



NEWS RELEASE

Werner® Named a TCA Elite Fleet for Second Consecutive Year

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, is honored to be named a 2026 Truckload Carriers Association (TCA) Elite Fleet. This marks the second consecutive year Werner has received this prestigious designation, following its recognition in the program's inaugural year in 2025.

Developed in partnership with the University of Denver's Transportation & Supply Chain Institute, the TCA Elite Fleet certification honors North American for-hire truckload carriers that demonstrate excellence in creating supportive, rewarding and driver-focused work environments. Werner is one of 57 carriers named to the 2026 class, recognized for prioritizing competitive compensation, strong safety cultures and innovative practices that enhance the quality of life behind the wheel.

"At Werner, our drivers are the heart of our operation and the driving force behind our success," said Werner's Chairman and CEO, Derek Leathers. "Earning the TCA Elite Fleet certification for the second year in a row is a powerful validation of our culture. It reinforces our commitment to providing a workplace where our drivers feel respected, supported and equipped with the industry's best resources."

The certification process involves a rigorous, data-driven evaluation of critical performance indicators, including safety, driver satisfaction, turnover, equipment quality and operational efficiency. To ensure transparency and credibility, the TCA utilizes independent surveys of company drivers and independent contractors to validate carrier submissions.

Werner and the other 2026 TCA Elite Fleets will be honored during a special awards luncheon on Monday, March 2,

at the TCA's Annual Convention at the Gaylord Palms Resort in Orlando, Florida.

View the full list of 2026 TCA Elite Fleets **here**. Learn more about Werner and its commitment to drivers at **www.werner.com**.

About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2025 revenues of nearly \$3.0 billion, a modern truck and trailer fleet, more than 12,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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