



NEWS RELEASE

# Werner® Publishes 2025 Sustainability Brief, Highlighting Progress in Fleet Decarbonization and Operational Excellence

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, today announced the publication of its 2025 Sustainability Brief. The publication details the Company's commitment to sustainability, showing how it has moved beyond simple compliance reporting to further align its business strategy around environmental impact, risk management and strategic investments in its people and modern fleet.

"We are proud to showcase the tangible progress we've made in decarbonizing our fleet, enhancing our governance and continuing to protect our most important asset, our drivers," said Werner's Chairman and CEO, Derek Leathers. "Our commitment to keeping America moving has never been stronger or more sustainable."

## Key highlights from the 2025 Sustainability Brief include:

- **Fleet Decarbonization & Technology:** Details a comprehensive strategy for fleet modernization, investments in next-generation transportation technologies and advancements in alternative fuel adoption. Highlights successful efficiency gains through idle-reduction programs and network optimization that reduce empty miles.
- **Emissions Reduction & Transparency:** Achieved a 24% reduction in Scope 1 CO2 emissions since 2020 and newly disclosed Scope 2 emissions for increased transparency. The Waste & Energy Scorecard tracks material recycling progress and usage reduction across the organization.
- **Strengthened Governance and Commitments:** Shares updated SASB matrix and UN Sustainable Development



Goals (SDGs) framework. Focuses on core areas including climate action, safety and workforce well-being, reinforcing a proactive commitment to reducing emissions and promoting sustainable operations.

The 2025 Sustainability Brief is available for download **here**.

## About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2024 revenues of \$3.0 billion, a modern truck and trailer fleet, over 12,500 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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