognizes Werner's commitment to recruiting, hiring, retaining, developing and supporting veterans and the military-connected community.

"We have deep respect and honor for our nation's heroes and strive to provide them with the best career opportunities and resources," said Werner's Chairman, President and CEO Derek Leathers. "Approximately 20 percent of our workforce at Werner are veterans and this recognition from VETS Indexes reaffirms our ongoing efforts to serve those who have served."

This year, a record number of 239 organizations participated in the VETS Indexes Employer Awards, more than double the 118 participants in 2022. Participating organizations included companies large and small, government agencies and departments, nonprofit groups, colleges, and universities. Werner was the only major carrier recognized at the 4 Star Employer level or higher the past three years.

"Werner Enterprises stands out from the pack as one of the best employers nationwide for veterans, members of the National Guard and Reserves and military spouses," said George Altman, managing director of VETS Indexes. "The number of organizations participating in the 2023 VETS Indexes Employer Awards more than doubled since last year – but even in this highly competitive environment, Werner distinguished itself as a leader among veteran employers and should be commended."

For more information and to view the full list of recipients, click [here](#) and to learn more about how Werner

supports military veterans, visit [here](#).

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2022 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, more than 14,000 talented associates and our innovative Werner EDGE technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

About VETS Indexes

VETS Indexes is a leading voice on veteran employment issues, overseeing the **VETS Indexes Employer Awards**, hosting the twice-yearly **Employing U.S. Vets Conference**, unearthing unique and unprecedented data on veteran employment through the **Veteran Employment Benchmarking Service**, and developing custom indexes, linked to financial products, that track the performance of the publicly traded companies that have established themselves as the best employers for veterans. The **VETSX** and **VTRNIX** indexes were created on the premise that the companies that make the best use of the highly talented, yet under-valued, talent pool that veterans represent will ultimately see a benefit to their bottom lines. The performance of the indexes has emphatically confirmed that thesis, outpacing the S&P 500. As the world's first resource for U.S. veteran themed indexes, our mission is to provide innovative solutions that recognize the value created by the mission-critical mindset, unique skills, and specialized training that veterans bring to the workplace. Our mission also includes a commitment to always donate a significant portion (target of 20% and no less than 5%) of our net profits to charitable organizations that support veterans and their families. "SERVING THOSE WHO SERVED" - VETS Indexes provides a social and governance impact via those public companies that support the hiring and professional development of our military veterans.

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