



NEWS RELEASE

Werner® Wins Prestigious Lee Anderson Veteran and Military Spouse Employment Award From Hiring Our Heroes

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises**, Inc. (Nasdaq: WERN), a premier transportation and logistics provider, proudly announced it has been honored with the distinguished Lee Anderson Veteran and Military Spouse Employment Award, presented by the U.S. Chamber of Commerce Foundation's Hiring Our Heroes initiative.

The award recognizes Werner for its excellence in hiring and retaining military-connected community members. Werner was selected as the top recipient from a highly competitive group of finalists, which included JPMorganChase and GE Aerospace.

"Receiving the Lee Anderson Award from Hiring Our Heroes is a profound honor that validates our long-standing commitment to the military community," said Werner's President and Chief Legal Officer, Nathan Meisgeier. "The leadership, discipline and commitment to safety that veterans and military spouses bring to our workforce are unparalleled. This recognition is a testament to the success of our dedicated programs empowering service members to launch successful second careers with Werner."

Werner's military hiring efforts are spearheaded by its Operation Freedom program, which focuses on providing meaningful career pathways across driving, maintenance and corporate roles. Key initiatives highlighted by the award include:

- Registered Apprenticeships: Industry-leading programs for truck drivers, diesel technicians and transportation managers that allow eligible military community members to utilize their GI Bill® benefits

while earning a full-time wage.

- The Operation Freedom Fleet: A highly visible fleet of military-themed trucks driven by veteran associates dedicated to honoring and recruiting service members.
- Transition Support: Using the Military Skills Test Waiver to fast-track qualified veterans into driving careers and providing internal support through the WEVets Associate Resource Group.

Learn more about the award **here** and for more information about Werner's veteran programs, visit **here**.

About Werner Enterprises

Werner Enterprises, Inc. delivers superior truckload transportation and logistics services to customers across the United States, Mexico and Canada. With 2024 revenues of \$3.0 billion, a modern truck and trailer fleet, over 12,500 talented associates and our innovative Werner EDGE® technology, we are an essential solutions provider for customers who value the integrity of their supply chain and require safe and exceptional on-time service. Werner® provides Dedicated and One-Way Truckload services as well as Logistics services that include truckload brokerage, freight management, intermodal and final mile. Werner embraces inclusion as a core value and manages key risks and opportunities through a balanced sustainability strategy.

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