

NEWS RELEASE

Werner Named to Newsweek's 2023 'America's Greatest Workplaces' List

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises** (Nasdaq: WERN), a premier transportation and logistics provider, is proud to be named one of **America's Greatest Workplaces** by Newsweek. In cooperation with Plant-A Insights Group, the list distinguishes the best workplaces in the United States based on results from a national survey with more than 380,000 completed company reviews.

Survey responses were gathered from businesses with 1,000 or more workers. Werner, headquartered in Omaha, Neb., has offices and terminal locations across North America, and employs more than 14,000 combined driver and non-driver associates. The company leverages its Werner DRIVESM strategy and framework to consistently deliver value to all stakeholders.

"The 'V' in our DRIVESM strategy stands for Values, embodying our company's commitment to supporting and serving all of our associates," said Werner's Executive Vice President and Chief Legal Officer, Nathan Meisgeier. "Whether it's our professional drivers, technicians or office associates, when everyone feels valued, supported and empowered it allows us to make a difference in not only their lives, but in the communities we serve."

Survey participants ranked companies in eight categories: company image, corporate culture, working environment, work-life balance, training and career progression, compensation and benefits, sustainability awareness and proactive management of the diverse workforce.

Earlier this year, Newsweek also named Werner as one of 'America's Greatest Workplaces for Diversity for its strides in supporting a diverse workforce. To learn more about how Werner creates a positive company culture for its associates, visit here.

<u>About Werner Enterprises</u>

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2022 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, more than 14,000 talented associates and our innovative Werner EDGE technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity and inclusion.

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