

#### **NEWS RELEASE**

# Werner Enterprises Reports Record Quarterly Earnings Per Share in Second Quarter 2011

#### 7/20/2011

OMAHA, Neb., Jul 20, 2011 (BUSINESS WIRE) --

Werner Enterprises, Inc. (NASDAQ: WERN) one of the nation's largest transportation and logistics companies, reported revenues and earnings for the second quarter ended June 30, 2011.

Summarized financial results for second quarter and year-to-date 2011 compared to the same periods of 2010 are as follows (dollars in thousands, except per share data):

	2Q11	2Q10	% Change	YTD11	YTD10	% Change
Total revenues	\$515,897	\$463,469	11%	\$985,326	\$888,544	11%
Trucking revenues, net of fuel						
surcharge	\$333,709	\$326,518	2%	\$650,156	\$630,186	3%
Value Added Services ("VAS")						
revenues	\$71,227	\$65,066	9%	\$134,800	\$126,466	7%
Operating income	\$46,767	\$35,546	32%	\$74,209	\$53,810	38%
Net income	\$27,518	\$20,930	31%	\$43,811	\$31,766	38%
Earnings per diluted share	\$0.38	\$0.29	31%	\$0.60	\$0.44	37%

Werner produced continued strong earnings growth of 31% in second quarter 2011 compared to second quarter 2010 despite sluggish freight demand in the first two months of second quarter 2011 compared to strong freight demand throughout second quarter 2010. Freight volumes strengthened in June 2011 from April and May. We

continue to believe that favorable truckload trends are caused to a greater degree by industry capacity constraints than economic recovery.

Our average revenues per total mile increased 3.1% in second quarter 2011 compared to second quarter 2010. Contractual rate increases and a better freight mix were the principal reasons for the rate improvement. We continue to be successful in this tightening capacity environment by working jointly with our customers to secure sustainable transportation solutions across all modes. We remain committed to maintaining our fleet size at approximately 7,300 trucks. We will continue to strengthen and redesign our truckload freight network to optimize and maximize increasing freight opportunities without adding trucks. As a result, we are focused on expanding our operating margin percentage to raise our returns on assets, equity and invested capital, while staying true to our broad transportation services portfolio for our customers.

Capacity in our industry remains constrained by both economic and safety regulatory factors. From 2007 to 2010, the number of new trucks purchased was well below historical replacement levels for our industry. This led to the oldest average industry truck age in 40 years by the end of 2010. Carriers were compelled to upgrade their aging truck fleets which led to increased replacement purchases of new and later-model used trucks in 2011. However, we do not believe that industry fleet growth is occurring, as some carriers are already struggling to finance the replacement truck upgrade due to the large pricing gap between the significantly increased costs of EPA-complaint new trucks compared to the low value of record-old trucks.

The most significant safety regulatory changes in our 55-year history are occurring over the next three years. The Compliance Safety Accountability program, proposed changes to the hours of service regulations for commercial truck drivers and the proposed required use of electronic on-board recorders on virtually all trucks are expected to reduce, or have the effect of reducing, industry capacity.

We continue to diversify our business model with the goal of a balanced portfolio of revenues comprised of One-Way Truckload (which includes the Regional, medium-to-long-haul Van and Expedited fleets), Specialized Services and Logistics (VAS). Our Specialized Services unit, primarily Dedicated, ended the quarter with 3,600 trucks (49% of our total fleet).

Average diesel fuel prices were \$0.97 per gallon higher in second quarter 2011 than in second quarter 2010 and were \$0.30 higher than in first quarter 2011. For the first 20 days of July 2011, the average diesel fuel price per gallon was \$1.05 higher than the average diesel fuel price per gallon in the same period of 2010 and \$0.98 higher than in third quarter 2010. Diesel fuel prices rose rapidly in first quarter 2011 and April 2011 and then began to decline in May 2011. Diesel fuel prices declined in the second half of second quarter 2010 and remained relatively constant during third quarter 2010. When fuel prices rise rapidly, a negative earnings lag occurs because the cost of fuel rises immediately and the market indexes used to determine fuel surcharges increase at a slower pace. In a

period of declining fuel prices, we generally experience a temporary favorable earnings effect because the fuel costs decline at a faster pace than the market indexes used to determine fuel surcharges.

We continued to effectively manage the impact of higher fuel costs by improving our fuel miles per gallon ("mpg") by controlling truck idling and implementing fuel enhancing equipment changes to our fleet. We continue to invest in environmentally friendly and fuel-saving equipment solutions such as aerodynamic trucks, idling reduction systems, tire inflation systems and trailer skirts (including the development of and EPA approval for our own designed "Arrow Shield" trailer skirt) to reduce our fuel gallons purchased and improve our mpg.

The driver market is increasingly more competitive compared to 2010 and to first quarter 2011. An improving freight market, changing industry safety regulations and reduced financing options for driving school candidates continue to tighten qualified and student driver supply. We expect driver market challenges to increase for the remainder of 2011. We continue to believe our position in the driver market is better than that of many competitors because over 70% of our driving jobs are in more attractive Regional and Dedicated fleet operations that enable us to return these drivers to their homes on a more frequent and consistent basis.

Gains of sales of equipment were \$5.6 million in second quarter 2011 compared to \$0.5 million in second quarter 2010 and compared to \$4.8 million in first quarter 2011. Our premium used trucks are increasingly more attractive to fleets that want to upgrade their older trucks without incurring the higher cost of new trucks. Gains on sales are reflected as a reduction of Other Operating Expenses in our income statement.

In 2011, we are increasing our purchases of new trucks and new trailers to replace older equipment that we sell or trade. However, we are not growing our fleet. Our net capital expenditures for 2011 are estimated to be \$210 to \$240 million, compared to net capital expenditures for 2010 of \$119 million. During the six months ended June 30, 2011, we reduced the average age of our company truck fleet from 2.8 years to 2.6 years. We remain committed to the ongoing investment required to maintain a best-in-class fleet while focusing on the lowest-cost operating model for our customers.

To provide shippers with additional sources of managed capacity and network analysis, we continue to develop the non-asset-based VAS segment. VAS includes Brokerage, Freight Management, Intermodal and Werner Global Logistics (International).

Value Added Services (amounts in 000's)	2Q11	2Q11		2Q10	
Revenues	\$71,227	100.0%	\$65,066	100.0%	
Rent and purchased transportation expense	60,385	84.8	56,033	86.1	

Gross margin	10,842	15.2	9,033	13.9
Other operating expenses	7,123	10.0	6,687	10.3
Operating income	\$3,719	5.2	\$2,346	3.6

The following table shows the change in shipment volume and average revenue (excluding logistics fee revenue) per shipment for all VAS shipments.

	2Q11	2Q10	Difference	% Change
Total VAS shipments	63,671	69,978	(6,307)	(9)%
Less: Non-committed shipments to				
Truckload segment	20,247	26,514	(6,267)	(24)%
Net VAS shipments	43,424	43,464	(40)	(0)%
Average revenue per shipment	\$1,531	\$1,332	\$199	15%

Brokerage revenues in second quarter 2011 increased 22% compared to second quarter 2010 due to a 12% increase in shipment volume and a 9% increase in the average revenue per shipment. Brokerage gross margin dollars increased 26% as the gross margin percentage improved 44 basis points year-over-year, and operating income increased 47%. Sequentially, the Brokerage gross margin percentage declined to 12.8% in second quarter 2011 from 13.7% in first quarter 2011. Intermodal revenues increased 37% while intermodal gross margins and operating income increased at a higher percentage rate, comparing second quarter 2011 to second quarter 2010. Werner Global Logistics (WGL) revenues declined 8% while operating results improved in second quarter 2011 compared to second quarter 2010. WGL revenues increased 22% sequentially while gross margins and operating income also improved sequentially over first quarter 2011. Several international projects ended during the latter part of second quarter 2010 which caused the year over year revenue decline. Freight Management revenues and the number of shipments declined significantly due to a reduction in customer project business with a specific customer, however the gross margin dollars declined only slightly and operating income dollars increased slightly.

Comparisons of the operating ratios (net of fuel surcharge revenues) for the Truckload segment and VAS segment for second quarters 2011 and 2010 and year-to-date 2011 and 2010 are shown below.

Operating Ratios	2Q11	2Q10	Difference
Truckload Transportation Services	86.7%	90.2%	(3.5)%

Value Added Services 94.8 96.4 (1.6)

	YTD11	YTD10	Difference
Truckload Transportation Services	89.5%	92.6%	(3.1)%
Value Added Services	94.7	95.7	(1.0)

Fluctuating fuel prices and fuel surcharge collections impact the total company operating ratio and the Truckload segment's operating ratio when fuel surcharges are reported on a gross basis as revenues versus netting against fuel expenses. Eliminating fuel surcharge revenues, which are generally a more volatile source of revenue, provides a more consistent basis for comparing the results of operations from period to period. The Truckload segment's operating ratios for second quarter 2011 and second quarter 2010 are 89.8% and 91.9%, respectively, and for year-to-date 2011 and 2010 are 91.8% and 93.8%, respectively, when fuel surcharge revenues are reported as revenues instead of a reduction of operating expenses.

Our financial position remains strong. We ended the quarter with no debt and \$23.5 million of cash.

## INCOME STATEMENT DATA (Unaudited) (In thousands, except per share amounts)

	Quarter	% of	Quarter	% of
	Ended	Operating	Ended	Operating
	6/30/11	Revenues	6/30/10	Revenues
	-			_
Operating revenues	\$515,897	100.0	\$463,469	100.0
Operating expenses:				
Salaries, wages and benefits	135,265	26.2	134,303	29.0
Fuel	110,502	21.4	78,452	16.9
Supplies and maintenance	43,085	8.4	39,012	8.4
Taxes and licenses	23,414	4.5	23,560	5.1
Insurance and claims	16,531	3.2	18,869	4.1
Depreciation	39,246	7.6	37,471	8.1
Rent and purchased transportation	98,605	19.1	91,881	19.8
Communications and utilities	3,843	0.8	3,494	0.7
Other	(1,361)	(0.3)	881	0.2
Total operating expenses	469,130	90.9	427,923	92.3
Operating income	46,767	9.1	35,546	7.7

Other expense (income):

Interest expense	10	0.0	3	0.0
Interest income	(345)	(0.1)	(355)	(0.0)
Other	263	0.1	(33)	(0.0)
Total other expense (income)	(72)	(0.0)	(385)	(0.0)
Income before income taxes	46,839	9.1	35,931	7.7
Income taxes	19,321	3.8	15,001	3.2
Net income	\$27,518	5.3	\$20,930	4.5
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Diluted shares outstanding	73,239		72,767	
Diluted earnings per share	\$0.38	-	\$0.29	

#### OPERATING STATISTICS

	Quarter Ended		Quarter Ended
	6/30/11	% Change	6/30/10
Trucking revenues, net of fuel surcharge (1)	\$333,709	2.2%	\$326,518
Trucking fuel surcharge revenues (1)	103,187	55.8%	66,245
Non-trucking revenues, including VAS (1)	74,240	11.1%	66,842
Other operating revenues (1)	4,761	23.2%	3,864
Operating revenues (1)	\$515,897	11.3%	\$463,469
Average monthly miles per tractor	10,059	-1.6%	10,222
Average revenues per total mile (2)	\$1.516	3.1%	\$1.470
Average revenues per loaded mile (2)	\$1.719	3.6%	\$1.660
Average percentage of empty miles	11.80%	3.1%	11.45%
Average trip length in miles (loaded)	441	-2.4%	452
Total miles (loaded and empty) (1)	220,142	-0.9%	222,139
Average tractors in service	7,295	0.7%	7,244
Average revenues per tractor per week (2)	\$3,519	1.5%	\$3,467
Capital expenditures, net (1)	\$85,886		\$41,441
Cash flow from operations (1)	\$63,230		\$46,454
Return on assets (annualized)	9.1%		6.9%
Total tractors (at quarter end)			
Company	6,675		6,515
Independent contractor	625		695
Total tractors	7,300	_	7,210
Total trailers (truck and intermodal, quarter end)	23,320		23,900

(1) Amounts in thousands.

(2) Net of fuel surcharge revenues.

#### INCOME STATEMENT DATA

#### (Unaudited)

(In thousands, except per share amounts)

	Six Months Ended 6/30/11	% of Operating Revenues	Six Months Ended 6/30/10	% of Operating Revenues
Operating revenues	\$985,326	100.0	\$888,544	100.0
Operating expenses:				
Salaries, wages and benefits	268,128	27.2	262,637	29.6
Fuel	208,433	21.2	152,333	17.1
Supplies and maintenance	84,274	8.6	76,688	8.6
Taxes and licenses	46,440	4.7	47,017	5.3
Insurance and claims	34,591	3.5	35,707	4.0
Depreciation	78,964	8.0	75,756	8.5
Rent and purchased transportation	187,102	19.0	176,566	19.9
Communications and utilities	7,766	0.8	7,243	0.8
Other	(4,581)	(0.5)	787	0.1
Total operating expenses	911,117	92.5	834,734	93.9
Operating income	74,209	7.5	53,810	6.1
Other expense (income):				
Interest expense	38	0.0	12	0.0
Interest income	(690)	(0.0)	(692)	(0.0)
Other	289	0.0	(44)	(0.0)
Total other expense (income)	(363)	(0.0)	(724)	(0.0)
Income before income taxes	74,572	7.5	54,534	6.1
Income taxes	30,761	3.1	22,768	2.5
Net income	\$43,811	4.4	\$31,766	3.6
Diluted shares outstanding	72 100		72.650	
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Diluted earnings per share	\$0.60		\$0.44	
	OPERATING STATISTICS			
	YTD 11	% Change	YTD 10	
Trucking revenues, net of fuel surcharge (1)	\$650,156	3.2%	\$630,186	
Trucking fuel surcharge revenues (1)	186,460	53.7%	121,304	
Non-trucking revenues, including VAS (1)	140,405	8.0%	130,030	
Other operating revenues (1)	8,305	18.2%	7,024	
Operating revenues (1)	\$985,326	10.9%	\$888,544	

Average monthly miles per tractor	9,882	-1.1%	9,996
Average revenues per total mile (2)	\$1.509	3.8%	\$1.454
Average revenues per loaded mile (2)	\$1.706	3.7%	\$1.645
Average percentage of empty miles	11.54%	-0.7%	11.62%
Average trip length in miles (loaded)	446	-1.8%	454
Total miles (loaded and empty) (1)	430,776	-0.6%	433,454
Average tractors in service	7,265	0.5%	7,227
Average revenues per tractor per week (2)	\$3,442	2.7%	\$3,353
Capital expenditures, net (1)	\$105,940		\$52,315
Cash flow from operations (1)	\$117,030		\$111,416
Return on assets (annualized)	7.4%		5.3%
Total tractors (at quarter end)			
Company	6,675		6,515
Independent contractor	625		695
Total tractors	7,300	-	7,210
Total trailers (truck and intermodal, quarter end)	23,320		23,900

(1) Amounts in thousands.

(2) Net of fuel surcharge revenues.

### BALANCE SHEET DATA (In thousands, except share amounts)

	6/30/11	12/31/10
	(Unaudited)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$23,483	\$13,966
Accounts receivable, trade, less allowance		
of \$10,156 and \$9,484, respectively	213,250	190,264
Other receivables	10,585	10,431
Inventories and supplies	24,973	16,868
Prepaid taxes, licenses and permits	7,298	14,934
Current deferred income taxes	29,084	27,829
Other current assets	26,204	23,407
Total current assets	334,877	297,699
Property and equipment	1,577,067	1,549,637

Less - accumulated depreciation	701,289	708,582
Property and equipment, net	875,778	841,055
Other non-current assets	12,480	12,798
	\$1,223,135	\$1,151,552
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$66,046	\$57,708
Insurance and claims accruals	65,609	71,857
Accrued payroll	21,084	18,838
Other current liabilities	17,203	20,037
Total current liabilities	169,942	168,440
Other long-term liabilities	10,907	10,380
Insurance and claims accruals, net of current portion	117,750	113,250
Deferred income taxes	214,302	190,507
Stockholders' equity:		
Common stock, \$.01 par value, 200,000,000 shares		
authorized; 80,533,536 shares issued; 72,805,115		
and 72,644,998 shares outstanding, respectively	805	805
Paid-in capital	93,029	91,872
Retained earnings	764,748	728,216
Accumulated other comprehensive loss	(2,696)	(3,420)
Treasury stock, at cost; 7,728,421 and 7,888,538		
shares, respectively	(145,652)	(148,498)
Total stockholders' equity	710,234	668,975
	\$1,223,135	\$1,151,552

Werner Enterprises, Inc. was founded in 1956 and is a premier transportation and logistics company, with coverage throughout North America, Asia, Europe, South America, Africa and Australia. Werner maintains its global headquarters in Omaha, Nebraska and maintains offices in the United States, Canada, Mexico, China and Australia. Werner is among the five largest truckload carriers in the United States, with a diversified portfolio of transportation services that includes dedicated; medium-to-long-haul, regional and local van; expedited; temperature-controlled; and flatbed services. Werner's Value Added Services portfolio includes freight management, truck brokerage, intermodal, and international services. International services are provided through Werner's domestic and global subsidiary companies and include ocean, air and ground transportation; freight forwarding; and customs brokerage.

Werner Enterprises, Inc.'s common stock trades on The NASDAQ Global Select MarketSM under the symbol "WERN". For further information about Werner, visit the Company's website at **www.werner.com**.

This press release may contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, as amended. Such forward-looking statements are based on information presently available to the Company's management and are current only as of the date made. Actual results could also differ materially from those anticipated as a result of a number of factors, including, but not limited to, those discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2010. For those reasons, undue reliance should not be placed on any forward-looking statement. The Company assumes no duty or obligation to update or revise any forward-looking statement, although it may do so from time to time as management believes is warranted or as may be required by applicable securities law. Any such updates or revisions may be made by filing reports with the U.S. Securities and Exchange Commission, through the issuance of press releases or by other methods of public disclosure.

SOURCE: Werner Enterprises, Inc.

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