



NEWS RELEASE

Werner® Named a 2024 Top Green Fleet by Heavy Duty Trucking

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, is pleased to announce its inclusion as a 2024 Top Green Fleet by Heavy Duty Trucking. This recognition underscores Werner's unwavering commitment to reducing carbon emissions through innovative operations, fleet advancements and cutting-edge technology.

"We are honored to be included among this prestigious list of 15 companies addressing and finding solutions to combat the transportation industry's carbon impacts," said Werner's Senior Vice President of the One-Way Truckload Network and Innovation Council Leader, Chad Dittberner. "This award from Heavy Duty Trucking is a validation of our efforts as we build a scalable sustainability framework. We are dedicated to investing in new opportunities to reduce emissions and create long-lasting, industry-wide impacts."

Werner has committed to reducing its greenhouse gas emissions by 55 percent by 2035. The company actively pilots and tests sustainable truck models, alternative energy and fuel options, and other solutions to increase fuel efficiency and drive reductions in engine idling. Werner's 2024 goals are focused on the reporting and continued testing of new strategies to further reduce greenhouse gas emissions.

"Our team at Werner has already made significant investments and changes to address our carbon footprint; however, we recognize the need for continued progress and new goals to truly make an impact as one of the largest trucking companies in North America," said Werner's Associate Vice President of Sustainability and Sales Operations, Shawntell Kroese. "We continue looking for additional opportunities to improve our sustainability efforts, which will help us, as well as our customers, reach environmental goals."

Heavy Duty Trucking's Top Green Fleets program honors industry leaders in sustainability efforts across all sizes and types of trucking fleets. Areas analyzed include fleet electrification, alternative and renewable fuels, cleaner-burning engines, fuel efficiency, freight efficiency, 'green' facilities, and testing new sustainable technologies. Companies are recognized based on their green fleet efforts, improved sustainability and environmental footprint in facilities, ESG goals and reports, and upcoming green initiatives.

This accolade marks another milestone in Werner's journey towards sustainability, building on its previous achievements and reaffirming its position as a leader in environmental stewardship. Werner remains committed to making a positive impact on the environment and setting the standard for sustainable practices in the transportation sector.

The full list of companies chosen as a 2024 Top Green Fleet can be found **here**. To learn more about Werner's sustainability goals and initiatives, view its 2023 Corporate and Social Responsibility Report **here**.

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2023 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, over 13,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

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