



NEWS RELEASE

Werner Enterprises Announces Owner Operator Per Mile Increase

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OMAHA, Neb.--(BUSINESS WIRE)-- **Werner Enterprises** (NASDAQ: WERN), a premier transportation and logistics provider, recently announced the largest owner operator per mile increase in company history.

Effective Nov. 3, the increase equates to a total of \$10,000 in increased annual payments for all 48-state Van solo owner operators, which impacts approximately one third of Werner's owner operator fleet. Werner also announced additional owner operator Dedicated opportunities, significant increases for owner operator Regional routes and special owner operator interest rates as low as 7.99 percent for low mileage truck purchases.

"As we aim to grow certain aspects of our fleet, we continue to examine and adjust payment packages where it makes sense for both retention and expansion," said Derek Leathers, Werner's president and COO. "Professional drivers are vital to our business and our nation's economy, so it's important that we compensate them accordingly."

The announcement is the latest example of Werner's committed efforts to attract and retain professional drivers in the face of the largest driver shortage in recent history.

Werner Enterprises, Inc. was founded in 1956 and is a premier transportation and logistics company, with coverage throughout North America, Asia, Europe, South America, Africa and Australia. Werner maintains its global headquarters in Omaha, Nebraska and maintains offices in the United States, Canada, Mexico, China and Australia. Werner is among the five largest truckload carriers in the United States, with a diversified portfolio of transportation services that includes dedicated van, temperature-controlled and flatbed; medium-to-long-haul, regional and local van; and expedited services. Werner's Value Added Services portfolio includes freight management, truck brokerage, intermodal and international services. International services are provided through

Werner's domestic and global subsidiary companies and include ocean, air and ground transportation; freight forwarding; and customs brokerage.

Werner Enterprises, Inc.'s common stock trades on the NASDAQ Global Select MarketSM under the symbol "WERN". For further information about Werner, visit the company's website at www.werner.com.

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