



NEWS RELEASE

Werner® Honored as a 2024 VETS Indexes 5 Star Employer

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, proudly announces its designation as a VETS Indexes 5 Star Employer in the 2024 VETS Indexes Employer Awards. The award recognizes Werner's commitment to recruiting, hiring, retaining, developing, and supporting veterans and the military-connected community. Werner earned designation as a VETS Indexes 4 Star Employer for the past three years, with 2024 marking the first year in the 5 Star category.

"At Werner, we deeply appreciate the invaluable contributions veterans and military-connected individuals bring to our workforce," said Werner's Chairman and CEO, Derek Leathers. "Being recognized as a VETS Indexes 5 Star Employer reaffirms our ongoing commitment to supporting and empowering these heroes as they transition into civilian life and pursue fulfilling careers in transportation and logistics."

This year, a record number of organizations submitted surveys for the VETS Indexes Employer Awards. VETS Indexes recognized organizations across the following award levels: 5 Star Employer, 4 Star Employer, 3 Star Employer and Recognized Employer. Only those demonstrating a strong commitment to veterans, members of the National Guard and Reserves, and military spouses were recognized.

With approximately 20% of its workforce as veterans, Werner offers uniquely designed programs and benefits tailored toward the military community. Some of these initiatives include a Military Skills Test Waiver Program, Skillbridge/Career Skills Program, VA Educational Benefits, Operation Freedom Fleet, 'WEVets' Veteran Resource Group and Deployment Support.

"The extraordinary efforts of Werner in hiring, retaining and supporting veterans and the military-connected



community have earned the organization one of our highest awards,” said George Altman, president of VETS Indexes. “Competition for the VETS Indexes Employer Awards was tougher than ever in 2024, as a record number of organizations participated. Even with hundreds of employers in the running, the veteran’s programs at Werner stood out from the rest.”

Participating organizations included companies large and small, government agencies and departments, nonprofit groups, colleges and universities.

For more information and to view the full list of recipients, click [here](#) and to learn more about how Werner supports military veterans, visit [here](#).

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2023 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, nearly 14,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

About VETS Indexes

VETS Indexes is a leading voice on veteran employment issues, overseeing the **VETS Indexes Employer Awards**, hosting the **Employing U.S. Vets Conference**, unearthing unique and unprecedented data on veteran employment through the **Veteran Employment Benchmarking Service**, and developing custom indexes, linked to financial products, that track the performance of the publicly traded companies that have established themselves as the best employers for veterans. The **VETSX** and **VTRNIX** indexes were created on the premise that the companies that make the best use of the highly talented, yet under-valued, talent pool that veterans represent will ultimately see a benefit to their bottom lines. The performance of the indexes has emphatically confirmed that thesis, outpacing the S&P 500. As the world’s first resource for U.S.-veteran-themed indexes, our mission is to provide innovative solutions that recognize the value created by the mission-critical mindset, unique skills, and specialized training that veterans bring to the workplace. Our mission also includes a commitment to always donate a significant portion (target of 20% and no less than 5%) of our net profits to charitable organizations that support veterans and their families.

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