NEWS RELEASE

Werner® Named No. 1 Transportation Provider on Military Times' Best for Vets List and Earns Two Top-3 Military Friendly® Rankings

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OMAHA, Neb.--(BUSINESS WIRE)--

Werner Enterprises, Inc. (Nasdaq: WERN), a premier transportation and logistics provider, proudly announced it has earned premier placements on two of the nation's most respected workplace benchmarks for veterans and military families: Military Times' Best for Vets: Employers rankings and VIQTORY's Military Friendly® Employers survey.

Werner achieved a significant milestone on the Military Times Best for Vets: Employers list, climbing to No. 20 overall—a 21-spot increase from No. 41 last year and the company's highest placement to date. This standing distinguishes Werner as the highest-ranked transportation and logistics provider in the nation.

Concurrently, VIQTORY recognized Werner as both a Military Friendly® Top 10 Employer and a Military Spouse Friendly® Top 10 Employer in the $1 billion to $5 billion annual revenue category. Werner placed:

- No. 3 Military Friendly® Employer
- No. 3 Military Spouse Friendly® Employer

The recognition marks Werner's fifth consecutive year ranked within the Top 10 among peer enterprises in its revenue tier.

"Supporting our nation's heroes is embedded in our culture and operational DNA," said Werner's Chairman and CEO, Derek Leathers. "Veterans and military spouses bring unmatched leadership and resilience to our team.

Earning the top spot in transportation on the Best for Vets list and marking our fifth straight year in the Military Friendly Top 10 reflects our ongoing dedication to building rewarding civilian careers for those who served."

Werner's military talent initiatives are backed by a comprehensive suite of resources designed to ease the transition into civilian careers and support long-term professional development:

- Registered Apprenticeships & VA Benefits: Eligible veterans can use GI Bill® benefits to receive up to approximately $37,020 in tax-free housing stipends over two years on top of their full Werner paycheck.
- Skills Test Waiver & Even Exchange: Service members with qualifying military driving experience can bypass state road or knowledge tests, with Werner crediting that service toward higher pay rates.
- Tuition Assistance & Higher Education: Offering up to $15,000 in CDL tuition reimbursement and up to $2,500 annually through university education partnerships.
- Veteran Team Driving Programs: Actively pairing veterans and spouses into high-priority team operations featuring newer equipment, dedicated lanes and higher earning potential.
- Operation Freedom Fleet: A tribute fleet of custom-wrapped trucks awarded to veteran drivers with exemplary safety records.
- WEVets Associate Resource Group: Providing companywide mentorship, networking and transition support for veterans, reservists, technicians and military spouses.

Reinforcing these initiatives and expanding its military community footprint, Werner has also formally pledged to hire more than 1,400 veterans in 2027. With veterans currently representing approximately 15% of its total workforce, this forward-looking target represents one of the largest single-carrier veteran hiring commitments in the industry.

The Military Times Best for Vets survey evaluates company culture, recruiting, retention and military policies. VIQTORY's Military Friendly® lists assess investments in veterans and their families using public data and verified survey submissions.

The complete rankings can be viewed at **bestforvets.militarytimes.com** and **militaryfriendly.com**. To learn more about career opportunities and military transition initiatives at Werner, visit **wernerhiringheroes.com**.

About Werner Enterprises

Werner Enterprises, Inc. ("Werner") delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With Werner® 2025 revenues of nearly $3.0 billion, a modern truck and trailer fleet, more than 14,800 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and

exceptional on-time service. In January 2026, Werner acquired FirstEnterprises, Inc. ("FirstFleet"), which generated more than $600 million in unaudited 2025 revenues. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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