



NEWS RELEASE

Werner® Honored With National Award for Outstanding Large Employer of Veterans

2024-10-18

OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, is proud to announce it has been recognized with the National Award for Outstanding Large Employer of Veterans by the American Legion.

Established in 1969, the Veterans Employment and Education Commission's Employer Awards Program honors companies demonstrating exceptional commitment to hiring and supporting veteran employees.

With approximately 20% of its workforce as veterans, Werner offers uniquely designed programs and benefits tailored toward the military community.

"We are deeply honored to receive this prestigious award," said Greg Hamm, vice president of Field and Government Recruiting. "We are committed to providing meaningful employment opportunities and a supportive work environment for veterans."

Werner has a long history of supporting veterans, offering various programs and initiatives to help them transition into successful civilian careers. These programs include:

- **Veteran Hiring Initiatives:** Targeted recruitment efforts to attract and hire qualified veteran candidates.
- **Mentorship Programs:** Pairing veterans with experienced mentors to provide guidance and support.
- **Skills Training and Development:** Opportunities for veterans to enhance their skills and advance their careers.

"Our commitment to the military community is unwavering. We're proud of our team's work to support our nation's heroes," said Nathan Meisgeier, president and chief legal officer. "These awards reflect our dedication to creating a

thriving environment for veterans and their families."

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2023 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, over 13,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

About American Legion

As America's largest veteran service organization, the American Legion strives to enhance the well-being of approximately 19 million veterans, their families, our military, and our communities by a devotion to mutual helpfulness. From local community service to advocacy on Capitol Hill, American Legion's success is a result of the selfless service of nearly two million members from 12,000 posts worldwide. For more information about the American Legion and how you can support veterans, please visit <https://www.legion.org/>.

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