



NEWS RELEASE

Werner® Releases Fourth Annual Corporate Sustainability Report, Highlighting ESG Progress and Commitments

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises, Inc.** (Nasdaq: WERN), a premier transportation and logistics provider, proudly announces the publication of its fourth annual Corporate Sustainability Report (CSR). This report underscores Werner's steadfast commitment to responsibly managing key Environmental, Social and Governance (ESG) issues to deliver value to the business and its stakeholders.

"Our journey toward a more sustainable future is driven by a steadfast commitment to meeting the evolving needs of our stakeholders," said Werner's Chairman and CEO, Derek Leathers. "This report reflects how we prioritize the needs of our customers, associates and communities, embedding sustainability at the heart of our operations to generate lasting value for our business and the world around us."

Key 2024 Achievements:

Werner's latest report captures notable achievements and progress markers, including:

- Introduction of a Waste and Energy Scorecard – Werner launched this new scorecard to track and drive measurable progress in waste reduction and energy efficiency.
- Enhanced Driver Communication on Inclusion – Werner initiated a driver-focused communication plan to heighten awareness of company-wide inclusion initiatives.
- New Recognition Program Supporting Anti-Trafficking – Werner established a tiered recognition program to honor customers and vendors who champion awareness and prevention of human trafficking.

In addition, Werner disclosed its Scope 1 emissions for 2024 and is set to report Scope 2 emissions in 2025. The company remains on course to double its intermodal volume, with investments in private assets in 2024 and further purchases planned for 2025.

Goals and Milestones Ahead

Werner's ongoing commitment to ESG is supported by ambitious goals, including:

- 2025 Goals:
 - Conduct a triennial audit of ESG reporting processes and policies.
 - Launch a Sustainable Procurement Program as part of Werner's Supplier Diversity Program, with clear metrics to drive accountability.
 - Increase transparency in human rights and supplier standards.
- 2028 Goal:
 - Invest 2.5 million training hours to foster career growth and skill development for associates, with 27% of this goal already achieved.

Through these initiatives and goals, Werner reaffirms its dedication to creating positive change as a responsible corporate citizen. To access Werner's full CSR report, visit [here](#).

About Werner Enterprises

Werner Enterprises, Inc. (Nasdaq: WERN) delivers superior truckload transportation and logistics services to customers across the United States, Mexico, and Canada. With 2023 revenues of \$3.3 billion, an industry-leading modern truck and trailer fleet, over 13,000 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. As an industry leader, Werner is deeply committed to promoting sustainability and supporting diversity, equity, and inclusion.

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Jill Samuelson, Associate Vice President – Marketing and Communications

Werner Enterprises, Inc.

(D) 402.819.5319 | (C) 402.319.8213

jill.samuelson@werner.com

Source: Werner Enterprises, Inc.