# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

M 10-Q
THE SECURITIES EXCHANGE ACT OF 1934
OR Control of the Con
OF THE SECURITIES EXCHANGE ACT OF 1934
number 001-32327
c Company
as specified in its charter)
20-1026454
(I.R.S. Employer Identification No.)
ennedy Blvd e 2500 orida 33602 v18-8270 nd registrant's telephone number, including area code)  pplicable er fiscal year, if changed since last report)
2(b) of the Securities Exchange Act of 1934:
mbol(s)  Name of each exchange on which registered  New York Stock Exchange
quired to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 ant was required to file such reports), and (2) has been subject to such filing
lly every Interactive Data File required to be submitted pursuant to Rule 405 of s (or for such shorter period that the registrant was required to submit such
an accelerated filer, a non-accelerated filer, a smaller reporting company, or an eccelerated filer", "smaller reporting company" and "emerging growth company"  ✓ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting
has elected not to use the extended transition period for complying with any new the Exchange Act. $\square$
ned in Rule 12b-2 of the Exchange Act). Yes □ No 🗵
sses of common stock as of the latest practicable date: 345,267,189 shares of

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#### PART I. FINANCIAL INFORMATION

#### ITEM 1. FINANCIAL STATEMENTS

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS

(In millions, except per share amounts) (Unaudited)

	Three mor	nth	s ended	Six months ended				
	June 30, 2022		June 30, 2021	June 30, 2022		June 30, 2021		
Net sales	\$ 5,373.1	\$	2,800.7	\$ 9,295.4	\$	5,097.8		
Cost of goods sold	3,526.8		2,048.4	6,010.0		3,910.6		
Gross margin	 1,846.3		752.3	3,285.4		1,187.2		
Selling, general and administrative expenses	108.2		107.6	240.6		209.3		
Mine closure costs	_		158.1	_		158.1		
Other operating expense	 63.9		2.6	 114.8		22.6		
Operating earnings	1,674.2		484.0	2,930.0		797.2		
Interest expense, net	(34.1)		(37.3)	(73.4)		(82.3)		
Foreign currency transaction gain (loss)	(227.2)		111.1	83.5		65.3		
Other income (expense)	 (35.7)		1.4	 (35.5)		4.4		
Earnings from consolidated companies before income taxes	 1,377.2		559.2	2,904.6		784.6		
Provision for income taxes	369.3		115.9	741.7		175.6		
Earnings from consolidated companies	1,007.9		443.3	2,162.9		609.0		
Equity in net earnings (loss) of nonconsolidated companies	35.9		(4.5)	66.6		(12.0)		
Net earnings including noncontrolling interests	1,043.8		438.8	2,229.5		597.0		
Less: Net earnings attributable to noncontrolling interests	7.9		1.6	11.6		3.1		
Net earnings attributable to Mosaic	\$ 1,035.9	\$	437.2	\$ 2,217.9	\$	593.9		
Basic net earnings per share attributable to Mosaic	\$ 2.88	\$	1.15	\$ 6.11	\$	1.56		
Basic weighted average number of shares outstanding	359.5	_	379.8	362.8		379.5		
Diluted net earnings per share attributable to Mosaic	\$ 2.85	\$	1.14	\$ 6.05	\$	1.55		
Diluted weighted average number of shares outstanding	 363.1		383.3	366.5		383.0		

See Notes to Condensed Consolidated Financial Statements 1

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In millions) (Unaudited)

		Three mor	nths	ended	Six months ended			
	June 30, 2022 Ju		June 30, 2021		June 30, 2022		June 30, 2021	
Net earnings including noncontrolling interest	\$	1,043.8	\$	438.8	\$	2,229.5	\$	597.0
Other comprehensive income, net of tax								
Foreign currency translation gain (loss)		(275.3)		297.2		30.0		191.1
Net actuarial gain and prior service cost		0.4		1.2		0.8		5.0
Realized gain on interest rate swap		0.3		0.5		0.8		1.0
Net gain (loss) on marketable securities held in trust fund		3.2		3.6		(25.2)		(14.2)
Other comprehensive income (loss)		(271.4)		302.5		6.4		182.9
Comprehensive income		772.4		741.3		2,235.9		779.9
Less: Comprehensive income attributable to noncontrolling interest		5.3		4.9		13.3		4.1
Comprehensive income attributable to Mosaic	\$	767.1	\$	736.4	\$	2,222.6	\$	775.8

See Notes to Condensed Consolidated Financial Statements 2

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED BALANCE SHEETS

(In millions, except per share amounts) (Unaudited)

		June 30, 2022		December 31, 2021
Assets				
Current assets:				
Cash and cash equivalents	\$	839.1	\$	769.5
Receivables, net, including affiliate receivables of \$898.6 and \$445.0, respectively		2,251.9		1,531.9
Inventories		3,640.9		2,741.4
Other current assets		566.8		282.5
Total current assets		7,298.7		5,325.3
Property, plant and equipment, net of accumulated depreciation of \$8,688.4 and \$8,238.1, respectively		12,569.4		12,475.3
Investments in nonconsolidated companies		756.8		691.8
Goodwill		1,162.1		1,172.2
Deferred income taxes		818.2		997.1
Other assets		1,380.4		1,374.7
Total assets	\$	23,985.6	\$	22,036.4
Liabilities and Equity			_	
Current liabilities:				
Short-term debt	\$	17.0	\$	302.8
Current maturities of long-term debt		607.7		596.6
Structured accounts payable arrangements		777.7		743.7
Accounts payable		1,505.7		1,260.7
Accrued liabilities		2,723.9		1,883.6
Total current liabilities		5,632.0		4,787.4
Long-term debt, less current maturities		3,351.9		3,382.2
Deferred income taxes		1,075.6		1,016.2
Other noncurrent liabilities		2,017.1		2,102.1
Equity:				
Preferred Stock, \$0.01 par value, 15,000,000 shares authorized, none issued and outstanding as of June 30, 2022 and December 31, 2021		_		_
Common Stock, \$0.01 par value, 1,000,000,000 shares authorized, 391,869,304 shares issued and 352,052,452 shares outstanding as of June 30, 2022, 390,815,099 shares issued and 368,732,231 shares outstanding as of December 31, 2021		3.5		3.7
Capital in excess of par value		J.J		478.0
Retained earnings		13,634.9		12,014.2
Accumulated other comprehensive loss		(1,887.1)		(1,891.8)
Total Mosaic stockholders' equity	_	11,751.3	_	10,604.1
Noncontrolling interests		157.7		144.4
Total equity		11,909.0	_	10,748.5
• •	•		•	,
Total liabilities and equity	\$	23,985.6	\$	22,036.4

See Notes to Condensed Consolidated Financial Statements  $\ensuremath{\mathbf{3}}$ 

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In millions) (Unaudited)

	Six months ended							
	Ju	ne 30, 2022	June 30, 2021					
Cash Flows from Operating Activities:								
Net earnings including noncontrolling interests	\$	2,229.5 \$	597.0					
Adjustments to reconcile net earnings including noncontrolling interests to net cash provided by operating activities:								
Depreciation, depletion and amortization		471.7	412.6					
Deferred and other income taxes		297.3	38.9					
Equity in net (earnings) loss of nonconsolidated companies, net of dividends		(66.6)	15.1					
Accretion expense for asset retirement obligations		39.6	35.1					
Accretion expense for leases		6.5	7.2					
Share-based compensation expense		15.5	19.2					
Unrealized (gain) loss on derivatives		(66.4)	(45.5)					
Foreign currency adjustments		(76.3)	(116.4)					
Mine closure costs		_	158.1					
Other		49.9	(17.1)					
Changes in assets and liabilities:								
Receivables, net		(721.3)	(46.4)					
Inventories		(818.4)	(402.0)					
Other current and noncurrent assets		(227.1)	(53.1)					
Accounts payable and accrued liabilities		1,072.9	724.0					
Other noncurrent liabilities		(115.5)	7.2					
Net cash provided by operating activities		2,091.3	1,333.9					
Cash Flows from Investing Activities:								
Capital expenditures		(553.1)	(585.8)					
Purchases of available-for-sale securities - restricted		(425.9)	(200.5)					
Proceeds from sale of available-for-sale securities - restricted		415.2	186.1					
Other		1.9	20.6					
Net cash used in investing activities		(561.9)	(579.6)					
Cash Flows from Financing Activities:								
Payments of short-term debt		(119.3)	(25.0)					
Proceeds from issuance of short-term debt		130.3	25.0					
Payments of inventory financing arrangement		(1,250.4)	_					
Proceeds from inventory financing arrangement		947.7	_					
Payments of structured accounts payable arrangements		(770.7)	(342.7)					
Proceeds from structured accounts payable arrangements		796.4	527.5					
Collections of transferred receivables		683.5	188.7					
Payments of transferred receivables		(764.6)	(160.6)					
Payments of long-term debt		(28.6)	(128.7)					
Repurchases of stock		(999.4)	(					
Cash dividends paid		(94.5)	(47.5)					
Other		13.4	2.9					
Net cash (used in) provided by financing activities		(1,456.2)	39.6					
Effect of exchange rate changes on cash		(2.1)	49.1					
		71.1	843.0					
Net change in cash, cash equivalents and restricted cash		71.1 786.3	594.4					
Cash, cash equivalents and restricted cash - December 31	Φ.							
Cash, cash equivalents and restricted cash - June 30	\$	857.4 \$	1,437.4					

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

(In millions) (Unaudited)

Six months ended

	 June 30, 2022	June 30, 2021
teconciliation of cash, cash equivalents and restricted cash reported within the unaudited condensed consolidated alance sheets to the unaudited condensed consolidated statements of cash flows:		
Cash and cash equivalents	\$ 839.1	\$ 1,417.6
Restricted cash in other current assets	9.4	10.6
Restricted cash in other assets	8.9	9.2
Total cash, cash equivalents and restricted cash shown in the unaudited condensed consolidated statement of cash flows	\$ 857.4	\$ 1,437.4
Supplemental Disclosure of Cash Flow Information:		
Cash paid during the period for:		
Interest (net of amount capitalized of \$12.1 and \$18.4 for the six months ended June 30, 2022 and 2021, respectively)	\$ 84.1	\$ 89.6
Income taxes (net of refunds)	492.0	118.9

See Notes to Condensed Consolidated Financial Statements 5

#### THE MOSAIC COMPANY CONDENSED CONSOLIDATED STATEMENTS OF EQUITY

(In millions, except per share amounts) (Unaudited)

**Mosaic Shareholders** 

		_		Mosaic	SII	arenoiders				
	Shares						Dollars			
	Common Stock		Common Stock	Capital in xcess of Par Value		Retained Earnings	ccumulated Other Comprehensive (Loss)	Noncontrolling Interests	То	tal Equity_
Balance as of March 31, 2021	379.7	\$	3.8	\$ 876.2	\$	10,667.7	\$ (1,923.5)	\$ 172.8	\$	9,797.0
Total comprehensive income (loss)	_		_	_		437.2	299.2	4.9		741.3
Stock option exercises	_		_	3.2		_	_	_		3.2
Vesting of restricted stock units	0.2		_	(3.3)		_	_	_		(3.3)
Stock based compensation	_		_	6.5		_	_	_		6.5
Dividends (\$0.075 per share)	_		_	_		(29.0)	_	_		(29.0)
Dividends for noncontrolling interests				 _		_	 	(0.1)		(0.1)
Balance as of June 30, 2021	379.9	\$	3.8	\$ 882.6	\$	11,075.9	\$ (1,624.3)	\$ 177.6	\$	10,515.6
Balance as of December 31, 2020	379.1	\$	3.8	\$ 872.8	\$	10,511.0	\$ (1,806.2)	\$ 173.8	\$	9,755.2
Total comprehensive income (loss)	_		_	_		593.9	181.9	4.1		779.9
Stock option exercises	_		_	3.2		_	_	_		3.2
Vesting of restricted stock units	0.8		_	(10.9)		_	_	_		(10.9)
Stock based compensation	_		_	17.5		_	_	_		17.5
Dividends (\$0.075 per share)	_		_	_		(29.0)	_	_		(29.0)
Dividends for noncontrolling interests				 			 	(0.3)		(0.3)
Balance as of June 30, 2021	379.9	\$	3.8	\$ 882.6	\$	11,075.9	\$ (1,624.3)	\$ 177.6	\$	10,515.6
Balance as of March 31, 2022	362.0	\$	3.6	\$ 56.6	\$	13,196.5	\$ (1,618.3)	\$ 152.4	\$	11,790.8
Total comprehensive income (loss)	_		_	_		1,035.9	(268.8)	5.3		772.4
Stock option exercises	_		_	5.1		_	_	_		5.1
Vesting of restricted stock units	0.2		_	0.3		_	_	_		0.3
Stock based compensation	_		_	7.3		_	_	_		7.3
Share repurchases	(10.1)		(0.1)	(69.3)		(542.9)	_	_		(612.3)
Dividends (\$0.15 per share)			_	 _		(54.6)	 	 _		(54.6)
Balance as of June 30, 2022	352.1	\$	3.5	\$ 	\$	13,634.9	\$ (1,887.1)	\$ 157.7	\$	11,909.0
Balance as of December 31, 2021	368.7	\$	3.7	\$ 478.0	\$	12,014.2	\$ (1,891.8)	\$ 144.4	\$	10,748.5
Total comprehensive income (loss)	_		_	_		2,217.9	4.7	13.3		2,235.9
Stock option exercises	_		_	13.4		_	_	_		13.4
Vesting of restricted stock units	1.1		_	(19.2)		_	_	_		(19.2)
Stock based compensation	_		_	19.1		_	_	_		19.1
Share repurchases	(17.7)		(0.2)	(491.3)		(542.9)	_	_		(1,034.4)
Dividends (\$0.15 per share)						(54.3)				(54.3)
Balance as of June 30, 2022	352.1	\$	3.5	\$ 	\$	13,634.9	\$ (1,887.1)	\$ 157.7	\$	11,909.0

#### THE MOSAIC COMPANY

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions, except per share amounts and as otherwise designated) (Unaudited)

#### 1. Organization and Nature of Business

The Mosaic Company ("Mosaic," and, with its consolidated subsidiaries, "we," "us," "our," or the "Company") produces and markets concentrated phosphate and potash crop nutrients. We conduct our business through wholly and majority owned subsidiaries and businesses in which we own less than a majority or a non-controlling interest, including consolidated variable interest entities and investments accounted for by the equity method.

We are organized into the following business segments:

- Our **Phosphate** business segment owns and operates mines and production facilities in Florida which produce concentrated phosphate crop nutrients and phosphate-based animal feed ingredients, and processing plants in Louisiana which produce concentrated phosphate crop nutrients. The Phosphate segment includes our 75% interest in the Miski Mayo Phosphate Mine in Peru. These results are consolidated in the Phosphate segment. The Phosphate segment also includes our 25% interest in the Ma'aden Wa'ad Al Shamal Phosphate Company ("MWSPC"), a joint venture to develop, own and operate integrated phosphate production facilities in the Kingdom of Saudi Arabia. We market approximately 25% of MWSPC phosphate production. We recognize our equity in the net earnings or losses relating to MWSPC on a one-quarter lag in our Condensed Consolidated Statements of Earnings.
- Our **Potash** business segment owns and operates potash mines and production facilities in Canada and the U.S. which produce potash-based crop nutrients, animal feed ingredients and industrial products. Potash sales include domestic and international sales. We are a member of Canpotex, Limited ("*Canpotex*"), an export association of Canadian potash producers through which we sell our Canadian potash outside the U.S. and Canada.
- Our Mosaic Fertilizantes business segment includes the assets in Brazil that we acquired in the 2018 acquisition (the "Acquisition") of Vale
  Fertilizantes S.A. (now known as Mosaic Fertilizantes P&K S.A. or the "Acquired Business"), which consist of five phosphate rock mines, four
  phosphate chemical plants and a potash mine. The segment also includes our legacy distribution business in South America, which consists of sales
  offices, crop nutrient blending and bagging facilities, port terminals and warehouses in Brazil and Paraguay. We also have a majority interest in Fospar
  S.A., which owns and operates a single superphosphate granulation plant and a deep-water port and throughput warehouse terminal facility in Brazil.

Intersegment eliminations, unrealized mark-to-market gains/losses on derivatives, debt expenses, Streamsong Resort® results of operations, and the results of the China and India distribution businesses are included within Corporate, Eliminations and Other.

#### 2. Summary of Significant Accounting Policies

#### Statement Presentation and Basis of Consolidation

The accompanying unaudited Condensed Consolidated Financial Statements of Mosaic have been prepared on the accrual basis of accounting and in accordance with the requirements of the Securities and Exchange Commission ("SEC") for interim financial reporting. As permitted under these rules, certain footnotes and other financial information that are normally required by accounting principles generally accepted in the United States ("GAAP") can be condensed or omitted. The Condensed Consolidated Financial Statements included in this document reflect, in the opinion of our management, all adjustments (consisting of only normal recurring adjustments) necessary for a fair presentation of the results for the interim periods presented. The following notes should be read in conjunction with the accounting policies and other disclosures in the Notes to the Consolidated Financial Statements included in our Annual Report on Form 10-K filed with the SEC for the year ended December 31, 2021 (the "10-K Report"). Sales, expenses, cash flows, assets and liabilities can and do vary during the year as a result of seasonality and other factors. Therefore, interim results are not necessarily indicative of the results to be expected for the full fiscal year.

The accompanying Condensed Consolidated Financial Statements include the accounts of Mosaic, its majority-owned subsidiaries, and certain variable interest entities in which Mosaic is the primary beneficiary. Certain investments in companies where we do not have control but have the ability to exercise significant influence are accounted for by the equity method.

#### Accounting Estimates

Preparation of the Condensed Consolidated Financial Statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of net sales and expenses during the reporting periods. The most significant estimates made by management relate to the estimates of fair value of acquired assets and liabilities, the recoverability of non-current assets including goodwill, the useful lives and net realizable values of long-lived assets, environmental and reclamation liabilities, including asset retirement obligations ("ARO"), and income tax-related accounts, including the valuation allowance against deferred income tax assets. Actual results could differ from these estimates.

#### 3. Other Financial Statement Data

The following provides additional information concerning selected balance sheet accounts:

	June 30	, 2022	December 31, 2021	
Other current assets		205.1	Φ.	1061
Income and other taxes receivable	\$		\$	126.1
Prepaid expenses		167.3		107.3
Other		94.4		49.1
	\$	566.8	\$	282.5
Other assets				
Restricted cash	\$	8.9	\$	8.5
MRO inventory	Ψ	141.2	Ψ	144.7
Marketable securities held in trust		679.5		731.5
Operating lease right-of-use assets		154.0		120.2
Indemnification asset		24.2		21.0
Long-term receivable		38.0		41.5
Other		334.6		307.3
	\$	1,380.4	\$	1,374.7
Accrued liabilities				
Accrued dividends	\$	2.5	\$	43.6
Payroll and employee benefits		200.4		235.9
Asset retirement obligations		200.0		222.4
Customer prepayments <sup>(a)</sup>		1,268.0		437.7
Accrued income and other taxes		285.6		184.3
Operating lease obligation		56.6		59.7
Servicing liability		_		81.1
Other		710.8		618.9
	\$	2,723.9	\$	1,883.6
Other noncurrent liabilities				
Asset retirement obligations	\$		\$	1,526.9
Accrued pension and postretirement benefits		121.7		114.4
Operating lease obligation		100.8		64.3
Unrecognized tax benefits		30.5		156.6
Other		240.0		239.9
	\$	2,017.1	\$	2,102.1

<sup>(</sup>a) The timing of recognition of revenue related to our performance obligations may be different than the timing of collection of cash related to those performance obligations. Specifically, we collect prepayments from certain customers in Brazil. In addition, cash collection from

Canpotex may occur prior to delivery of product to the end customer. We generally satisfy our contractual liabilities within one quarter of incurring the liability.

#### 4. Earnings Per Share

The numerator for basic and diluted earnings per share ("EPS") is net earnings attributable to Mosaic. The denominator for basic EPS is the weighted average number of shares outstanding during the period. The denominator for diluted EPS also includes the weighted average number of additional common shares that would have been outstanding if the dilutive potential common shares had been issued, unless the shares are anti-dilutive.

The following is a reconciliation of the numerator and denominator for the basic and diluted EPS computations:

	Three Months	Ended	June 30,	Six Months	Ended June 30,		
	2022		2021	 2022		2021	
Net income attributable to Mosaic	\$ 1,035.9	\$	437.2	\$ 2,217.9	\$	593.9	
Basic weighted average number of shares outstanding	 359.5		379.8	362.8		379.5	
Dilutive impact of share-based awards	3.6		3.5	3.7		3.5	
Diluted weighted average number of shares outstanding	 363.1		383.3	366.5		383.0	
Basic net income per share attributable to Mosaic	\$ 2.88	\$	1.15	\$ 6.11	\$	1.56	
Diluted net income per share attributable to Mosaic	\$ 2.85	\$	1.14	\$ 6.05	\$	1.55	

A total of zero and 0.1 million shares of common stock subject to issuance related to share-based awards for the three and six months ended June 30, 2022, respectively, and 0.5 million for the three and six months ended June 30, 2021, respectively, have been excluded from the calculation of diluted EPS because the effect would have been anti-dilutive.

#### 5. Inventories

Inventories consist of the following:

	Ju	Decer	nber 31, 2021	
Raw materials	\$	398.9	\$	296.6
Work in process		849.4		741.1
Finished goods		2,085.3		1,534.3
Final price deferred <sup>(a)</sup>		144.2		31.4
Operating materials and supplies		163.1		138.0
	\$	3,640.9	\$	2,741.4

<sup>(</sup>a) Final price deferred is product that has shipped to customers, but the price has not yet been agreed upon.

#### 6. Goodwill

Mosaic had goodwill of \$1.2 billion as of June 30, 2022 and December 31, 2021. We review goodwill for impairment annually in October and at any time events or circumstances indicate that the carrying value may not be fully recoverable, which is based on our accounting policy and GAAP. The changes in the carrying amount of goodwill, by reporting unit, are as follows:

		Corporate, Eliminations and					
	Potash	Mo	osaic Fertilizantes		Other		Total
Balance as of December 31, 2021	\$ 1,064.2	\$	95.9	\$	12.1	\$	1,172.2
Foreign currency translation	(11.7)		1.6				(10.1)
Balance as of June 30, 2022	\$ 1,052.5	\$	97.5	\$	12.1	\$	1,162.1

We are required to perform our next annual goodwill impairment analysis as of October 31, 2022.

#### 7. Marketable Securities Held in Trusts

In August 2016, Mosaic deposited \$630 million into two trust funds (together, the "RCRA Trusts") created to provide additional financial assurance in the form of cash for the estimated costs ("Gypstack Closure Costs") of closure and long term care of our Florida and Louisiana phosphogypsum management systems ("Gypstacks"), as described further in Note 10 of our Notes to Condensed Consolidated Financial Statements. Our actual Gypstack Closure Costs are generally expected to be paid by us in the normal course of our Phosphate business; however, funds held in each of the RCRA Trusts can be drawn by the applicable governmental authority in the event we cannot perform our closure and long term care obligations. When our estimated Gypstack Closure Costs with respect to the facilities associated with a RCRA Trust are sufficiently lower than the amount on deposit in that RCRA Trust, we have the right to request that the excess funds be released to us. The same is true for the RCRA Trust balance remaining after the completion of our obligations, which will be performed over a period that may not end until three decades or more after a Gypstack has been closed. The investments held by the RCRA Trusts are managed by independent investment managers with discretion to buy, sell, and invest pursuant to the objectives and standards set forth in the related trust agreements. Amounts reserved to be held or held in the RCRA Trusts (including losses or reinvested earnings) are included in other assets on our Condensed Consolidated Balance Sheets.

The RCRA Trusts hold investments, which are restricted from our general use, in marketable debt securities classified as available-for-sale and are carried at fair value. As a result, unrealized gains and losses are included in other comprehensive income until realized, unless it is determined that the entire unamortized cost basis of the investment is not expected to be recovered. A credit loss would then be recognized in operations for the amount of the expected credit loss. As of June 30, 2022, we expect to recover our amortized cost on all available-for-sale securities and have not established an allowance for credit loss.

We review the fair value hierarchy classification on a quarterly basis. Changes in the ability to observe valuation inputs may result in a reclassification of levels for certain securities within the fair value hierarchy. We determine the fair market values of our available-for-sale securities and certain other assets based on the fair value hierarchy described below:

- Level 1: Values based on unadjusted quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.
- Level 2: Values based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques for which all significant assumptions are observable in the market.
- Level 3: Values generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect our own estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

The estimated fair value of the investments in the RCRA Trusts as of June 30, 2022 and December 31, 2021 are as follows:

	June 30, 2022										
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value							
Level 1											
Cash and cash equivalents	\$ 6.2	\$ —	\$ —	\$ 6.2							
Level 2											
Corporate debt securities	200.1	_	(14.3)	185.8							
Municipal bonds	200.4	0.5	(7.7)	193.2							
U.S. government bonds	284.1		(6.9)	277.2							
Total	\$ 690.8	\$ 0.5	\$ (28.9)	\$ 662.4							

	December 31, 2021										
		nortized Cost		Gross Unrealized Gains		Gross Unrealized Losses		Fair Value			
Level 1											
Cash and cash equivalents	\$	8.1	\$	_	\$	_	\$	8.1			
Level 2											
Corporate debt securities		198.8		5.6		(0.9)		203.5			
Municipal bonds		198.1		6.5		(0.5)		204.1			
U.S. government bonds		305.3				(6.1)		299.2			
Total	\$	710.3	\$	12.1	\$	(7.5)	\$	714.9			

The following tables show gross unrealized losses and fair values of the RCRA Trusts' available-for-sale securities that have been in a continuous unrealized loss position for which an allowance for credit losses has not been recorded as of June 30, 2022 and December 31, 2021:

	June 30, 2022						December 31, 2021			
(in millions)		Fair Value		Gross Unrealized Losses		Fair Value		Gross Unrealized Losses		
Securities that have been in a continuous loss position for less than 12 months:						_	'	_		
Corporate debt securities	\$	169.0	\$	(13.2)	\$	67.1	\$	(0.8)		
Municipal bonds		134.7		(7.0)		39.9		(0.4)		
U.S. government bonds		277.2		(6.7)		152.2		(2.5)		
	\$	580.9	\$	(26.9)	\$	259.2	\$	(3.7)		
Securities that have been in a continuous loss position for morthan 12 months:	re		_		<del></del>					
Corporate debt securities	\$	7.9	\$	(1.1)	\$	3.6	\$	(0.1)		
Municipal bonds		9.4		(0.9)		4.5		(0.1)		
U.S. government bonds						143.4		(3.6)		
	\$	17.3	\$	(2.0)	\$	151.5	\$	(3.8)		

The following table summarizes the balance by contractual maturity of the available-for-sale debt securities invested by the RCRA Trusts as of June 30, 2022. Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations before the underlying contracts mature.

	 June 30, 2022
Due in one year or less	\$ 17.7
Due after one year through five years	343.8
Due after five years through ten years	272.7
Due after ten years	 22.0
Total debt securities	\$ 656.2

For the three and six months ended June 30, 2022, realized gains were \$0.1 million and \$0.2 million, respectively, and realized losses were \$24.9 million and \$25.9 million, respectively. For the three and six months ended June 30, 2021, realized gains were \$1.5 million and \$4.4 million, respectively, and realized losses were \$0.1 million and \$0.4 million, respectively.

#### 8. Financing Arrangements

#### **Inventory Financing Arrangement**

We have an inventory financing arrangement whereby we can sell up to \$625 million of certain inventory for cash and subsequently repurchase the inventory at an agreed upon price and time in the future, not to exceed 180 days. Under the terms of the agreement, we may borrow up to 90% of the value of the inventory. It is later repurchased by Mosaic at the original sale price plus interest and any transaction costs. As of June 30, 2022, the amount outstanding under this arrangement was \$0.0. As of December 31, 2021, \$302.7 million of inventory was financed under this arrangement, which is included in short-term debt on the Condensed Consolidated Balance Sheet.

#### Receivable Purchasing Arrangement

We finance certain accounts receivable through a Receivable Purchasing Agreement ("RPA") with a bank whereby, from time-to-time, we sell the receivables. The net face value of the purchased receivables may not exceed \$400 million at any point in time. The purchase price of the receivable sold under the RPA is the face value of the receivable less an agreed upon discount. The receivables sold under the RPA are accounted for as a true sale. Upon sale, these receivables are removed from the Condensed Consolidated Balance Sheets. Cash received is presented as cash provided by operating activities in the Condensed Consolidated Statements of Cash Flows.

During the three and six months ended June 30, 2022 and June 30, 2021, the Company sold approximately \$15.0 million and \$564.3 million, and \$102.1 million and \$188.7 million, respectively, of accounts receivable under this arrangement. Discounts on sold receivables were not material for any period presented. Following the sale to the bank, we continue to service the collection of the receivable on behalf of the bank without further consideration. As of June 30, 2022, all amounts had been remitted to the bank. As of December 31, 2021, \$81.1 million, had been collected but not yet remitted to the bank. This amount was classified in accrued liabilities on the Condensed Consolidated Balance Sheets. Cash collected and remitted are presented as cash (used in) provided by financing activities in the Condensed Consolidated Statements of Cash Flows.

#### Structured Accounts Payable Arrangements

In Brazil, we finance some of our potash-based fertilizer, sulfur, ammonia and other raw material product purchases through third-party contractual arrangements. These arrangements provide that the third-party intermediary advance the amount of the scheduled payment to the vendor, less an appropriate discount, at a scheduled payment date. Mosaic then makes payment to the third-party intermediary at a later date, stipulated in accordance with the commercial terms negotiated. As of June 30, 2022 and December 31, 2021, the total structured accounts payable arrangements were \$777.7 million and \$743.7 million, respectively.

#### 9. Asset Retirement Obligations

We recognize our estimated AROs in the period in which we have an existing legal obligation associated with the retirement of a tangible long-lived asset, and the amount of the liability can be reasonably estimated. The ARO is recognized at fair value when the liability is incurred with a corresponding increase in the carrying amount of the related long-lived asset. We depreciate the tangible asset over its estimated useful life. The liability is adjusted in subsequent periods through accretion expense, which represents the increase in the present value of the liability due to the passage of time. Such depreciation and accretion expenses are included in cost of goods sold for operating facilities and other operating expense for indefinitely closed facilities.

Our legal obligations related to asset retirement require us to: (i) reclaim lands disturbed by mining as a condition to receive permits to mine phosphate ore reserves; (ii) treat low pH process water in Gypstacks to neutralize acidity; (iii) close and monitor Gypstacks at our Florida and Louisiana facilities at the end of their useful lives; (iv) remediate certain other conditional obligations; (v) remove all surface structures and equipment, plug and abandon mine shafts, contour and revegetate, as necessary, and monitor for five years after closing our Carlsbad, New Mexico facility; (vi) decommission facilities, manage tailings and execute site reclamation at our Saskatchewan potash mines at the end of their useful lives; (vii) de-commission mines in Brazil and Peru; and (viii) decommission plant sites and close Gypstacks in Brazil. The estimated liability for these legal obligations is based on the estimated cost to satisfy the above obligations, which is discounted using a credit-adjusted risk-free rate.

A reconciliation of our AROs is as follows:

(in millions)	June	30, 2022	December 31, 2021			
AROs, beginning of period	\$	1,749.3	\$	1,393.9		
Liabilities incurred		9.9		20.2		
Liabilities settled		(97.8)		(163.1)		
Accretion expense		39.6		71.9		
Revisions in estimated cash flows		12.8		443.3		
Foreign currency translation		10.3		(16.9)		
AROs, end of period		1,724.1		1,749.3		
Less current portion		200.0		222.4		
Non-current portion of AROs	\$	1,524.1	\$	1,526.9		

#### North America Gypstack Closure Costs

A majority of our ARO relates to Gypstack Closure Costs in Florida and Louisiana. For financial reporting purposes, we recognize our estimated Gypstack Closure Costs at their present value. This present value determined for financial reporting purposes is reflected on our Consolidated Balance Sheets in accrued liabilities and other non-current liabilities.

As discussed below, we have arrangements to provide financial assurance for the estimated Gypstack Closure Costs associated with our facilities in Florida and Louisiana.

EPA RCRA Initiative. On September 30, 2015, we and our subsidiary, Mosaic Fertilizer, LLC ("Mosaic Fertilizer"), reached agreements with the U.S. Environmental Protection Agency ("EPA"), the U.S. Department of Justice ("DOJ"), the Florida Department of Environmental Protection ("FDEP") and the Louisiana Department of Environmental Quality on the terms of two consent decrees (collectively, the "2015 Consent Decrees") to resolve claims relating to our management of certain waste materials onsite at our Riverview, New Wales, Mulberry, Green Bay, South Pierce and Bartow fertilizer manufacturing facilities in Florida and our Faustina and Uncle Sam facilities in Louisiana. This followed a 2003 announcement by the EPA Office of Enforcement and Compliance Assurance that it would be targeting facilities in mineral processing industries, including phosphoric acid producers, for a thorough review under the U.S. Resource Conservation and Recovery Act ("RCRA") and related state laws. As discussed below, a separate consent decree was previously entered into with EPA and the FDEP with respect to RCRA compliance at the Plant City, Florida phosphate concentrates facility (the "Plant City Facility") that we acquired as part of our acquisition (the "CF Phosphate Assets Acquisition") of the Florida phosphate assets and assumption of certain related liabilities of CF Industries, Inc. ("CF").

The remaining monetary obligations under the 2015 Consent Decrees include:

- Modification of certain operating practices and undertaking certain capital improvement projects over a period of several years that are expected to result in remaining capital expenditures likely to exceed \$20 million in the aggregate.
- Provision of additional financial assurance for the estimated Gypstack Closure Costs for Gypstacks at the covered facilities. The RCRA Trusts are discussed in Note 7 to our Condensed Consolidated Financial Statements. In addition, we have agreed to guarantee the difference between the amounts held in each RCRA Trust (including any earnings) and the estimated closure and long-term care costs.

As of December 31, 2021, the undiscounted amount of our Gypstack Closure Costs ARO associated with the facilities covered by the 2015 Consent Decrees, determined using the assumptions used for financial reporting purposes, was approximately \$1.8 billion, and the present value of our Gypstack Closure Costs ARO reflected in our Consolidated Balance Sheet for those facilities was approximately \$603 million.

Plant City and Bonnie Facilities. As part of the CF Phosphate Assets Acquisition, we assumed certain AROs related to Gypstack Closure Costs at both the Plant City Facility and a closed Florida phosphate concentrates facility in Bartow, Florida (the "Bonnie Facility") that we acquired. Associated with these assets are two related financial assurance arrangements for which we became responsible and that provided sources of funds for the estimated Gypstack Closure Costs for these facilities.

Pursuant to federal or state laws, the applicable government entities are permitted to draw against such amounts in the event we cannot perform such closure activities. One of the financial assurance arrangements was initially a trust (the "Plant City Trust") established to meet the requirements under a consent decree with the EPA and the FDEP with respect to RCRA compliance at Plant City. The Plant City Trust also satisfied Florida financial assurance requirements at that site. Beginning in September 2016, as a substitute for the financial assurance provided through the Plant City Trust, we have provided financial assurance for the Plant City Facility in the form of a surety bond (the "Plant City Bond"). The amount of the Plant City Bond is \$249.7 million, which reflects our closure cost estimates as of December 31, 2021. The other financial assurance arrangement was also a trust fund (the "Bonnie Facility Trust") established to meet the requirements under Florida financial assurance regulations that apply to the Bonnie Facility. In July 2018, we received \$21.0 million from the Bonnie Facility Trust by substituting for the trust fund a financial test mechanism ("Bonnie Financial Test") supported by a corporate guarantee as allowed by state regulations. Both financial assurance funding obligations require estimates of future expenditures that could be impacted by refinements in scope, technological developments, new information, cost inflation, changes in regulations, discount rates and the timing of activities. Under our current approach to satisfying applicable requirements, additional financial assurance would be required in the future if increases in cost estimates exceed the face amount of the Plant City Bond or the amount supported by the Bonnie Financial Test.

As of June 30, 2022 and December 31, 2021, the aggregate amounts of AROs associated with the combined Plant City Facility and Bonnie Facility Gypstack closure costs included in our Condensed Consolidated Balance Sheets were \$246.0 million and \$262.9 million, respectively. The aggregate amount represented by the Plant City Bond exceeds the present value of the aggregate amount of ARO associated with that facility. This is because the amount of financial assurance we are required to provide represents the aggregate undiscounted estimated amount to be paid by us in the normal course of our Phosphate business over a period that may not end until three decades or more after the Gypstack has been closed, whereas the ARO included in our Condensed Consolidated Balance Sheet reflects the discounted present value of those estimated amounts.

#### 10. Income Taxes

During the six months ended June 30, 2022, gross unrecognized tax benefits decreased by \$97.8 million to \$26.8 million. The decrease is primarily related to the effective settlement of unrecognized tax benefits during the quarter. If recognized, approximately \$26.7 million of the \$26.8 million in unrecognized tax benefits would affect our effective tax rate and net earnings in future periods.

We recognize interest and penalties related to unrecognized tax benefits as a component of our income tax provision. We had accrued interest and penalties totaling \$4.5 million and \$31.1 million as of June 30, 2022 and December 31, 2021, respectively, that were included in other noncurrent liabilities in the Condensed Consolidated Balance Sheets.

Accounting for uncertain tax positions is determined by prescribing the minimum probability threshold that a tax position is more likely than not to be sustained based on the technical merits of the position. Mosaic is continually under audit by various tax authorities in the normal course of business. Such tax authorities may raise issues contrary to positions taken by the Company. If such positions are ultimately not sustained by the Company, this could result in material assessments to the Company. The costs related to defending, if needed, such positions on appeal or in court may be material. The Company believes that any issues raised have been properly accounted for in its current financial statements.

For the three months ended June 30, 2022, discrete tax expense was approximately \$13.7 million. This consisted primarily of tax cost related to prior year estimates, interest of effectively settled unrecognized tax benefits and other miscellaneous costs. In addition to items specific to the period, our income tax rate is impacted by the mix of earnings across the jurisdictions in which we operate, by a benefit associated with depletion, a benefit associated with non-U.S. incentives, changes in valuation allowances and by the impact of certain entities being taxed in both their foreign jurisdiction and the U.S., including foreign tax credits for various taxes incurred.

Generally, for interim periods, income tax is equal to the total of (1) year-to-date pretax income multiplied by our forecasted effective tax rate plus (2) tax expense items specific to the period. In situations where we expect to report losses for which we do not expect to receive tax benefits, we are required to apply separate forecasted effective tax rates to those jurisdictions rather than including them in the consolidated effective tax rate. For the three months ended June 30, 2022, income tax expense was not impacted by this set of rules.

For the six months ended June 30, 2022, discrete tax expense was approximately \$4.7 million. This consisted primarily of tax cost related to prior year estimates, interest of effectively settled unrecognized tax benefits, shared-based excess benefit, and other miscellaneous costs. In addition to items specific to the period, our income tax rate is impacted by the mix of earnings across the jurisdictions in which we operate, by a benefit associated with depletion, by a benefit associated with non-U.S. incentives, by changes in valuation allowances and by the impact of certain entities being taxed in both their foreign jurisdiction and the U.S., including foreign tax credits for various taxes incurred.

#### 11. Derivative Instruments and Hedging Activities

We periodically enter into derivatives to mitigate our exposure to foreign currency risks, interest rate movements and the effects of changing commodity prices. We record all derivatives on the Condensed Consolidated Balance Sheets at fair value. The fair value of these instruments is determined by using quoted market prices, third-party comparables, or internal estimates. We net our derivative asset and liability positions when we have a master netting arrangement in place. Changes in the fair value of the foreign currency, commodity and freight derivatives are immediately recognized in earnings.

We do not apply hedge accounting treatments to our foreign currency exchange contracts, commodities contracts, or freight contracts. Unrealized gains and (losses) on foreign currency exchange contracts used to hedge cash flows related to the production of our products are included in cost of goods sold in the Condensed Consolidated Statements of Earnings. Unrealized gains and (losses) on commodities contracts and certain forward freight agreements are also recorded in cost of goods sold in the Condensed Consolidated Statements of Earnings. Unrealized gains or (losses) on foreign currency exchange contracts used to hedge cash flows that are not related to the production of our products are included in the foreign currency transaction gain/(loss) caption in the Condensed Consolidated Statements of Earnings.

From time to time, we enter into fixed-to-floating interest rate contracts. We apply fair value hedge accounting treatment to these contracts. Under these arrangements, we agree to exchange, at specified intervals, the difference between fixed and floating interest amounts calculated by reference to an agreed-upon notional principal amount. The mark-to-market of these fair value hedges is recorded as gains or losses in interest expense. We had no fixed-to-floating interest rate swap agreements in effect as of June 30, 2022 and December 31, 2021.

As of June 30, 2022 and December 31, 2021, the gross asset position of our derivative instruments was \$94.9 million and \$45.3 million, respectively, and the gross liability position of our liability instruments was \$33.5 million and \$45.5 million, respectively.

As of June 30, 2022 and December 31, 2021, the following is the total absolute notional volume associated with our outstanding derivative instruments:

#### (in millions of Units)

<b>Derivative Instrument</b>	<b>Derivative Category</b>		June 30, 2022	December 31, 2021		
Foreign currency derivatives	Foreign currency	US Dollars	3,636.9	3,185.8		
Natural gas derivatives	Commodity	MMbtu	20.2	23.6		

#### Credit-Risk-Related Contingent Features

Certain of our derivative instruments contain provisions that are governed by International Swap and Derivatives Association agreements with the counterparties. These agreements contain provisions that allow us to settle for the net amount between payments and receipts, and also state that if our debt were to be rated below investment grade, certain counterparties could request full collateralization on derivative instruments in net liability positions. The aggregate fair value of all derivative instruments with credit-risk-related contingent features that were in a liability position as of June 30, 2022 and December 31, 2021 was \$13.5 million and \$8.6 million, respectively. We have no cash collateral posted in association with these contracts. If the credit-risk-related contingent features underlying these agreements were triggered on June 30, 2022, we would have been required to post an additional \$6.2 million of collateral assets, which are either cash or U.S. Treasury instruments, to the counterparties.

#### Counterparty Credit Risk

We enter into foreign exchange, certain commodity and interest rate derivatives, primarily with a diversified group of highly rated counterparties. We continually monitor our positions and the credit ratings of the counterparties involved and limit the amount of credit exposure to any one party. While we may be exposed to potential losses due to the credit risk of non-performance by these counterparties, material losses are not anticipated. We closely monitor the credit risk associated with our counterparties and customers and to date have not experienced material losses.

#### 12. Fair Value Measurements

Following is a summary of the valuation techniques for assets and liabilities recorded in our Condensed Consolidated Balance Sheets at fair value on a recurring basis:

Foreign Currency Derivatives - The foreign currency derivative instruments that we currently use are forward contracts and zero-cost collars, which typically expire within eighteen months. Most of the valuations are adjusted by a forward yield curve or interest rates. In such cases, these derivative contracts are classified within Level 2. Some valuations are based on exchange-quoted prices, which are classified as Level 1. Changes in the fair market values of these contracts are recognized in the Condensed Consolidated Financial Statements as a component of cost of goods sold in our Corporate, Eliminations and Other segment, or foreign currency transaction (gain) loss. As of June 30, 2022 and December 31, 2021, the gross asset position of our foreign currency derivative instruments was \$57.4 million and \$27.0 million, respectively, and the gross liability position of our foreign currency derivative instruments was \$32.1 million and \$45.4 million, respectively.

Commodity Derivatives - The commodity contracts primarily relate to natural gas. The commodity derivative instruments that we currently use are forward purchase contracts, swaps, and three-way collars. The natural gas contracts settle using NYMEX futures or AECO price indexes, which represent fair value at any given time. The contracts' maturities and settlements are scheduled for future months and settlements are scheduled to coincide with anticipated gas purchases during those future periods. Quoted market prices from NYMEX and AECO are used to determine the fair value of these instruments. These market prices are adjusted by a forward yield curve and are classified within Level 2. Changes in the fair market values of these contracts are recognized in the Condensed Consolidated Financial Statements as a component of cost of goods sold in our Corporate, Eliminations and Other segment. As of June 30, 2022 and December 31, 2021, the gross asset position of our commodity derivative instruments was \$37.5 million and \$18.3 million, respectively, and the gross liability position of our commodity instruments was \$1.4 million and \$0.1 million, respectively.

Interest Rate Derivatives - We manage interest expense through interest rate contracts to convert a portion of our fixed-rate debt into floating-rate debt. From time to time, we also enter into interest rate swap agreements to hedge our exposure to changes in future interest rates related to anticipated debt issuances. Valuations are based on external pricing sources and are classified as Level 2. Changes in the fair market values of these contracts are recognized in the Condensed Consolidated Financial Statements as a component of interest expense. We did not hold any interest rate derivative positions as of June 30, 2022.

#### Financial Instruments

The carrying amounts and estimated fair values of our financial instruments are as follows:

	June	30, 2022	December 31, 2021					
	Carrying Amount	Fair Value	Carrying Amount	Fair Value				
Cash and cash equivalents	\$ 839.1	\$ 839.1	\$ 769.5	\$ 769.5				
Accounts receivable	2,251.9	2,251.9	1,531.9	1,531.9				
Accounts payable	1,505.7	1,505.7	1,260.7	1,260.7				
Structured accounts payable arrangements	777.7	777.7	743.7	743.7				
Short-term debt	17.0	17.0	302.8	302.8				
Long-term debt, including current portion	3,959.6	3,982.1	3,978.8	4,516.1				

For cash and cash equivalents, accounts receivables, accounts payable, structured accounts payable arrangements, and short-term debt, the carrying amount approximates fair value because of the short-term maturity of those instruments. The fair value of long-term debt, including the current portion, is estimated using quoted market prices for the publicly registered notes and debentures, classified as Level 1 and Level 2, respectively, within the fair value hierarchy, depending on the market liquidity of the debt.

#### 13. Share Repurchases

On August 23, 2021, our Board of Directors authorized a \$1.0 billion share repurchase program (the "2021 Repurchase Program"), replacing our 2015 Repurchase Program. The 2021 Repurchase Program allowed the Company to repurchase shares of our Common Stock through open market purchases, accelerated share repurchase arrangements, privately negotiated transactions or otherwise and has no set expiration date. In connection with this authorization, the remaining amount of \$700 million authorized under the 2015 Repurchase Program was terminated.

On February 24, 2022, pursuant to existing stock repurchase authorizations, we entered into an accelerated share repurchase ("ASR") agreement with a third-party financial institution to repurchase \$400 million of our Common Stock. At inception, we paid the financial institution \$400 million and took initial delivery of 7,056,229 shares of our Common Stock. Under the terms of the ASR agreement, upon settlement, we would either receive additional shares from the financial institution or be required to deliver additional shares or cash to the financial institution. In the second quarter of 2022, the ASR agreement was completed and we paid the financial institution an additional \$54.2 million. When combining the initial \$400 million paid at the inception of the ASR agreement and the cash settlement of \$54.2 million at the termination of the ASR agreement, we repurchased approximately 7,056,229 shares at an average repurchase price of \$64.37 per share. Following the completion of the 2021 Repurchase Program, our Board of Directors approved the establishment of a new \$1.0 billion share repurchase authorization (the "2022 Repurchase Program").

During the three and six months ended June 30, 2022, we repurchased 10,144,320 and 17,733,984 shares of Common Stock in the open market under the 2021 Repurchase Program and 2022 Repurchase Program for approximately \$558.0 million and \$1.0 billion. This includes 7,056,229 shares purchased under the ASR agreement. Subsequent to quarter end, our Board of Directors approved a new \$2.0 billion share repurchase authorization which will be effective upon completion of the 2022 Repurchase Program.

The extent to which we repurchase our shares and the timing of any such repurchases depend on a number of factors, including market and business conditions, the price of our shares, and corporate, regulatory and other considerations.

## $\label{thm:company} \mbox{NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - (Continued)}$

#### 14. Accumulated Other Comprehensive Income (Loss) ("AOCI")

The following table sets forth the changes in AOCI, net of tax, by component during the three and six months ended June 30, 2022 and June 30, 2021:

	eign Currency nslation Gain (Loss)	Net Actuarial Gain and Prior Service Cost		Amortization of Gain on Interest Rate Swap		erest Securities Held in		Total
Three Months Ended June 30, 2022	 							 
Balance at March 31, 2022	\$ (1,524.5)	\$	(72.4)	\$	5.7	\$	(27.1)	\$ (1,618.3)
Other comprehensive income (loss)	(272.2)		0.7		0.5		4.2	(266.8)
Tax (expense) benefit	 (3.1)		(0.3)		(0.2)		(1.0)	(4.6)
Other comprehensive income (loss), net of tax	(275.3)		0.4		0.3		3.2	(271.4)
Other comprehensive income (loss) attributable to noncontrolling interest	 2.6		<u> </u>		<u> </u>			 2.6
Balance as of June 30, 2022	\$ (1,797.2)	\$	(72.0)	\$	6.0	\$	(23.9)	\$ (1,887.1)
Three Months Ended June 30, 2021								
Balance at March 31, 2021	\$ (1,822.9)	\$	(105.9)	\$	4.2	\$	1.1	\$ (1,923.5)
Other comprehensive income (loss)	287.9		1.3		0.5		3.6	293.3
Tax (expense) benefit	 9.3		(0.1)					 9.2
Other comprehensive income (loss), net of tax	297.2		1.2		0.5		3.6	302.5
Other comprehensive income (loss) attributable to noncontrolling interest	(3.3)		_		_		_	(3.3)
Balance as of June 30, 2021	\$ (1,529.0)	\$	(104.7)	\$	4.7	\$	4.7	\$ (1,624.3)
		_		_				
Six Months Ended June 30, 2022								
Balance at December 31, 2021	\$ (1,825.5)	\$	(72.8)	\$	5.2	\$	1.3	\$ (1,891.8)
Other comprehensive income (loss)	30.3		1.4		1.0		(32.8)	(0.1)
Tax (expense) benefit	(0.3)		(0.6)		(0.2)		7.6	6.5
Other comprehensive income (loss), net of tax	30.0		0.8		0.8		(25.2)	6.4
Other comprehensive income (loss) attributable to noncontrolling interest	 (1.7)		_		_			(1.7)
Balance as of June 30, 2022	\$ (1,797.2)	\$	(72.0)	\$	6.0	\$	(23.9)	\$ (1,887.1)
				-	,			
Six Months Ended June 30, 2021								
Balance at December 31, 2020	\$ (1,719.1)	\$	(109.7)	\$	3.7	\$	18.9	\$ (1,806.2)
Other comprehensive income (loss)	173.5		2.6		1.0		(14.2)	162.9
Tax (expense) benefit	17.6		2.4		_		_	20.0
Other comprehensive income (loss), net of tax	 191.1		5.0		1.0		(14.2)	182.9
Other comprehensive income (loss) attributable to noncontrolling interest	(1.0)		_		_		_	(1.0)
Balance as of June 30, 2021	\$ (1,529.0)	\$	(104.7)	\$	4.7	\$	4.7	\$ (1,624.3)

#### 15. Related Party Transactions

We enter into transactions and agreements with certain of our non-consolidated companies and other related parties from time to time. As of June 30, 2022 and December 31, 2021, the net amount due from our non-consolidated companies totaled \$311.7 million and \$63.0 million, respectively.

The Condensed Consolidated Statements of Earnings included the following transactions with our non-consolidated companies:

	,	Three Months	June 30,		l June 30,			
	2022			2021		2022	2021	
Transactions with related parties included in net sales <sup>(a)</sup>	\$	900.0	\$	196.4	\$	1,413.0	\$	353.8
Transactions with related parties included in cost of goods sold(b)		961.3		239.6		1,469.4		489.4

<sup>(</sup>a) Amounts included in net sales primarily relate to sales from our Potash segment to Canpotex.

As part of the MWSPC joint venture, we market approximately 25% of MWSPC production. Marketing fees of approximately \$5.7 million and \$9.0 million, and \$3.0 million and \$4.6 million are included in revenue for the three and six months ended June 30, 2022 and 2021, respectively.

In 2015, we agreed to provide funds to finance the purchase and construction of two articulated tug and barge units, intended to transport anhydrous ammonia for our operations, through a bridge loan agreement with Gulf Marine Solutions, LLC ("GMS"). GMS is a wholly owned subsidiary of Gulf Sulphur Services Ltd., LLLP ("Gulf Sulphur Services"), an entity in which we and a joint venture partner, Savage Companies ("Savage"), each indirectly own a 50% equity interest and for which a subsidiary of Savage provides operating and management services. GMS provided these funds through draws on the Mosaic bridge loan and through additional loans from Gulf Sulphur Services. We are the primary beneficiary of GMS, a variable interest entity, and consolidate GMS's operations in our Phosphate segment.

On October 24, 2017, a lease financing transaction was completed with respect to the completed tug and barge unit and, following the application of proceeds from the transaction, all outstanding loans made by Gulf Sulphur Services to GMS, together with accrued interest, were repaid, and the bridge loans related to the first unit's construction were repaid. As of June 30, 2022 and December 31, 2021, there were outstanding bridge loans of \$74.7 million relating to the cancelled second barge and the remaining tug, which bridge loans are eliminated in consolidation. Reserves against the bridge loans of approximately \$54.2 million were established in 2018 and remain unchanged. Several subsidiaries of Savage operate vessels utilized by Mosaic under time charter arrangements, including the ammonia tug and barge unit.

#### 16. Contingencies

We have described below material judicial and administrative proceedings to which we are subject.

#### **Environmental Matters**

We have contingent environmental liabilities that arise principally from three sources: (i) facilities currently or formerly owned by our subsidiaries or their predecessors; (ii) facilities adjacent to currently or formerly owned facilities; and (iii) third-party Superfund or state equivalent sites. At facilities currently or formerly owned by our subsidiaries or their predecessors, the historical use and handling of regulated chemical substances, crop and animal nutrients and additives and by-product or process tailings have resulted in soil, surface water and/or groundwater contamination. Spills or other releases of regulated substances, subsidence from mining operations and other incidents arising out of operations, including accidents, have occurred previously at these facilities, and potentially could occur in the future, possibly requiring us to undertake or fund cleanup or result in monetary damage awards, fines, penalties, other liabilities, injunctions or other court or administrative rulings. In some instances, pursuant to consent orders or agreements with governmental agencies, we are undertaking certain remedial actions or investigations to determine whether remedial action may be required to address contamination. At other locations, we have

<sup>(</sup>b) Amounts included in cost of goods sold primarily relate to purchases from Canpotex and MWSPC by our Mosaic Fertilizantes segment and India and China distribution businesses.

entered into consent orders or agreements with appropriate governmental agencies to perform required remedial activities that will address identified site conditions. Taking into consideration established accruals of approximately \$66.9 million and \$57.3 million as of June 30, 2022 and December 31, 2021, respectively, expenditures for these known conditions currently are not expected, individually or in the aggregate, to have a material effect on our business or financial condition. However, material expenditures could be required in the future to remediate the contamination at known sites or at other current or former sites or as a result of other environmental, health and safety matters. Below is a discussion of the more significant environmental matters.

New Wales Water Loss Incident. In August 2016, a sinkhole developed under one of the two cells of the active Gypstack at our New Wales facility in Polk County, Florida, resulting in process water from the stack draining into the sinkhole. The incident was reported to the FDEP and EPA. In October 2016, our subsidiary, Mosaic Fertilizer, entered into a consent order (the "Order") with the FDEP relating to the incident. Under the Order, Mosaic Fertilizer agreed to, among other things: implement a remediation plan to close the sinkhole; perform additional monitoring of the groundwater quality and act to assess and remediate in the event monitored off-site water does not comply with applicable standards as a result of the incident; evaluate the risk of potential future sinkhole formation at the New Wales facility and at Mosaic Fertilizer's active Gypstack operations at the Bartow, Riverview and Plant City facilities and provide recommendations to address any identified issues; and provide financial assurance of no less than \$40.0 million, which we have done without the need for any expenditure of corporate funds through satisfaction of a financial strength test and Mosaic parent guarantee. The Order did not require payment of civil penalties relating to the incident.

As of June 30, 2022, the sinkhole repairs were substantially complete. Additional expenditures could be required in the future for additional remediation or other measures in connection with the sinkhole including if, for example, the FDEP or EPA were to request additional measures to address risks presented by the Gypstack. These expenditures could be material. In addition, we are unable to predict at this time what, if any, impact the New Wales water loss incident will have on future Florida permitting efforts.

New Wales Phase II East Stack. In April 2022, we confirmed the presence of a cavity in and liner tear beneath the southern part of the active phosphogypsum stack at the Company's New Wales facility in Florida which resulted in process water draining beneath the stack. The circumstances were reported to FDEP and the EPA. While the evaluation of the cavity continues, we have begun repairs, which are expected to occur in two phases. Phase I, which we have started, will stabilize the cavity by depositing low pressure grout into it. Phase II will then inject high pressure grout beneath the stack to restore the geological confining layer beneath it.

As of June 30,2022, we recorded a reserve of \$30.0 million for the estimated repairs. We are unable to estimate at this time potential future additional financial impacts or a range of loss, if any, due to the ongoing evaluation.

*EPA RCRA Initiative.* We have certain financial assurance and other obligations under consent decrees and a separate financial assurance arrangement relating to our facilities in Florida and Louisiana. These obligations are discussed in Note 10 of our Notes to Condensed Consolidated Financial Statements.

Florida Sulfuric Acid Plants. On April 8, 2010, EPA Region 4 submitted an administrative subpoena to us under Section 114 of the Federal Clean Air Act (the "CAA") regarding compliance of our Florida sulfuric acid plants with the "New Source Review" requirements of the CAA. The request received by Mosaic appears to be part of a broader EPA national enforcement initiative focusing on sulfuric acid plants. On June 6, 2010, EPA issued a notice of violation to CF (the "CF NOV") with respect to "New Source Review" compliance at the Plant City Facility's sulfuric acid plants and the allegations in the CF NOV were not resolved before our 2014 acquisition of the Plant City Facility. CF has agreed to indemnify us with respect to any penalty EPA may assess as a result of the allegations in the CF NOV.

We have been engaged in settlement discussions with U.S. EPA and the Department of Justice, originating with the allegations of violations of Clean Air Act Prevention of Significant Deterioration ("**PSD**") permitting requirements at the Plant City sulfuric acid plants and encompassing injunctive relief regarding sulfur dioxide emissions across Mosaic's Florida sulfuric acid plant fleet. With the closure of the Plant City Facility fertilizer operations, there is no longer a need to reach resolution with the government on injunctive relief (i.e., reduction of sulfur dioxide emissions) at that facility. Furthermore, the Department of Justice has determined that there is no basis for proceeding with a settlement, as EPA and the Department have not currently alleged any violations of the Clean Air Act PSD permitting requirements at any other of Mosaic's Florida sulfuric acid plants.

On July 24, 2020, the DOJ filed a complaint against CF and stipulation of settlement, including a \$550,000 civil penalty, concluding enforcement against CF related to the CF NOV.

We cannot predict at this time whether EPA and DOJ will initiate an enforcement action in the future with respect to "New Source Review" compliance at our Florida sulfuric acid plants or what its scope would be, or what the range of outcomes might be with respect to such a potential enforcement action.

*Uncle Sam Gypstack*. In January 2019, we observed lateral movement of the north slope of our active phosphogypsum stack at the Uncle Sam facility in Louisiana. The observation was reported to the Louisiana Department of Environmental Quality and the U.S. EPA. We continue to provide updates to the agencies on the movement, which has slowed following actions we have taken, which include reducing process water volume stored atop the stack to reduce the active load causing the movement; constructing a stability berm at the base of the slope to increase resistance; and removing gypsum from the north side to the south side. These steps have improved slope stability, reduced slope movement and reduced our capacity to store process water. There has been no loss of containment resulting from the movement observed, and none is expected. Although continued lateral movement on the north slope could have a material effect on our future operations at that facility, we cannot predict the prospective impact on our results of operations at this time.

Other Environmental Matters. Superfund and equivalent state statutes impose liability without regard to fault or to the legality of a party's conduct on certain categories of persons who are considered to have contributed to the release of "hazardous substances" into the environment. Under Superfund, or its various state analogues, one party may, under certain circumstances, be required to bear more than its proportionate share of cleanup costs at a site where it has liability if payments cannot be obtained from other responsible parties. Currently, certain of our subsidiaries are involved or concluding involvement at several Superfund or equivalent state sites. Our remedial liability from these sites, alone or in the aggregate, currently is not expected to have a material effect on our business or financial condition. As more information is obtained regarding these sites and the potentially responsible parties involved, this expectation could change.

We believe that, pursuant to several indemnification agreements, our subsidiaries are entitled to at least partial, and in many instances complete, indemnification for the costs that may be expended by us or our subsidiaries to remedy environmental issues at certain facilities. These agreements address issues that resulted from activities occurring prior to our acquisition of facilities or businesses from parties including, but not limited to, ARCO (BP); Beatrice Fund for Environmental Liabilities; Conoco; Conserv; Estech, Inc.; Kaiser Aluminum & Chemical Corporation; Kerr-McGee Inc.; PPG Industries, Inc.; The Williams Companies; CF; and certain other private parties. Our subsidiaries have already received and anticipate receiving amounts pursuant to the indemnification agreements for certain of their expenses incurred to date as well as future anticipated expenditures. We record potential indemnifications as an offset to the established accruals when they are realizable or realized. The failure of an indemnitor to fulfill its obligations could result in future costs that could be material

#### Louisiana Parishes Coastal Zone Cases

Several Louisiana parishes and the City of New Orleans have filed lawsuits against hundreds of oil and gas companies seeking regulatory, restoration and compensatory damages in connection with historical oil, gas and sulfur mining and transportation operations in the coastal zone of Louisiana. Mosaic is the corporate successor to certain companies which performed these types of operations in the coastal zone of Louisiana. Mosaic has been named in two of the lawsuits filed to date. In addition, in several other cases, historical oil, gas and sulfur operations which may have been related to Mosaic's corporate predecessors have been identified in the complaints. Based upon information known to date, Mosaic has contractual indemnification rights against third parties for any loss or liability arising out of these claims pursuant to indemnification agreements entered into by Mosaic's corporate predecessor(s) with third parties. There may also be insurance contracts which may respond to some or all of the claims. However, the financial ability of the third-party indemnitors, the extent of potential insurance coverage and the extent of potential liability from these claims is currently unknown.

In September 2019, counsel for several of the parishes announced that an agreement had been reached to settle the claims against Mosaic and its corporate predecessors, subject to approval by the participating parishes and the State of Louisiana. In connection with that settlement agreement, the proposed settlement payment obligations would be paid by third-party indemnitors.

#### North America Phosphate Operations

Denial of the permits sought, issuance of the permits with cost-prohibitive conditions, substantial delays in issuing the permits, legal actions that prevent us from relying on permits or revocation of permits may create challenges for us to mine the phosphate rock or to operate our Florida and Louisiana phosphate plants at desired levels or increase our costs in the future.

#### **Brazil Legal Contingencies**

Our Brazilian subsidiaries are engaged in a number of judicial and administrative proceedings regarding labor, environmental, mining and civil claims that allege aggregate damages and/or fines of approximately \$769.9 million. We estimate that our probable aggregate loss with respect to these claims is approximately \$65.8 million, which is included in our accrued liabilities in our Condensed Consolidated Balance Sheet as of June 30, 2022.

Approximately \$593.7 million of the aggregate alleged damages relates to labor claims, such as in-house and third-party employees' judicial proceedings alleging the right to receive overtime pay, additional payment due to work in hazardous conditions, risk premium, profit sharing, additional payment due to night work, salary parity and wage differences. We estimate that our probable aggregate loss regarding these claims is approximately \$57.1 million, which has been accrued as of June 30, 2022.

Based on Brazilian legislation and the current status of similar labor cases involving unrelated companies, we believe we have recorded adequate loss contingency reserves sufficient to cover our estimate of probable losses. If the status of similar cases involving unrelated companies were to adversely change in the future, our maximum exposure could increase and additional accruals could be required.

The environmental, judicial and administrative proceedings claims allege aggregate damages and/or fines in excess of \$21.2 million; however, we estimate that our probable aggregate loss regarding these claims is approximately \$5.6 million, which has been accrued as of June 30, 2022.

Our Brazilian subsidiaries also have certain other civil contingent liabilities with respect to judicial, administrative and arbitration proceedings and claims related to contract disputes, pension plan matters, real estate disputes, regulatory issues and other civil matters arising in the ordinary course of business. These claims allege aggregate damages in excess of \$155.0 million. We estimate that the probable aggregate loss with respect to these matters is approximately \$3.1 million.

#### Uberaba Judicial Settlement

In 2013, the Federal Public Prosecutor filed a public civil action requesting that the Company adopt several measures to mitigate soil and water contamination related to the Gypstack at our Uberaba facility, located in the State of Minas Gerais, including compensation for the alleged social and environmental damages. In 2014, our predecessor subsidiary in Brazil entered into a judicial settlement with the Federal Public Prosecutor, the State of Minas Gerais public prosecutor and the federal environmental agency. Under this agreement, we agreed to implement remediation measures such as: constructing a liner under the Gypstack water ponds and lagoons, and monitoring the groundwater and soil quality. We also agreed to create a private reserve of natural heritage and to pay compensation in the amount of approximately \$0.3 million, which was paid in July 2018. We are currently acting in compliance with our obligations under the judicial settlement and expect them to be completed by December 31, 2025.

#### **Brazil Tax Contingencies**

Our Brazilian subsidiaries are engaged in a number of judicial and administrative proceedings relating to various non-income tax matters. We estimate that our maximum potential liability with respect to these matters is approximately \$415.5 million, of which \$192.4 million is subject to an indemnification agreement entered into with Vale S.A in connection with the Acquisition.

Approximately \$271.1 million of the maximum potential liability relates to a Brazilian federal value added tax, PIS and COFINS, and tax credit cases, while the majority of the remaining amount relates to various other non-income tax cases. The maximum potential liability can increase with new audits from Brazilian tax authorities. Based on Brazil tax legislation and the current status of similar tax cases involving unrelated taxpayers, we believe we have recorded adequate loss contingency reserves sufficient to cover our estimate of probable losses, which are immaterial. If the status of similar tax cases involving unrelated taxpayer changes in the future, additional accruals could be required.

#### Other Claims

We also have certain other contingent liabilities with respect to judicial, administrative and arbitration proceedings and claims of third parties, including tax matters, arising in the ordinary course of business. We do not believe that any of these contingent liabilities will have a material adverse impact on our business or financial condition, results of operations, and cash flows.

#### 17. Business Segments

The reportable segments are determined by management based upon factors such as products and services, production processes, technologies, market dynamics, and for which segment financial information is available for our chief operating decision maker.

We evaluate performance based on the operating earnings of the respective business segments, which includes certain allocations of corporate selling, general and administrative expenses. The segment results may not represent the actual results that would be expected if they were independent, stand-alone businesses. Intersegment eliminations, including profit on intersegment sales, mark-to-market gains/losses on derivatives, debt expenses, Streamsong Resort® results of operations and the results of the China and India distribution businesses are included within Corporate, Eliminations and Other. For a description of our business segments, see Note 1 to the Condensed Consolidated Financial Statements.

Segment information for the three and six months ended June 30, 2022 and 2021 was as follows:

	I	Phosphate		Potash	Mosaic Fertilizantes		Corporate, Eliminations and Other <sup>(a)</sup>		Total
Three months ended June 30, 2022			_		_				
Net sales to external customers	\$	1,138.5	\$	1,563.1	\$	2,259.7	\$ 411.8	\$	5,373.1
Intersegment net sales		662.4		17.1		´ —	(679.5)		
Net sales	<del></del>	1,800.9		1,580.2	_	2,259.7	(267.7)	_	5,373.1
Gross margin		641.6		927.6		450.2	(173.1)		1,846.3
Canadian resource taxes		_		274.5		_			274.5
Gross margin (excluding Canadian resource taxes)		641.6	_	1,202.1	_	450.2	(173.1)		2.120.8
Operating earnings		578.1		915.1		420.5	(239.5)		1,674.2
Capital expenditures		157.3		66.9		38.4			262.6
Depreciation, depletion and amortization expense		133.0		81.1		26.7	4.2		245.0
Three months ended June 30, 2021									
Net sales to external customers	\$	910.2	\$	659.1	\$	1,035.7	\$ 195.7	\$	2,800.7
Intersegment net sales		264.6		3.9		· —	(268.5)		· —
Net sales		1,174.8		663.0		1,035.7	(72.8)		2,800.7
Gross margin		308.5		217.2		185.1	41.5		752.3
Canadian resource taxes		_		54.2		_	_		54.2
Gross margin (excluding Canadian resource taxes)		308.5	_	271.4	_	185.1	41.5		806.5
Mine closure costs		_		158.1		_	_		158.1
Operating earnings (loss)		283.1		48.9		170.5	(18.5)		484.0
Capital expenditures		150.0		98.2		44.3	4.7		297.2
Depreciation, depletion and amortization expense		105.6		70.3		23.8	3.8		203.5
Six months ended June 30, 2022									
Net sales to external customers	\$	2,291.3	\$	2,598.8	\$	3,748.3	\$ 657.0	\$	9,295.4
Intersegment net sales		1,005.6		41.2		_	(1,046.8)		_
Net sales	·	3,296.9		2,640.0	_	3,748.3	(389.8)		9,295.4
Gross margin		1,169.3		1,506.5		669.5	(59.9)		3,285.4
Canadian resource taxes				431.7		_	` <u>-</u>		431.7
Gross margin (excluding Canadian resource taxes)		1.169.3	_	1.938.2	_	669.5	(59.9)		3,717.1
Operating earnings (loss)		1,070.6		1,478.4		607.2	(226.2)		2,930.0
Capital expenditures		305.0		132.0		113.5	2.6		553.1
Depreciation, depletion and amortization expense		253.5		158.1		51.9	8.2		471.7
Six months ended June 30, 2021									
Net sales to external customers	\$	1,794.8	\$	1,132.2	\$	1,799.1	\$ 371.7	\$	5,097.8
Intersegment net sales		381.0		8.2		_	(389.2)		_
Net sales		2,175.8		1,140.4	_	1,799.1	(17.5)		5,097.8
Gross margin		481.1		357.4		288.2	60.5		1,187.2
Canadian resource taxes		_		89.2		_	_		89.2
Gross margin (excluding Canadian resource taxes)		481.1	_	446.6	_	288.2	60.5		1,276.4
Mine closure costs		_		158.1		_	_		158.1
Operating earnings (loss)		436.0		173.8		261.0	(73.6)		797.2
Capital expenditures		302.5		194.7		83.1	5.5		585.8
Depreciation, depletion and amortization expense		208.0		149.8		47.0	7.8		412.6
Total Assets									
As of June 30, 2022	\$	9,777.2	\$	9,886.5	\$	6,360.2	\$ (2,038.3)	\$	23,985.6
As of December 31, 2021		8,776.4		8,312.8		4,908.2	39.0		22,036.4

Financial information relating to our operations by geographic area is as follows:

	Three Months Ended					Six Months Ended					
		Jun	ne 30,								
(in millions)		2022		2021		2022		2021			
Net sales <sup>(a)</sup> :											
Brazil	\$	2,195.0	\$	1,014.4	\$	3,643.5	\$	1,782.2			
Canpotex <sup>(b)</sup>		893.8		187.3		1,386.3		337.5			
Canada		271.2		228.4		501.7		418.8			
China		244.9		116.5		465.7		242.2			
India		144.9		73.8		144.9		103.3			
Argentina		82.7		27.7		136.3		45.0			
Colombia		69.7		38.6		101.9		66.4			
Mexico		60.5		31.9		128.4		82.1			
Paraguay		59.9		32.6		94.9		51.6			
Japan		45.3		30.2		71.8		51.9			
Australia		39.4		0.3		64.3		24.1			
Honduras		20.8		8.3		24.2		11.1			
Dominican Republic		11.1		3.2		13.3		9.8			
Peru		10.5		13.6		10.5		14.2			
Thailand		0.8		7.7		3.1		10.8			
Other		17.8		14.4		38.0		27.0			
Total international countries		4,168.3	-	1,828.9		6,828.8		3,278.0			
United States		1,204.8		971.8		2,466.6		1,819.8			
Consolidated	\$	5,373.1	\$	2,800.7	\$	9,295.4	\$	5,097.8			

<sup>(</sup>a) Revenues are attributed to countries based on location of customer.

<sup>(</sup>a) The "Corporate, Eliminations and Other" category includes the results of our ancillary distribution operations in India and China. For the three and six months ended June 30, 2022, distribution operations in India and China collectively had revenue of \$389.9 million and \$610.9 million, respectively, and gross margin of \$64.4 million and \$151.3 million, respectively. For the three and six months ended June 30, 2021, distribution operations in India and China collectively had revenue of \$180.0 million and \$339.6 million, respectively, and gross margin of \$42.7 million and \$72.9 million, respectively.

<sup>(</sup>b) Canpotex is the export association of two Saskatchewan potash producers. The net sales of potash from Mosaic to Canpotex included in our consolidated financial statements in the Net Sales line represent Mosaic's sales of potash to Canpotex, and are recognized upon delivery to the unrelated third-party customer. Canpotex annual sales to the ultimate third-party customers are approximately: 30% to customers based in Brazil, 14% to customers based in Indonesia, 11% to customers based in China, 6% to customers based in India, and 39% to customers based in the rest of the world.

Net sales by product type are as follows:

	<b>Three Months Ended</b>					Six Months Ended			
	June 30,					June 30,			
(in millions)	2022			2021		2022		2021	
Sales by product type:									
Phosphate Crop Nutrients	\$	1,329.1	\$	835.8	\$	2,287.9	\$	1,502.4	
Potash Crop Nutrients		1,971.4		804.8		3,166.2		1,362.3	
Crop Nutrient Blends		737.5		333.9		1,290.5		648.6	
Performance Products <sup>(a)</sup>		753.2		455.4		1,369.6		854.8	
Phosphate Rock		22.2		18.4		49.3		35.3	
Other <sup>(b)</sup>		559.7		352.4		1,131.9		694.4	
	\$	5,373.1	\$	2,800.7	\$	9,295.4	\$	5,097.8	

<sup>(</sup>a) Includes sales of MicroEssentials<sup>®</sup>, K-Mag, Aspire and Sus-Terra.

#### 18. Esterhazy Closure Costs

Due to increased brine inflows, on June 4, 2021, the Company made the decision to accelerate the timing of the shutdown of our K1 and K2 mine shafts at our Esterhazy, Saskatchewan potash mine. Closing the K1 and K2 shafts were key pieces of the transition to the K3 shaft, but the timeline for the closure was accelerated by approximately nine months. In the second quarter of 2021, we had pre-tax costs of \$158.1 million related to the permanent closure of these facilities. These costs consisted of \$109.9 million related to the write-off of fixed assets, \$37.1 million related to AROs, and \$11.1 million related to inventory and other reserves.

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with the material under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in the Annual Report on Form 10-K of The Mosaic Company filed with the Securities and Exchange Commission for the year ended December 31, 2021 (the "10-K Report") and the material under Item 1 of Part I of this report.

Throughout the discussion below, we measure units of production, sales and raw materials in metric tonnes, which are the equivalent of 2,205 pounds, unless we specifically state we mean long ton(s), which are the equivalent of 2,240 pounds. In the following tables, there are certain percentages that are not considered to be meaningful and are represented by "NM."

<sup>(</sup>b) Includes sales of industrial potash, feed products, nitrogen and other products.

#### **Results of Operations**

The following table shows the results of operations for the three and six months ended June 30, 2022 and June 30, 2021:

	Three months ended								Six mont	hs en				
		June 30, 2022-2021				2021		June	e 30,	2022-2021				
(in millions, except per share data)		2022		2021	(	Change	Percent	_	2022		2021		Change	Percent
Net sales	\$	5,373.1	\$	2,800.7	\$	2,572.4	92 %	\$	9,295.4	\$	5,097.8	\$	4,197.6	82 %
Cost of goods sold		3,526.8		2,048.4		1,478.4	72 %		6,010.0		3,910.6		2,099.4	54 %
Gross margin		1,846.3		752.3		1,094.0	145 %		3,285.4		1,187.2		2,098.2	177 %
Gross margin percentage		34 %		27 %					35 %		23 %			
Selling, general and administrative expenses		108.2		107.6		0.6	1 %		240.6		209.3		31.3	15 %
Mine closure costs		_		158.1		(158.1)	NM		_		158.1		(158.1)	NM
Other operating expense		63.9		2.6		61.3	NM		114.8		22.6		92.2	NM
Operating earnings		1,674.2		484.0		1,190.2	NM		2,930.0		797.2		2,132.8	NM
Interest expense, net		(34.1)		(37.3)		3.2	(9)%		(73.4)		(82.3)		8.9	(11)%
Foreign currency transaction gain (loss)		(227.2)		111.1		(338.3)	NM		83.5		65.3		18.2	28 %
Other income (expense)		(35.7)		1.4		(37.1)	NM		(35.5)		4.4		(39.9)	NM
Earnings from consolidated companies before income taxes		1,377.2		559.2		818.0	146 %		2,904.6		784.6		2,120.0	NM
Provision for income taxes		369.3		115.9		253.4	NM		741.7		175.6		566.1	NM
Earnings from consolidated companies		1,007.9		443.3		564.6	127 %		2,162.9		609.0		1,553.9	NM
Equity in net earnings (loss) of nonconsolidated companies		35.9		(4.5)		40.4	NM		66.6		(12.0)		78.6	NM
Net earnings including noncontrolling interests		1,043.8		438.8		605.0	138 %		2,229.5		597.0		1,632.5	NM
Less: Net earnings attributable to noncontrolling interests		7.9		1.6		6.3	NM		11.6		3.1		8.5	NM
Net earnings attributable to Mosaic	\$	1,035.9	\$	437.2	\$	598.7	137 %	\$	2,217.9	\$	593.9	\$	1,624.0	NM
Diluted net earnings per share attributable to Mosaic	\$	2.85	\$	1.14	\$	1.71	150 %	\$	6.05	\$	1.55	\$	4.50	NM
Diluted weighted average number of shares outstanding	;	363.1		383.3					366.5		383.0			

#### Overview of Consolidated Results for the three months ended June 30, 2022 and 2021

For the three months ended June 30, 2022, Mosaic had net income of \$1.0 billion, or \$2.85 per diluted share, compared to net income of \$0.4 billion, or \$1.14 per diluted share, for the prior year period.

Significant factors affecting our results of operations and financial condition are listed below. Certain of these factors are discussed in more detail in the following sections of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

For the three months ended June 30, 2022, operating results in all of our segments benefited from higher average sales prices compared to the prior year period. Average selling prices rose throughout 2021 and into the first half of 2022, driven by tightness in global supply and demand and improved grain prices. The Russian invasion of Ukraine in February 2022 has resulted in instability in global commodities markets and significantly reduced the physical supply of fertilizer exported by Belarus and agricultural commodities produced in those geographies, which has contributed to rising fertilizer prices globally. In addition, Chinese export restrictions on phosphates have also impacted the global supply of fertilizer and contributed to tightening in the market.

Our operating results for the three months ended June 30, 2022 were favorably impacted in our Phosphate segment by significantly higher average selling prices than the prior year period, driven by the factors described above. The benefit from higher sales prices was partially offset by higher raw material costs, primarily sulfur and ammonia, in the current year period compared to the prior year period. The purchase prices of these raw materials are driven by global supply and demand. Operating results in the current year period were also unfavorably impacted by slightly lower sales volumes. Sales volumes were lower due to a condensed spring season caused by adverse weather and customers deferring purchases in North America.

Our operating results during the three months ended June 30, 2022 were favorably impacted in our Potash segment by higher average sales prices compared to the prior year period driven by the factors discussed above. Current period operating results were unfavorably impacted by slightly lower sales volumes. Similar to Phosphate, the lower sales volumes were primarily caused by a condensed spring season caused by adverse weather and customers deferring purchases in North America.

For the three months ended June 30, 2022, our operating results were favorably impacted in our Mosaic Fertilizantes segment. Sales prices increased globally compared to the same period in the prior year as discussed above. The favorable results were partially offset by increased product costs, primarily material purchases by our distribution business, inflationary pressure on production costs and higher raw materials costs, as global prices of sulfur and ammonia increased from the prior year period. Sales volumes were also slightly lower in the current year period compared to the same period in the prior year.

In addition to the items noted above, our current period results were impacted by a total of \$364 million pre-tax, or \$(0.79) per diluted share, related to the following notable items:

- Foreign currency transaction loss of \$227 million, or \$(0.47) per diluted share
- Unrealized loss on derivatives of \$59 million, or \$(0.12) per diluted share
- Other operating expense of \$30 million, or \$(0.06) per diluted share, related to upward revisions in environmental reserves and \$9 million, or \$(0.03) per diluted share, related to maintaining closed and indefinitely idled facilities in Florida
- Other non-operating expense of \$26 million, or \$(0.05) per diluted share, related to a realized gain on RCRA trust securities and \$12 million, or \$(0.02) per diluted share, related to the write-down of an investment
- Discrete income tax expense of \$14 million, or \$(0.04) per diluted share
- Asset retirement obligation ("ARO") costs of \$5 million, or \$(0.01) per diluted share, related to upward revisions in the estimated costs of our asset retirement obligations for closed facilities
- Inventory write-downs of \$3 million, or \$(0.01) per diluted share
- Other operating income of \$7 million, or \$0.02 per diluted share, related to a gain on the sale of assets

#### Other Highlights

During the three months ended June 30, 2022, we repurchased 10,144,320 shares of Common Stock in the open market under the 2021 and 2022 Repurchase Programs for approximately \$558.0 million for an average purchase price of \$55.00 per share. We also paid \$54.2 million upon completion of the ASR agreement entered in the first quarter of 2022.

Subsequent to quarter end, our Board of Directors approved the establishment of a new \$2.0 billion share repurchase authorization.

#### Overview of Consolidated Results for the six months ended June 30, 2022 and 2021

Net earnings attributable to Mosaic for the six months ended June 30, 2022 was \$2.2 billion, or \$6.05 per diluted share, compared to net earnings of \$593.9 million, or \$1.55 per diluted share, for the same period a year ago.

Results for the six months ended June 30, 2022 and 2021 reflected the factors discussed above in the discussion for the three months ended June 30, 2022 and 2021, in addition to those noted below. Certain of these factors are discussed in more detail in the following sections of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

Operating results in our Phosphate segment for the six months ended June 30, 2022 were favorably impacted by higher phosphate average selling prices compared to the prior year period. These results were driven by the factors mentioned above in the three-month discussion. Operating results in the current year period were unfavorably impacted by lower finished product

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sales volumes, and higher raw material costs in the current year period, as discussed above in the three-month discussion. Current year operating results were also unfavorably impacted by higher idle plant and maintenance turnaround costs due to the timing of turnarounds compared to the prior year.

Operating results in our Potash segment for the six months ended June 30, 2022 were favorably impacted by an increase in the average selling price of potash compared to the prior year period, partially offset by lower sales volumes. These results were driven by the factors mentioned above in the three-month discussion.

For the six months ended June 30, 2022, operating results in our Mosaic Fertilizantes segment were favorably impacted by an increase in average sales prices in the current year compared to the prior year period, driven by strong global demand and tight supply. These results were partially offset by the unfavorable impact of increased costs as discussed above in the three-month discussion.

In addition to the items noted above, the results for the six months ended June 30, 2022 were negatively impacted by \$7 million pre-tax, or \$(0.01) per diluted share due to the following notable items:

- Foreign currency transaction gain of \$84 million, or \$0.15 per diluted share
- Unrealized gain on derivatives of \$41 million, or \$0.09 per diluted share
- Other operating income of \$7 million, or \$0.02 per diluted share, related to the sale of assets
- Other operating expense of \$30 million, or \$(0.06) per diluted share, related to upwards revisions in environmental reserves of \$18 million, or \$(0.05) per diluted share, related to maintaining closed and indefinitely idled facilities in Florida, and fixed asset write-offs of \$4 million, or \$(0.01) per diluted share
- Other non-operating expense of \$26 million, or \$(0.05) per diluted share, related to a realized gain on RCRA trust securities and \$12 million, or \$(0.02) per diluted share, for the write-down of an investment
- Functional currency impact in cost of goods sold of \$18 million, or \$(0.03) per diluted share
- Expense of \$14 million, or \$(0.03) per diluted share, related to upward revisions in the estimated costs of our AROs
- Discrete income tax expense of \$5 million, or \$(0.01) per diluted share
- Inventory write-downs of \$3 million, or \$(0.01) per diluted share

#### Other Highlights

- During the six months ended June 30, 2022, we repurchased 17,733,984 shares of Common Stock in the open market under the 2021 and 2022 Repurchase Programs for approximately \$1.0 billion for an average purchase price of \$58.32 per share. This includes 7,056,229 shares we purchased under an ASR agreement in the first quarter of 2022.
- In the first quarter of 2022, our Board of Directors approved the establishment of a new \$1 billion share repurchase authorization.
- In the first quarter of 2022, our Board of Directors approved a regular dividend increase to \$0.60 per share annually from \$0.45, beginning with the second quarter of 2022.

#### Phosphate Net Sales and Gross Margin

The following table summarizes the Phosphate segment's net sales, gross margin, sales volume, selling prices and raw material prices:

	Three months ended					Six months ended								
		Jui	1e 30,		2022-2021				Jun	e 30,		2022-2021		
(in millions, except price per tonne or unit)		2022		2021		Change	Percent		2022		2021		Change	Percent
Net sales:														
North America	\$	919.1	\$	746.5	\$	172.6	23 %	\$	1,923.5	\$	1,472.2	\$	451.3	31 %
International		881.8		428.3		453.5	106 %		1,373.4		703.6		669.8	95 %
Total		1,800.9		1,174.8		626.1	53 %		3,296.9		2,175.8		1,121.1	52 %
Cost of goods sold		1,159.3		866.3		293.0	34 %		2,127.6		1,694.7		432.9	26 %
Gross margin	\$	641.6	\$	308.5	\$	333.1	108	\$	1,169.3	\$	481.1	\$	688.2	143 %
Gross margin as a percentage of net sales		36 %		26 %					35 %		22 %			
Sales volumes <sup>(a)</sup> (in thousands of metric tonnes	s)													
DAP/MAP		814		880		(66)	(8)%		1,731		2,090		(359)	(17)%
Performance and Other <sup>(b)</sup>		861		1,102		(241)	(22)%	_	1,605		1,954		(349)	(18)%
Total finished product tonnes		1,675		1,982		(307)	(15)%		3,336		4,044		(708)	(18)%
Rock		458		274		184	67 %		918		539		379	70 %
Total Phosphate Segment Tonnes(a)		2,133		2,256		(123)	(5)%		4,254		4,583		(329)	(7)%
Realized prices (\$/tonne)														
Average finished product selling price (destination) <sup>(c)</sup>	\$	1,048	\$	584	\$	464	79 %	\$	963	\$	530	\$	433	82 %
DAP selling price (fob plant)	\$	920	\$	544	\$	376	69 %	\$	841	\$	474	\$	367	77 %
Average cost per unit consumed in cost of good sold:	ds													
Ammonia (metric tonne)	\$	591	\$	382	\$	209	55 %	\$	575	\$	348	\$	227	65 %
Sulfur (long ton)	\$	385	\$	172	\$	213	124 %	\$	302	\$	145	\$	157	108 %
Blended rock (metric tonne)	\$	64	\$	60	\$	4	7 %	\$	63	\$	60	\$	3	5 %
Production volume (in thousands of metric tonnes) - North America		1,636		1,827		(191)	(10)%		3,381		3,737		(356)	(10)%

<sup>(</sup>a) Includes intersegment sales volumes.

Three months ended June 30, 2022 and June 30, 2021

The Phosphate segment's net sales were \$1.8 billion for the three months ended June 30, 2022, compared to \$1.2 billion for the three months ended June 30, 2021. The increase in net sales in the current year period was primarily due to favorable sales prices, which had an impact of approximately \$720 million compared to the prior year period. This was partially offset by lower phosphate sales volumes in the current period, which had an unfavorable impact on net sales of approximately \$160 million compared to the prior year period. In addition, increased sales of other products, primarily ammonia and sulfur, favorably impacted net sales by approximately \$70 million.

Our average finished product selling price increased 79% to \$1,048 per tonne for the three months ended June 30, 2022, compared to \$584 per tonne in the prior year period, due to the factors discussed in the Overview.

<sup>(</sup>b) Includes sales volumes of MicroEssentials® and animal feed ingredients.

<sup>(</sup>c) Excludes sales revenue and tonnes associated with rock sales.

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The Phosphate segment's sales volumes of finished products decreased by 15% for the three months ended June 30, 2022, compared to the same period in the prior year, due to the factors discussed in the Overview.

Gross margin for the Phosphate segment increased to \$641.6 million for the three months ended June 30, 2022, from \$308.5 million for the three months ended June 30, 2021. The increase in gross margin in the current year period was primarily due to higher sales prices, which favorably impacted gross margin by approximately \$720 million compared to the prior year period. This was partially offset by an unfavorable impact of approximately \$230 million from increased raw material prices, largely driven pricing of sulfur and ammonia. Lower sales volumes unfavorably impacted gross margin by approximately \$70 million compared to the prior year period. The increase in gross margin was also partially offset by the unfavorable impact of approximately \$50 million due to increased conversion costs, caused by the composition of rock and higher maintenance and turnaround costs of approximately \$40 million compared to the prior period due to the timing of turnarounds during the current year period.

The average consumed price for ammonia for our North America operations increased 55% to \$591 per tonne for the three months ended June 30, 2022, from \$382 in the same period a year ago. We typically purchase approximately one-third of our ammonia from various suppliers in the spot market, with the remaining two-thirds either purchased through an ammonia supply agreement or produced internally at our Faustina, Louisiana location. The average consumed sulfur price for our North America operations increased 124% to \$385 per long ton for the three months ended June 30, 2022, from \$172 in the same period a year ago. The purchase prices of these raw materials are driven by global supply and demand. The consumed ammonia and sulfur prices also include transportation, transformation and storage costs.

The average consumed cost of purchased and produced phosphate rock increased slightly to \$64 per tonne for the three months ended June 30, 2022, from \$60 for the three months ended June 30, 2021. For the three months ended June 30, 2022, our North America phosphate rock production decreased to 2.5 million tonnes from 2.8 million tonnes during the same period of the prior year, due to geology of rock and operational challenges.

The Phosphate segment's production of crop nutrient dry concentrates and animal feed ingredients decreased to 1.6 million tonnes for the three months ended June 30, 2022, compared to 1.8 million for the three months ended June 30, 2021. Current period production levels were impacted by the timing of turnarounds. Our operating rate for processed phosphate production decreased to 66% for the three months ended June 30, 2022, from 73% for the same period in 2021.

Six months ended June 30, 2022 and June 30, 2021

The Phosphate segment's net sales were \$3.3 billion for the six months ended June 30, 2022, compared to \$2.2 billion for the six months ended June 30, 2021. The increase in net sales was primarily due to higher finished product selling prices in the current year period, which favorably impacted net sales by approximately \$1.3 billion compared to the prior year period. This was partially offset by lower sales volumes of finished goods, which unfavorably impacted net sales by approximately \$340 million. In addition, net sales were also favorably impacted by approximately \$150 million due to sales of rock in our Miski Mayo operation, sales of excess ammonia and sulfur, and other sales in the current year period.

Our average finished product selling price was \$963 per tonne for the six months ended June 30, 2022, an increase of \$433 per tonne from the same period a year ago, due to the factors discussed in the Overview.

The Phosphate segment's sales volumes of finished products decreased by 18% for the six months ended June 30, 2022, compared to the same period in the prior year ago, due to the factors discussed in the Overview.

Gross margin for the Phosphate segment increased to \$1.2 billion for the six months ended June 30, 2022, from \$481.1 million for the six months ended June 30, 2021. The increase in gross margin in the current year period was primarily due to the impact of higher finished product prices of approximately \$1.3 billion compared to the prior year, and an increase in rock sales and sales of excess ammonia and sulfur of approximately \$40 million. These increases were partially offset by higher raw material costs as discussed below, which impacted gross margin by approximately \$400 million. Gross margin was also unfavorably impacted by approximately \$150 million, due to lower sales volumes, higher conversion costs of approximately \$80 million due to lower production and higher costs of approximately \$30 million related to the timing of idle plant and turnaround costs in the current year period.

The average consumed price for ammonia for our North American operations was \$575 per tonne for the six months ended June 30, 2022, compared to \$348 in the same period a year ago. The average consumed price for sulfur for our North American

operations increased to \$302 per long ton for the six months ended June 30, 2022, from \$145 in the same period a year ago. The purchase prices of these raw materials are driven by global supply and demand.

The average consumed cost of purchased and produced phosphate rock increased slightly to \$63 per tonne for the six months ended June 30, 2022, compared to \$60 per tonne for the prior year period. Our North American phosphate rock production decreased to 4.6 million tonnes for the six months ended June 30, 2022, compared to 5.8 million for the six months ended June 30, 2021. The decrease from the prior year is due to the challenges noted above in the three-month discussion.

The Phosphate segment's production of crop nutrient dry concentrates and animal feed ingredients decreased to 3.4 million tonnes for the six months ended June 30, 2022, compared to 3.7 million tonnes in the prior year period. For the six months ended June 30, 2022, our operating rate for processed phosphate production decreased to 68%, compared to 75% in the same period of the prior year.

#### Potash Net Sales and Gross Margin

The following table summarizes the Potash segment's net sales, gross margin, sales volume and selling price:

		Three mo	nths	ended		Six months ended										
		June 30,			2022-2021				June 30,				2022-2021			
(in millions, except price per tonne or unit)	2022		2021		Change		Percent		2022		2021		Change	Percent		
Net sales:																
North America	\$	657.9	\$	456.6	\$	201.3	44 %	\$	1,188.0	\$	770.4	\$	417.6	54 %		
International		922.3		206.4		715.9	NM		1,452.0		370.0		1,082.0	NM		
Total		1,580.2		663.0		917.2	138 %		2,640.0		1,140.4		1,499.6	131 %		
Cost of goods sold		652.6		445.8		206.8	46 %		1,133.5		783.0		350.5	45 %		
Gross margin	\$	927.6	\$	217.2	\$	710.4	NM	\$	1,506.5	\$	357.4	\$	1,149.1	NM		
Gross margin as a percentage of net sales		59 %		33 %					57 %		31 %		_			
Sales volume <sup>(a)</sup> (in thousands of metric tonnes)																
MOP		2,045		2,064		(19)	(1)%		3,577		3,811		(234)	(6)%		
Performance and Other(b)		259		262		(3)	(1)%		519		495		24	5 %		
Total Potash Segment Tonnes	_	2,304		2,326		(22)	(1)%		4,096		4,306		(210)	(5)%		
Realized prices (\$/tonne)								_								
Average finished product selling price (destination)	\$	686	\$	285	\$	401	141 %	\$	645	\$	265	\$	380	143 %		
MOP selling price (fob mine)	\$	678	\$	243	\$	435	179 %	\$	638	\$	223	\$	415	186 %		
Production volume (in thousands of metric tonnes)		2,436		2,131		305	14 %		4,636		4,416		220	5 %		

<sup>(</sup>a) Includes intersegment sales volumes.

Three months ended June 30, 2022 and June 30, 2021

The Potash segment's net sales increased to \$1.6 billion for the three months ended June 30, 2022, compared to \$663.0 million in the same period a year ago. The increase was due to higher selling prices, which had a favorable impact on net sales of approximately \$940 million, compared to the same period in the prior year. This was partially offset by slightly lower sales volumes compared to the prior year, which unfavorably impacted net sales by approximately \$25 million.

Our average finished product selling price was \$686 per tonne for the three months ended June 30, 2022, compared to \$285 per tonne for the same period a year ago, as a result of the factors described in the Overview.

The Potash segment's sales volumes of finished products were 2.3 million tonnes for each of the three months ended June 30, 2022, and 2021.

<sup>(</sup>b) Includes sales volumes of K-Mag, Aspire and animal feed ingredients.

Gross margin for the Potash segment increased to \$927.6 million for the three months ended June 30, 2022, from \$217.2 million in the same period of the prior year. The increase in gross margin in the current year period is primarily due to an increase in selling prices, which contributed approximately \$940 million to gross margin, compared to the prior year period. This increase was unfavorably impacted by higher Canadian resource taxes and royalties, as discussed below.

We had expense of \$274.5 million from Canadian resource taxes for the three months ended June 30, 2022, compared to \$54.3 million in the same period a year ago. Canadian royalty expense increased to \$31.5 million for the three months ended June 30, 2022, compared to \$10.0 million for the three months ended June 30, 2021. The fluctuations in Canadian resource taxes and royalties are a result of an increase in our sales revenue and margins.

On June 4, 2021, due to increased brine inflows, we made the decision to immediately close the K1 and K2 shafts at our Esterhazy mine, which eliminated future brine inflow management expenses at these locations. Therefore, we did not incur any brine inflow management expenses for the three months ended June 30, 2022, compared to \$19 million in brine inflow management expenses, including depreciation on brine assets, during the three months ended June 30, 2021.

Our operating rate for potash production was 87% for the current year period, compared to 88% in the prior year period.

Six months ended June 30, 2022 and June 30, 2021

The Potash segment's net sales increased to \$2.6 billion for the six months ended June 30, 2022, compared to \$1.1 billion in the same period a year ago. The increase was due to higher selling prices, which had a favorable impact on net sales of approximately \$1.6 billion. This was partially offset by lower sales volumes, which had an unfavorable impact on net sales of approximately \$70 million.

Our average selling price was \$645 per tonne for the six months ended June 30, 2022, compared to \$265 per tonne for the same period a year ago, due to the factors discussed above in the Overview.

The Potash segment's sales volumes decreased to 4.1 million tonnes for the six months ended June 30, 2022, compared to 4.3 million tonnes in the same period a year ago, due to the factors discussed in the Overview.

Gross margin for the Potash segment increased to \$1.5 billion for the six months ended June 30, 2022, from \$357.4 million for the same period in the prior year. Gross margin was favorably impacted by approximately \$1.6 billion, due to the increase in average selling prices, partially offset by approximately \$20 million, due to the impact of lower sales volumes. Gross margin was unfavorably impacted by higher Canadian resource taxes and royalties of approximately \$380 million in the current year period, as discussed below. Gross margin was also negatively impacted in the current year period by higher operational plant spending of approximately \$50 million, due to higher natural gas costs and costs associated with operating our Colonsay, Saskatchewan mine, which was not operating in the prior year period.

We incurred \$431.7 million in Canadian resource taxes for the six months ended June 30, 2022, compared to \$89.2 million in the same period a year ago. Canadian royalty expense increased to \$58.5 million for the six months ended June 30, 2022, compared to \$18.5 million for the six months ended June 30, 2021. The fluctuations in Canadian resource taxes and royalties are due to higher average selling prices and margins in the current year period compared to the prior year.

We did not incur any brine inflow management expenses for the six months ended June 30, 2022, compared to \$42 million in brine inflow management expenses, including depreciation on brine assets, during the six months ended June 30, 2021.

Our operating rate was 82% for the current year period, compared to 91% in the prior year period, due to the closure of our K1 and K2 shafts which were operating for most of the prior year period.

## Mosaic Fertilizantes Net Sales and Gross Margin

The following table summarizes the Mosaic Fertilizantes segment's net sales, gross margin, sales volume and selling price.

		Three months ended June 30,				2022-2	Six mont Jun	ths en e 30,		2022-2021			
(in millions, except price per tonne or unit)		2022		2021		Change	Percent	2022		2021	-	Change	Percent
Net Sales	\$	2,259.7	\$	1,035.7	\$	1,223.9	118 %	\$ 3,748.3	\$	1,799.2	\$	1,949.1	108 %
Cost of goods sold		1,809.5		850.7		958.8	113 %	3,078.8		1,511.0		1,567.8	104 %
Gross margin	\$	450.2	\$	185.1	\$	265.1	143 %	\$ 669.5	\$	288.2	\$	381.3	132 %
Gross margin as a percent of net sales		20 %		18 %				18 %		16 %			
Sales volume (in thousands of metric tonnes)													
Phosphate produced in Brazil <sup>(a)</sup>		638		686		(48)	(7)%	1,375		1,222		153	13 %
Potash produced in Brazil		46		66		(20)	(30)%	92		129		(37)	(29)%
Purchased nutrients for distribution		1,636		1,589		47	3 %	2,675		3,054		(379)	(12)%
Total Mosaic Fertilizantes Segment Tonnes		2,320		2,341		(21)	(1)%	4,142		4,405		(263)	(6)%
Realized prices (\$/tonne)													
Average finished product selling price (destination)	\$	974	\$	442	\$	532	120 %	\$ 905	\$	408	\$	497	122 %
Brazil MAP price (delivered price to third party)	\$	1,021	\$	589	\$	432	73 %	\$ 964	\$	521	\$	443	85 %
Purchases ('000 tonnes)													
DAP/MAP from Mosaic		102		96		6	6 %	204		160		44	28 %
MicroEssentials® from Mosaic		448		418		30	7 %	696		621		75	12 %
Potash from Mosaic/Canpotex		663		473		190	40 %	1,061		962		99	10 %
Average cost per unit consumed in cost of good sold:	ls												
Ammonia (metric tonne)	\$	1,396	\$	527	\$	869	165 %	\$ 1,296	\$	453	\$	843	186 %
Sulfur (long ton)	\$	384	\$	177	\$	207	117 %	\$ 363	\$	153	\$	210	137 %
Blended rock (metric tonne)	\$	102	\$	80	\$	22	28 %	\$ 103	\$	77	\$	26	34 %
Production volume (in thousands of metric tonnes)		848		893		(45)	(5)%	1,836		1,778		58	3 %

<sup>(</sup>a) Excludes internally produced volumes used in purchased nutrients for distribution.

Three months ended June 30, 2022 and June 30, 2021

The Mosaic Fertilizantes segment's net sales increased to \$2.3 billion for the three months ended June 30, 2022, from \$1.0 billion in the same period a year ago. The increase in net sales was due to higher finished product sales prices, which favorably impacted net sales by approximately \$1.1 billion. This was partially offset by slightly lower finished goods sales volumes, which had an unfavorable impact of approximately \$10 million. Net sales were also favorably impacted by increased sales prices of other products, primarily sulfuric acid, of approximately \$100 million.

Our average finished product selling price was \$974 per tonne for the three months ended June 30, 2022, compared to \$442 per tonne for the same period a year ago, due to the increase in global sales prices as discussed in the Overview.

The Mosaic Fertilizantes segment's sales volumes of finished products decreased 1% for the three months ended June 30, 2022, compared to the same period a year ago. Sales volumes were impacted by shipment delays due to high customer inventories.

Gross margin for the Mosaic Fertilizantes segment increased to \$450.2 million for the three months ended June 30, 2022, from \$185.1 million in the same period of the prior year. The increase in gross margin was primarily due to a favorable impact of

approximately \$1.1 billion related to the increase in selling prices during the current year period compared to the prior year period. An increase in product costs, primarily material purchases by our distribution business, and increases in other production costs collectively had an unfavorable impact on gross margin of approximately \$840 million, compared to the prior year period.

The average consumed price for ammonia for our Brazilian operations increased to \$1,396 per tonne for the three months ended June 30, 2022, compared to \$527 per tonne in the prior year period. The average consumed sulfur price for our Brazilian operations was \$384 per long ton for the three months ended June 30, 2022, compared to \$177 per long ton in the prior year period. The purchase prices of ammonia and sulfur are driven by global supply and demand, and also include transportation, transformation and storage costs.

The Mosaic Fertilizantes segment's production of crop nutrient dry concentrates and animal feed ingredients decreased 5% for the three months ended June 30, 2022, compared to the prior year period. For the three months ended June 30, 2022, our phosphate operating rate increased to 83%, compared to 72% in the same period of the prior year.

For the three months ended June 30, 2022, our Brazilian phosphate rock production increased slightly to 1.1 million tonnes, from 1.0 million tonnes for the prior year period.

Six months ended June 30, 2022 and 2021

The Mosaic Fertilizantes segment's net sales were \$3.7 billion for the six months ended June 30, 2022, compared to \$1.8 billion in the prior year period. In the current period, net sales were favorably impacted by approximately \$1.8 billion due to higher finished goods sales prices, partially offset by the impact of lower finished goods sales volumes of approximately \$100 million. Net sales were also favorably impacted by increased sales prices of other products, primarily sulfur acid, of approximately \$210 million.

The average finished product selling price increased \$497 per tonne to \$905 per tonne for the six months ended June 30, 2022, compared to \$408 per tonne in the prior year period, primarily due to the increase in global prices mentioned in the Overview.

The Mosaic Fertilizantes segment's sales volume decreased to 4.1 million tonnes for the six months ended June 30, 2022, from 4.4 million tonnes in the same period a year ago, impacted by lower demand primarily due to adverse weather conditions in certain areas of Brazil during the first quarter of 2022.

Gross margin for the six months ended June 30, 2022, increased to \$669.5 million from \$288.2 million in the same period in the prior year. In the current year period, gross margin was favorably impacted by favorable sales prices of approximately \$1.8 billion. Gross margin was also positively impacted by favorable sales of other products, primarily sulfuric acid, of approximately \$30 million compared to the prior year period. In the current year period, gross margin was negatively impacted by higher raw materials costs of approximately \$1.4 billion and higher conversion costs at our facilities of approximately \$40 million compared to the prior year.

The Mosaic Fertilizantes segment's production of crop nutrient dry concentrates and animal feed ingredients increased 3% compared to the prior year period. For the six months ended June 30, 2022, our phosphate operating rate was 87%, compared to 82% in the same period of the prior year.

For the six month period ended June 30, 2022, our Brazilian phosphate rock production remained level at 2.0 million tonnes for the current and prior year period.

#### Corporate, Eliminations and Other

In addition to our three operating segments, we assign certain costs to Corporate, Eliminations and Other, which is presented separately in Note 17 to our Notes to Condensed Consolidated Financial Statements. Corporate, Eliminations and Other includes the results of the China and India distribution businesses, intersegment eliminations, including profit on intersegment sales, unrealized mark-to-market gains and losses on derivatives, debt expenses and Streamsong Resort® results of operations.

For the three months ended June 30, 2022, gross margin for Corporate, Eliminations and Other was \$(173.1) million, compared to \$41.5 million for the same period in the prior year. Gross margin was unfavorably impacted by a net unrealized loss of \$58.8 million in the current year period, primarily on foreign currency derivatives, compared to a net unrealized gain of \$38.0 million in the prior year period. Gross margin was also unfavorably impacted by higher elimination of profit on intersegment sales in

the current year period, which changed from the prior year period by approximately \$141.8 million. Gross margin was positively impacted by distribution operations primarily in China due to increased pricing compared to the prior year period. China and India, collectively had revenue of \$389.9 million and gross margin of \$64.4 million in the current year period, compared to revenue of \$180.0 million and gross margin of \$42.7 million in the prior year period.

For the six months ended June 30, 2022, gross margin for Corporate, Eliminations and Other was \$(59.9) million, compared to \$60.5 million for the same period in the prior year. Gross margin was unfavorably impacted by higher elimination of profit on intersegment sales in the current year period, which changed from the prior year period by approximately \$215.3 million. Gross margin was positively impacted by distribution operations primarily in China due to increased pricing. China and India, collectively had revenue of \$610.9 million and gross margin of \$151.3 million in the current year period, compared to revenue of \$339.6 million and gross margin of \$72.9 million in the prior year period. Gross margin was also favorably impacted by a net unrealized gain on foreign currency commodity derivatives of \$41.0 million in the current year period compared to a net unrealized gain of \$29.9 million in the prior year period.

#### Other Income Statement Items

	Thr	Three months ended				Six months ended										
		June 30,				2022-2	2021	June 30,					2022-2	2021		
(in millions)	2022	2022 202			Cha	nge	Percent	2022		2021		(	Change	Percent		
Selling, general and administrative expenses	\$ 1	8.2	\$ 10	7.6	\$	0.6	1 %	\$	240.6	\$	209.3	\$	31.3	15 %		
Mine closure costs		_	15	8.1	(1	158.1)	(100)%		_		158.1		(158.1)	(100)%		
Other operating expense		3.9		2.6		61.3	NM		114.8		22.6		92.2	NM		
Interest expense	(4	3.1)	(4	3.8)		0.7	(2)%		(87.0)		(93.2)		6.2	(7)%		
Interest income		9.0		6.5		2.5	38 %		13.6		10.9		2.7	25 %		
Interest expense, net	(.)	4.1)	(3	7.3)		3.2	(9)%		(73.4)		(82.3)		8.9	(11)%		
Foreign currency transaction gain (loss)	(22	7.2)	11	1.1	(3	338.3)	NM		83.5		65.3		18.2	28 %		
Other income (expense)	(.)	5.7)		1.4	(	(37.1)	NM		(35.5)		4.4		(39.9)	NM		
Provision for income taxes	3	9.3	11	5.9	2	253.4	NM		741.7		175.6		566.1	NM		
Equity in net earnings (loss) of nonconsolidated companies		5.9	(	(4.5)		40.4	NM		66.6		(12.0)		78.6	NM		

## Selling, General and Administrative Expenses

Selling, general and administrative expenses of \$108.2 million for the three months ended June 30, 2022, were comparable to that category of costs in the same period of the prior year of \$107.6 million.

Selling, general and administrative expenses for the six months ended June 30, 2022 increased \$31.3 million compared to the same period of the prior year primarily due to approximately \$18 million in consulting and professional services costs related to executing on our strategic initiatives. Costs in Mosaic Fertilizantes also increased approximately \$11 million, due to impacts from inflation and higher compensation costs.

#### Mine Closure Costs

On June 4, 2021, due to increased brine inflow, we decided to accelerate the shutdown of our K1 and K2 mine shafts at our Esterhazy, Saskatchewan potash mine. For the three and six months ended June 30, 2021, we recognized pre-tax costs of \$158.1 million related to the permanent closure of these facilities.

# Other Operating Expense

For the three months ended June 30, 2022, we had other operating expenses of \$63.9 million, compared to \$2.6 million for the same period in the prior year. The three months ended June 30, 2022 included an increase of approximately \$30 million related to environmental reserves and approximately \$5 million related to upward revisions in estimated closure costs for asset

retirement obligations at our closed facilities. The prior year period included income of approximately \$20 million related to a gain on selling a warehouse.

For the six months ended June 30, 2022, we had other operating expenses of \$114.8 million, compared to \$22.6 million for the same period in the prior year. The increase from the prior year period was primarily due to approximately \$40 million related to an increase in environmental reserves and approximately \$15 million related to upward revisions in estimated closure costs for our asset retirement obligations at our closed facilities. The prior year period included income of approximately \$20 million related to a gain on the sale of a warehouse and \$11 million related to the recovery of a reserve for the Acquired Business.

## Foreign Currency Transaction Gain (Loss)

We recorded a foreign currency transaction loss of \$(227.2) million and a foreign currency transaction gain of \$83.5 million for the three and six months ended June 30, 2022, respectively, compared to gains of \$111.1 million and \$65.3 million for the three and six months ended June 30, 2021, respectively. For the three months ended June 30, 2022, the loss was the result of the effect of the strengthening of the U.S. dollar relative to the Brazilian real on U.S. dollar-denominated payables held by our Brazilian subsidiaries and significant intercompany loans and the strengthening of the U.S. dollar relative to the Canadian dollar on significant intercompany loans.

For the six months ended June 30, 2022, the gain was the result of the effect of the weakening of the U.S. dollar relative to the Brazilian real of U.S. dollar-denominated payables held by our Brazilian subsidiaries and on significant intercompany loans.

# Other Income (Expense)

For the three and six months ended June 30, 2022, we had other expense of \$(35.7) million and \$(35.5) million compared to income of \$1.4 million and \$4.4 million for the same periods in the prior year. The current year expense primarily related approximately \$25 million of realized losses on the marketable securities held in the RCRA Trusts and \$12 million related to the write-down of an investment.

# Equity in Net Earnings (Loss) of Nonconsolidated Companies

For the three and six months ended June 30, 2022, we had equity in net earnings of nonconsolidated companies of \$35.9 million and \$66.6 million compared to equity in net losses of nonconsolidated companies of \$(4.5) million and \$(12.0) million for the same periods in the prior year. The current year gain was primarily related to the operations of MWSPC, which were favorably impacted by higher phosphate selling prices, and the continued ramp-up of its operations.

#### Provision for Income Taxes

Three months ended	Effective Tax Rate	Provision for Income Taxes
June 30, 2022	26.8 %	\$ 369.3
June 30, 2021	20.7 %	\$ 115.9
Six months ended	Effective Tax Rate	Provision for Income Taxes
Six months ended June 30, 2022	Effective Tax Rate 25.5 %	Taxes

Income tax expense was \$369.3 million and \$741.7 million and the effective tax rate was 26.8% and 25.5% for the three and six months ended June 30, 2022.

For the three months ended June 30, 2022, discrete tax expense was approximately \$13.7 million. This consisted primarily of tax cost related to prior year adjustments, interest on effectively settled unrecognized tax benefits and other miscellaneous costs. In addition to items specific to the period, our income tax rate is impacted by the mix of earnings across the jurisdictions in which we operate, by a benefit associated with depletion, a benefit associated with non-U.S. incentives, changes in valuation

allowances and by the impact of certain entities being taxed in both their foreign jurisdiction and the U.S., including foreign tax credits for various taxes incurred.

For the six months ended June 30, 2022, discrete tax expense was approximately \$4.7 million. This consisted primarily of tax cost related to prior year adjustments, interest on effectively settled unrecognized tax benefits, share-based excess benefit, and other miscellaneous costs. In addition to items specific to the period, our income tax rate is impacted by the mix of earnings across the jurisdictions in which we operate, by a benefit associated with depletion, by a benefit associated with non-U.S. incentives, by changes in valuation allowances and by the impact of certain entities being taxed in both their foreign jurisdiction and the U.S., including foreign tax credits for various taxes incurred.

#### Critical Accounting Estimates

The Condensed Consolidated Financial Statements are prepared in conformity with GAAP. In preparing the Condensed Consolidated Financial Statements, we are required to make various judgments, estimates and assumptions that could have a significant impact on the results reported in the Condensed Consolidated Financial Statements. We base these estimates on historical experience and other assumptions believed to be reasonable by management under the circumstances. Changes in these estimates could have a material effect on our Condensed Consolidated Financial Statements.

The basis for our financial statement presentation, including our significant accounting estimates, is summarized in Note 2 to the Condensed Consolidated Financial Statements in this report. A summary description of our significant accounting policies is included in Note 2 to the Consolidated Financial Statements in our 10-K Report. Further detailed information regarding our critical accounting estimates is included in Management's Discussion and Analysis of Results of Operations and Financial Condition in our 10-K Report.

# Liquidity and Capital Resources

As of June 30, 2022, we had cash and cash equivalents of \$0.8 billion, short-term debt of \$17.0 million, long-term debt, including current maturities, of approximately \$4.0 billion, and stockholders' equity of approximately \$11.9 billion. We have a target liquidity buffer of up to \$3.0 billion, including cash and available committed and uncommitted credit lines. We expect our liquidity to fluctuate from time to time, especially in the first quarter of each year, to manage through the seasonality of our business. We also target debt leverage ratios that are consistent with investment grade credit metrics. Our capital allocation priorities include maintaining our target investment grade metrics and financial strength, sustaining our assets, including ensuring the safety and reliability of our assets, investing to grow our business, either through organic growth or taking advantage of strategic opportunities, and returning excess cash to shareholders, including paying our dividend. During the six months ended June 30, 2022, we returned cash to shareholders through share repurchases of \$999.4 million and cash dividends of \$94.5 million and invested \$553.1 million in capital expenditures.

Funds generated by operating activities, available cash and cash equivalents, and our credit facilities continue to be our most significant sources of liquidity. We believe funds generated from the expected results of operations and available cash, cash equivalents and borrowings under our committed and uncommitted credit facilities, as needed, will be sufficient to finance our operations, including our capital expenditures, existing strategic initiatives, debt repayments and expected dividend payments, for at least the next 12 months. There can be no assurance, however, that we will continue to generate cash flows at or above current levels. As of June 30, 2022, we had \$2.49 billion available under our \$2.50 billion committed revolving credit facility and approximately \$1.08 billion available under our uncommitted facilities. Our credit facilities, including the revolving credit facility, require us to maintain certain financial ratios, as discussed in Note 10 of our Notes to Consolidated Financial Statements in our 10-K Report. We were in compliance with these ratios as of June 30, 2022.

All of our cash and cash equivalents are diversified in highly rated investment vehicles. Our cash and cash equivalents are held either in the U.S. or held by non-U.S. subsidiaries and are not subject to significant foreign currency exposures, as the majority are held in investments denominated in U.S. dollars as of June 30, 2022. These funds may create foreign currency transaction gains or losses, however, depending on the functional currency of the entity holding the cash. In addition, there are no significant restrictions that would preclude us from bringing these funds back to the U.S., aside from withholding taxes.

The following table represents a comparison of the net cash provided by operating activities, net cash used in investing activities, and net cash used in or provided by financing activities for the six months ended June 30, 2021 and June 30, 2021:

		Six mon	tns en	aea		
	(in millions)	Jun	e 30,		2022-2	021
(	Cash Flow	2022		2021	Change	Percent
	Net cash provided by operating activities	\$ 2,091.3	\$	1,333.9	\$ 757.4	57 %
	Net cash used in investing activities	(561.9)		(579.6)	17.7	(3)%
	Net cash (used in) provided by financing activities	(1,456.2)		39.6	(1,495.8)	NM

### Operating Activities

During the six months ended June 30, 2022, net cash provided by operating activities was \$2.1 billion, compared to \$1.3 billion for the six months ended June 30, 2021. Our results of operations, after non-cash adjustments to net earnings, contributed \$2.9 billion to cash flows from operating activities during the six months ended June 30, 2022, compared to \$1.1 billion as computed on the same basis for the prior year period. During the six months ended June 30, 2022, we had an unfavorable working capital change of \$809.4 million, compared to a favorable change of \$229.7 million during the six months ended June 30, 2021

The change in working capital for the six months ended June 30, 2022, was primarily driven by unfavorable impacts from increases in accounts receivable of \$721.3 million and in inventories of \$818.4 million, partially offset by increases in accounts payable and accrued expenses of \$1.1 billion. The increase in accounts receivable was primarily related to higher prices at the end of the quarter compared to the end of the prior year. The increase in inventories was primarily due to higher raw material costs and building inventory volumes as our international locations prepare for their high seasons. The increases in accounts payable and accrued liabilities were primarily related to an increase in customer prepayments in Brazil in anticipation of the upcoming high season.

### Investing Activities

Net cash used in investing activities was \$561.9 million for the six months ended June 30, 2022 compared to \$579.6 million for the same period a year ago. We had capital expenditures of \$553.1 million for the six months ended June 30, 2022, compared to \$585.8 million in the prior year period.

# Financing Activities

Net cash used in financing activities for the six months ended June 30, 2022, was \$1.5 billion, compared to net cash provided by financing activities of \$39.6 million for the same period in the prior year. During the six months ended June 30, 2022, we made repurchases of our Common Stock of \$999.4 million and paid dividends of \$94.5 million. We also made payments on our inventory financing arrangement of \$302.7 million, payments on long-term debt of \$28.6 million and payments of \$81.1 million to the bank for amounts collected on their behalf under our Receivable Purchasing Agreement. During the six months ended June 30, 2022, we received net proceeds from short-term borrowings of \$11.0 million, and had net proceeds from structured accounts payable arrangements of \$25.7 million.

## Debt Instruments. Guarantees and Related Covenants

See Notes 10 and 16 to the Consolidated Financial Statements in our 10-K Report.

#### Financial Assurance Requirements

In addition to various operational and environmental regulations related to our Phosphate segment, we are subject to financial assurance requirements. In various jurisdictions in which we operate, particularly Florida and Louisiana, we are required to pass a financial strength test or provide credit support, typically in the form of surety bonds, letters of credit, certificates of deposit or trust funds. Further information regarding financial assurance requirements is included in Management's Discussion and Analysis of Results of Operations and Financial Condition in our 10-K Report, under "EPA RCRA Initiative," and in Note 7 to our Condensed Consolidated Financial Statements in this report.

# Off-Balance Sheet Arrangements and Obligations

Information regarding off-balance sheet arrangements and obligations is included in Management's Discussion and Analysis of Results of Operations and Financial Condition in our 10-K Report and Note 16 to our Condensed Consolidated Financial Statements in this report.

# Contingencies

Information regarding contingencies is hereby incorporated by reference to Note 16 to our Condensed Consolidated Financial Statements in this report.

## **Forward-Looking Statements**

# **Cautionary Statement Regarding Forward Looking Information**

All statements, other than statements of historical fact, appearing in this report constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward looking statements include, among other things, statements about our expectations, beliefs, intentions or strategies for the future, including statements about proposed or pending future transactions or strategic plans, statements concerning our future operations, financial condition and prospects, statements regarding our expectations for capital expenditures, statements concerning our level of indebtedness and other information, and any statements of assumptions regarding any of the foregoing. In particular, forward-looking statements may include words such as "anticipate", "believe", "could", "estimate", "expect", "intend", "may", "potential", "predict", "project" or "should". These statements involve certain risks and uncertainties that may cause actual results to differ materially from expectations as of the date of this filing.

Factors that could cause reported results to differ materially from those expressed or implied by the forward-looking statements include, but are not limited to, the following:

- the impact of the novel coronavirus Covid-19 pandemic on the global economy and our business, suppliers, customers, employees and the communities in which we operate, as further described in Part I, Item 1A of our Annual Report on Form 10-K for the fiscal year ended December 31, 2021:
- business and economic conditions and governmental policies affecting the agricultural industry where we or our customers operate, including price and demand volatility resulting from periodic imbalances of supply and demand;
- the potential drop in oil demand, which could lead to a significant decline in production, and its impact on the availability and price of sulfur, a key raw material input for our Phosphate segment operations;
- because of political and economic instability, civil unrest or changes in government policies in Brazil, Saudi Arabia, Peru or other countries in which we do business, our operations could be disrupted as higher costs of doing business could result, including those associated with implementation of new freight tables and new mining legislation;
- changes in farmers' application rates for crop nutrients;
- changes in the operation of world phosphate or potash markets, including consolidation in the crop nutrient industry, particularly if we do not participate in the consolidation;
- the expansion or contraction of production capacity or selling efforts by competitors or new entrants in the industries in which we operate, including the effects of actions by members of Canpotex to prove the production capacity of potash expansion projects, through proving runs or otherwise;
- the effect of future product innovations or development of new technologies on demand for our products;
- seasonality in our business that results in the need to carry significant amounts of inventory and seasonal peaks in working capital requirements, which may result in excess inventory or product shortages;
- changes in the costs, or constraints on supplies, of raw materials or energy used in manufacturing our products, or in the costs or availability of transportation for our products;
- declines in our selling prices or significant increases in costs that can require us to write down our inventories to the lower of cost or market, or require us to impair goodwill or other long-lived assets, or establish a valuation allowance against deferred tax assets;
- the lag in realizing the benefit of falling market prices for the raw materials we use to produce our products that can occur while we consume raw materials that we purchased or committed to purchase in the past at higher prices;
- disruptions of our operations at any of our key production, distribution, transportation or terminaling facilities, including those of Canpotex or any joint venture in which we participate;
- · shortages or other unavailability of railcars, tugs, barges and ships for carrying our products and raw materials;

- the effects of and change in trade, monetary, environmental, tax and fiscal policies, laws and regulations;
- foreign exchange rates and fluctuations in those rates;
- tax regulations, currency exchange controls and other restrictions that may affect our ability to optimize the use of our liquidity;
- risks associated with our international operations, including any potential and actual adverse effects related to the Miski Mayo Mine;
- adverse weather conditions affecting our operations, including the impact of potential hurricanes, excessive heat, cold, snow, rainfall or drought;
- difficulties or delays in receiving, challenges to, increased costs of obtaining or satisfying conditions of, or revocation or withdrawal of required governmental and regulatory approvals, including permitting activities;
- changes in the environmental and other governmental regulation that applies to our operations, including federal legislation or regulatory action
  expanding the types and extent of water resources regulated under federal law and the possibility of further federal or state legislation or regulatory
  action affecting or related to greenhouse gas emissions, including carbon taxes or other measures that may be implemented in Canada or other
  jurisdictions in which we operate, or of restrictions or liabilities related to elevated levels of naturally-occurring radiation that arise from disturbing the
  ground in the course of mining activities or possible efforts to reduce the flow of nutrients into the Gulf of Mexico, the Mississippi River basin or
  elsewhere;
- the potential costs and effects of implementation of federal or state water quality standards for the discharge of nitrogen and/or phosphorus into Florida waterways;
- the financial resources of our competitors, including state-owned and government-subsidized entities in other countries;
- the possibility of defaults by our customers on trade credit that we extend to them or on indebtedness that they incur to purchase our products and that we guarantee;
- any significant reduction in customers' liquidity or access to credit that they need to purchase our products;
- the effectiveness of the processes we put in place to manage our significant strategic priorities, including the expansion of our Potash business and our investment in MWSPC, and to successfully integrate and grow acquired businesses;
- actual costs of various items differing from management's current estimates, including, among others, asset retirement, environmental remediation, reclamation or other environmental obligations and Canadian resource taxes and royalties, or the costs of MWSPC or its existing or future funding;
- the costs and effects of legal and administrative proceedings and regulatory matters affecting us, including environmental, tax or administrative proceedings, complaints that our operations are adversely impacting nearby farms, businesses, other property uses or properties, settlements thereof and actions taken by courts with respect to approvals of settlements, costs related to defending and resolving global audit, appeal or court activity, and other, and other further developments in legal proceedings and regulatory matters;
- the success of our efforts to attract and retain highly qualified and motivated employees;
- strikes, labor stoppages or slowdowns by our work force or increased costs resulting from unsuccessful labor contract negotiations, and the potential costs and effects of compliance with new regulations affecting our workforce, which increasingly focus on wages and hours, healthcare, retirement and other employee benefits;
- brine inflows at our potash mines;
- accidents or other incidents involving our properties or operations, including potential fires, explosions, seismic events, sinkholes, unsuccessful tailings management, ineffective mine safety procedures, or releases of hazardous or volatile chemicals;

- terrorism, armed conflict or other malicious intentional acts, including cybersecurity risks such as attempts to gain unauthorized access to, or disable, our information technology systems, or our costs of addressing malicious intentional acts;
- actions by the holders of controlling equity interests in businesses in which we hold a noncontrolling interest;
- changes in our relationships with other members of Canpotex or any joint venture in which we participate or their or our exit from participation in Canpotex or any such export association or joint venture, and other changes in our commercial arrangements with unrelated third parties;
- difficulties in realizing benefits under our long-term natural gas based pricing ammonia supply agreement with CF, including the risks that the cost savings initially anticipated from the agreement may not be fully realized over the term of the agreement or that the price of natural gas or the market price for ammonia during the agreement's term are at levels at which the agreement's natural gas based pricing is disadvantageous to us, compared with purchases in the spot market; and
- other risk factors reported from time to time in our SEC reports.

Material uncertainties and other factors known to us are discussed in Item 1A, "Risk Factors," of our 10-K Report and incorporated by reference herein as if fully stated herein.

We base our forward-looking statements on information currently available to us, and we undertake no obligation to update or revise any of these statements, whether as a result of changes in underlying factors, new information, future events or other developments.

# ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to the impact of fluctuations in the relative value of currencies, the impact of interest rates, fluctuations in the purchase price of natural gas, ammonia and sulfur consumed in operations, and changes in freight costs, as well as changes in the market value of our financial instruments. We periodically enter into derivatives in order to mitigate our foreign currency risks, interest rate risks and the effects of changing commodity prices, but not for speculative purposes. See Note 14 to the Consolidated Financial Statements in our 10-K Report and Note 11 to the Condensed Consolidated Financial Statements in this report.

## Foreign Currency Exchange Contracts

Due to the global nature of our operations, we are exposed to currency exchange rate changes which may cause fluctuations in our earnings and cash flows. Our primary foreign currency exposures are the Canadian dollar and Brazilian real. To reduce economic risk and volatility on expected cash flows that are denominated in the Canadian dollar and Brazilian real, we use financial instruments that may include forward contracts, zero-cost collars and/or futures. Mosaic hedges cash flows on a declining basis, up to 18 months for the Canadian dollar and up to 12 months for the Brazilian real.

As of June 30, 2022, and December 31, 2021, the fair value of our major foreign currency exchange contracts was \$25.1 million and \$(18.6) million, respectively. The table below provides information about Mosaic's significant foreign exchange derivatives.

	As of June 30, 2022																	
				Expected M	atur	ity Date						Exp						
			Y	ears ending	Dec	ember 31,				г.	Years ending December 31,					ι,		
(in millions US\$)		2022		2023		2024		2025		Fair Value		2022		2023		2024	Fai	ir Value
Foreign Currency Exchange Forwards																		
Canadian Dollar									\$	(2.2)							\$	3.8
Notional (million US\$) - short Canadian dollars	n \$	257.5	\$	86.4	\$	_	\$	_			\$	421.2	\$	78.3	\$	28.2		
Weighted Average Rate - Canadian dollar to U.S. dollar		1.2756		1.2676		_		_				1.2731		1.2665		1.2874		
Notional (million US\$) - long Canadian dollars	\$	1,113.4	\$	607.5	\$	_	\$	_			\$	1,030.7	\$	192.0	\$	35.2		
Weighted Average Rate - Canadian dollar to U.S. dollar		1.2818		1.2833		_		_				1.2708		1.2893		1.2346		
Foreign Currency Exchange Collars																		
Canadian Dollar									\$	0.0							\$	0.4
Notional (million US\$) - long Canadiar dollars	1 \$	_	\$	_	\$	_	\$	_			\$	15.5	\$	_	\$	_		
Weighted Average Participation Rate - Canadian dollar to U.S. dollar		_		_		_		_				1.3433		_		_		
Weighted Average Protection Rate - Canadian dollar to U.S. dollar		_		_		_		_				1.2875		_		_		
Foreign Currency Exchange Non-Deliverab	le F	orwards																
Brazilian Real	ic i	oi wai us							\$	21.1							\$	(20.8)
Notional (million US\$) - short Brazilian	n \$	602.4	\$	_	\$	_	\$	_	Ψ	21.1	\$	531.5	\$	_	\$	_	Ψ	(20.0)
Weighted Average Rate - Brazilian real to U.S. dollar		5.1937	•	_	•	_	•	_				5.7121		_	•	_		
Notional (million US\$) - long Brazilian real	\$	655.0	\$	_	\$	_	\$	_			\$	679.2	\$	_	\$	_		
Weighted Average Rate - Brazilian real to U.S. dollar		5.3743		_		_		_				5.6748		_		_		
Indian Rupee									\$	3.0							\$	(1.5)
Notional (million US\$) - short Indian rupee	\$	151.1	\$	40.1	\$	_	\$	_			\$	125.0	\$	_	\$	_		
Weighted Average Rate - Indian rupee t U.S. dollar	0	78.3687		79.7683		_		_				75.7627		_		_		
China Renminbi									\$	3.2							\$	(0.5)
Notional (million US\$) - short China renminbi	\$	68.7	\$	54.7	\$	_	\$	_			\$	68.0	\$	_	\$	_		
Weighted Average Rate - China renminbi to U.S. dollar		6.4602		6.6368		_		_				6.4750		_		_		
Total Fair Value									\$	25.1							\$	(18.6)

Further information regarding foreign currency exchange rates and derivatives is included in Management's Discussion and Analysis of Financial Condition and Results of Operations in our 10-K Report and Note 11 to the Condensed Consolidated

Financial Statements in this report.

# **Commodities**

As of June 30, 2022, and December 31, 2021, the fair value of our natural gas commodities contracts was \$37.7 million and \$18.8 million, respectively. The table below provides information about our natural gas derivatives which are used to manage the risk related to significant price changes in natural gas.

				As	of J	une 30, 2	022			As of December 31, 2021											
		<b>Expected Maturity Date</b>						<b>Expected Maturity Date</b>													
		Years ending December 31,					Years ending December 31,														
(in millions)	202	2		2023		2024	:	2025	Fair Value		2022		2023		2024	:	2025	Fair	r Value		
Natural Gas Swaps									\$ 37.7									\$	18.8		
Notional (million MMBtu) - long		5.1		10.2		4.8		_			9.4		9.4		4.8		_				
Weighted Average Rate (US\$/MMBtu)	\$ 2	.62	\$	2.56	\$	2.72	\$	_		\$	2.21	\$	2.34	\$	2.72	\$	_				
Total Fair Value									\$ 37.7									\$	18.8		

Further information regarding commodities and derivatives is included in Management's Discussion and Analysis of Financial Condition and Results of Operations in our 10-K Report and Note 11 to the Condensed Consolidated Financial Statements in this report.

#### ITEM 4. CONTROLS AND PROCEDURES

# (a) Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures designed to ensure that information required to be disclosed in our filings under the Securities Exchange Act of 1934 is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (ii) accumulated and communicated to management, including our principal executive officer and our principal financial officer, to allow timely decisions regarding required disclosures. Our management, with the participation of our principal executive officer and our principal financial officer, has evaluated the effectiveness of our disclosure controls and procedures as of the end of the period covered by this quarterly report on Form 10-Q. Our principal executive officer and our principal financial officer have concluded, based on such evaluations, that our disclosure controls and procedures were effective for the purpose for which they were designed as of the end of such period.

## (b) Changes in Internal Control Over Financial Reporting

Our management, with the participation of our principal executive officer and our principal financial officer, have evaluated any changes in our internal control over financial reporting that occurred during the three months ended June 30, 2022 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. Our management, with the participation of our principal executive officer and principal financial officer, did not identify any such changes during the three months ended June 30, 2022.

#### PART II. OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

We have included information about legal and environmental proceedings in Note 16 to our Condensed Consolidated Financial Statements in this report. This information is incorporated herein by reference.

We are also subject to the following legal and environmental proceedings in addition to those described in Note 16 of our Condensed Consolidated Financial Statements in this report:

Countervailing Duty Petitions. In 2020, we filed petitions with the U.S. Department of Commerce ("DOC") and the U.S. International Trade Commission ("ITC") that requested the initiation of countervailing duty investigations into imports of phosphate fertilizers from Morocco and Russia. As a result of subsequent DOC and ITC determinations, the DOC issued countervailing duty orders on phosphate fertilizer imports from Russia and Morocco, which are scheduled to remain in place until at least April 2026. Currently, the cash deposit rates for such imports are approximately 20 percent for Moroccan producer OCP, 9 percent and 47 percent for Russian producers PhosAgro and Eurochem, respectively, and 17 percent for all other Russian producers. Mosaic has initiated actions at the U.S. Court of International Trade contesting certain aspects of the DOC's final determinations that, we believe, failed to capture the full extent of Moroccan and Russian phosphate fertilizer subsidies. Moroccan and Russian producers have also initiated U.S. Court of International Trade actions, seeking lower duties and revocation of the countervailing duty orders. Further, the cash deposit rates and the amount of countervailing duties owed by importers could change based on DOC's annual administrative review proceedings, including two which are currently underway.

The South Pasture Extension Mine Litigation. On January 8, 2020, the Hardee County Mining Coordinator issued a Notice of Violation ("NOV") for the failure by Mosaic to proceed with reclamation of two designated reclamation units within the South Pasture Mine footprint. These two reclamation units comprise 166 acres of mined lands. The NOV cites noncompliance with the County Land Development Regulations and with the conditions of Development of Regional Impact ("DRP") Development Order 12-21 that was issued in 2012 to authorize continued mining at the South Pasture Mine, continued operation of the South Pasture beneficiation plant, and mining at the South Pasture Mine Extension. Through the NOV, the County requested that Mosaic submit a revised reclamation plan and schedule to demonstrate when initial reclamation activities would be completed for the two Reclamation Units identified in the NOV.

The delay in meeting the required reclamation schedule at the two reclamation units is tied to the idling and eventual shutdown of the Plant City fertilizer plant and the idling of the South Pasture Mine beneficiation plant. The Plant City Facility was first idled in late 2017 and in June 2019, Mosaic announced that the Plant City Facility would be closed permanently.

Given the relationship between the Plant City fertilizer plant and the South Pasture beneficiation plant, and facing adverse market conditions, Mosaic idled the South Pasture beneficiation plant in September 2018. Idling of the South Pasture Mine beneficiation plant in September 2018 resulted in no tailings sand being produced by the processing of phosphate matrix. As a result, there was no tailings sand available for use in sand backfilling reclamation at the South Pasture Mine, and specifically, the two Reclamation Units identified in the County's January 8th NOV.

On March 10, 2020, Mosaic filed an "Application for Waiver and Reclamation Schedule Extension" to secure Board of County Commissioners ("BOCC") approval of extended reclamation deadlines for the South Pasture Mine. To obtain waiver relief from the BOCC, a quasi-judicial hearing would be required.

Extensive negotiations between Mosaic and County legal and technical staff resulted in an agreement that involved two separate but related actions: (1) secure a waiver and reclamation schedule extension through formal action by the BOCC at a quasi-judicial public hearing; and (2) enter into a settlement agreement that would require payment of a civil penalty by Mosaic for the non-compliance in meeting the required reclamation deadlines of the South Pasture Mine Development Order and the County Mining Ordinance. The settlement agreement would also be presented and acted upon at a formal public hearing before the BOCC.

On May 7, 2020, a quasi-public judicial hearing was held before the Hardee County BOCC. At that hearing, the BOCC voted unanimously to issue a waiver of the applicable reclamation deadlines of the South Pasture Development Order and the County Ordinance for three specific reclamation areas of the South Pasture Mine. The waiver also included a negotiated alternative

reclamation schedule that extends the deadline for completion of reclamation until the end of 2023. At that same hearing, the BOCC approved a settlement agreement that resolved all outstanding non-compliance associated with reclamation obligations at the South Pasture Mine and requires Mosaic to pay an agreed settlement amount of \$249,000.

Mosaic has satisfied the payment obligation of the settlement agreement and continues to implement the alternative reclamation schedule, as required. Monitoring programs have been put in place to ensure continued compliance with the waiver and settlement agreement.

Cruz Litigation. On August 27, 2020, a putative class action complaint was filed in the Circuit Court of the Thirteenth Judicial Circuit in Hillsborough County, Florida against our wholly-owned subsidiary, Mosaic Global Operations Inc., and two unrelated co-defendants. The complaint alleges claims related to elevated levels of radiation at two manufactured housing communities located on reclaimed mining land in Mulberry, Polk County, Florida, allegedly due to phosphate mining and reclamation activities occurring decades ago. Plaintiffs seek monetary damages, including punitive damages, injunctive relief requiring remediation of their properties, and a medical monitoring program funded by the defendants. On October 14, 2021, the court substantially granted a motion to dismiss that Mosaic filed late in 2020, with leave for the plaintiffs to amend their complaint.

On November 3, 2021, plaintiffs filed an amended complaint and in response, Mosaic filed a motion to dismiss that complaint with prejudice on November 15, 2021. On December 23, 2021, plaintiffs opposed that motion and Mosaic replied to that opposition on January 26, 2022. On April 6, 2022, the court heard argument on the motions to dismiss filed by Mosaic and each other co-defendant.

We intend to vigorously defend this matter.

#### ITEM 1A. RISK FACTORS

Important risk factors that apply to us are outlined in Item 1A in our Annual Report on Form 10-K for the fiscal year ended December 31, 2021 (the "10-K Report").

# **Operational Risks**

Key inputs for the production of our finished goods, including fertilizer, sulfur and ammonia, and energy used in our businesses in the past have been and may in the future be the subject of volatile pricing and availability. Changes in the price or availability of these key inputs for production of finished goods have had, and could again have, a material adverse impact on our businesses.

From time to time, our profitability has been and may in the future be adversely impacted by the price and availability of key inputs and energy costs. For example, the ongoing conflict between Russia and Ukraine and the related sanctions have led, and may continue to lead, to disruption and instability in global markets, supply chains and volatile pricing and availability of these key inputs. A significant increase in the price or availability of these key inputs or energy costs could have a material adverse impact on our business, financial condition and results of operations.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Pursuant to our employee stock plans relating to the grant of employee stock options, stock appreciation rights, restricted stock unit awards, and other equity-based awards, we have granted and may in the future grant employee stock options to purchase shares of our Common Stock for which the purchase price may be paid by means of delivery to us by the optionee of shares of our Common Stock that are already owned by the optionee (at a value equal to market value on the date of the option exercise). During the periods covered by this report, no options to purchase shares of our Common Stock were exercised for which the purchase price was so paid.

On August 23, 2021, our Board of Directors authorized the 2021 Repurchase Program, which allowed us to repurchase up to \$1.0 billion of our Common Stock through open market purchases, accelerated share repurchase arrangements, privately negotiated transactions or otherwise. Following completion of the 2021 Repurchase Program in the second quarter of 2022, our Board of Directors authorized the establishment of a new \$1.0 billion share repurchase authorization (the "2022 Repurchase Program").

# Issuer Repurchases of Equity Securities(a)

The following table sets forth information with respect to shares of our Common Stock that we purchased under the Repurchase Program during the quarter ended June 30, 2022:

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of a publicly announced program	Maximum approximate dollar value of shares that may yet be purchased under the program <sup>(b)</sup>
Common Stock				
April 1, 2022- April 30, 2022	195,669	\$ 63.86	195,669	\$ 1,100,263,824
May 1, 2022- May 31, 2022	2,982,749	60.35	2,982,749	920,264,825
June 1, 2022- June 30, 2022	6,965,902	52.47	6,965,902	554,780,320
Total	10,144,320	\$ 55.00	10,144,320	\$ 554,780,320

<sup>(</sup>a) In the second quarter of 2022, we announced our 2022 Repurchase Program, replacing our 2021 Repurchase Program, which allows us to repurchase up to \$1.0 billion of our Common Stock through open market purchases, accelerated share repurchase arrangements, privately negotiated transactions or otherwise. The 2022 Repurchase Program has no set expiration date.

<sup>(</sup>b) At the end of the month shown.

# ITEM 4. MINE SAFETY DISCLOSURES

Information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K is included in Exhibit 95 to this report.

# **ITEM 6. EXHIBITS**

The following Exhibits are being filed herewith.

# **Exhibit Index**

Exhibit No	Description	Incorporated Herein by Reference to	Filed with Electronic Submission
10.iii.a	Summary of Board of Director Compensation		X
10.iii.k	Form of Director Restricted Stock Unit Award Agreement under The Mosaic Company 2014 Stock and Incentive Plan, as amended, approved May 19, 2022		X
31.1	Certification Required by Rule 13a-14(a).		X
31.2	Certification Required by Rule 13a-14(a).		X
32.1	<u>Certification Required by Rule 13a-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code.</u>		X
32.2	Certification Required by Rule 13a-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code.		X
95	Mine Safety Disclosures		X
101.INS	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)		X
101.SCH	Inline XBRL Taxonomy Extension Schema Document		X
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document		X
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document		X
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document		X
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document		X
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)		X

# **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

THE MOSAIC COMPANY

by: /S/ CLINT C. FREELAND

Clint C. Freeland

Senior Vice President and Chief Financial Officer

(on behalf of the registrant and as principal accounting officer)

August 2, 2022

#### THE MOSAIC COMPANY

#### SUMMARY OF BOARD OF DIRECTOR COMPENSATION

# **Non-Employee Directors**

Effective May 19, 2022, the director compensation policy adopted by the Board of Directors (the "Board") of The Mosaic Company ("Mosaic") provides for cash compensation to non-employee directors as follows:

- an annual cash retainer of \$180,000 to our Chairman of the Board and \$105,000 to each other director;
- an annual cash retainer of \$24,000 to the Chair of our Audit Committee;
- an annual cash retainer of \$20,000 to the Chair of our Compensation Committee; and
- an annual cash retainer of \$15,000 to each director who serves as Chair of our Corporate Governance and Nominating Committee or Environmental, Health, Safety and Sustainable Development Committee.

In addition, policy adopted by the Board provides for an annual grant of restricted stock units to be settled in Mosaic common stock, valued at \$262,500 for the Chairman of the Board and \$157,500 for each other non-employee director. Mosaic reimburses directors for travel and business expenses incurred in connection with meeting attendance. Mosaic does not pay meeting fees or provide any perquisites to our non-employee directors except for reimbursement of travel expenses when spouses attend Board functions.

# **Employee Directors**

Directors who are employees receive no director fees or other separate compensation for service on the Board or any committee of the Board for the period during which they are employees.

# THE MOSAIC COMPANY RESTRICTED STOCK UNIT AWARD AGREEMENT

"Grant Date'	<b>RESTRICTED STOCK UNIT AWARD AGREEMENT</b> (the "Agreement") from The Mosaic Company, a Delaware corporation (the "Company") to		"Participant"		
employee dir	rector on the Board of Directors of the Company.				
1.	Award. The Company hereby grants to Participant an award of	restricted stoc	k units ("RSU	Js"), each	ı RSU

- 1. Award. The Company hereby grants to Participant an award of \_\_\_\_\_\_ restricted stock units ("RSUs"), each RSU representing the right to receive one share of common stock, par value \$.01 per share (the "Common Stock"), of the Company according to the terms and conditions set forth herein and in The Mosaic Company 2014 Stock and Incentive Plan (the "Plan"). The RSUs are granted under Section 6(c) and (f) of the Plan. A copy of the Plan has been furnished to Participant.
- 2. <u>Vesting; Forfeiture</u>. Except as otherwise provided in this Agreement, the RSUs awarded to a Participant shall vest on the date of the Company's next annual meeting of stockholders after the date hereof (or the date that is at 50 weeks after the immediately preceding year's annual meeting, if later) (the "Vesting Date"). If Participant ceases to be a director prior to the Vesting Date, the director shall forfeit the RSUs awarded under this Agreement unless (i) the Participant dies (in which case the RSUs shall immediately vest), or (ii) the Governance Committee of the Board of Directors in its sole discretion decides to vest in whole or in part the RSUs awarded to the Participant. If the Participant is removed as a director at any time for cause in accordance with the Company's bylaws, the director shall forfeit the RSUs awarded under this Agreement. An acceleration of vesting shall accelerate the Vesting Date and the payment date accordingly (subject to any applicable deferral election described in Section 6).
- 3. Restrictions on Transfer. The RSUs shall not be transferable other than by will or by the laws of descent and distribution. Each right under this Agreement shall be exercisable during Participant's lifetime only by Participant or, if permissible under applicable law, by Participant's legal representative. Until the date that the RSUs are paid pursuant to Section 2, none of the RSUs or the shares of Common Stock issuable upon payment thereof (the "Shares") may be sold, assigned, transferred, pledged, hypothecated or otherwise disposed of, and any purported sale, assignment, transfer, pledge, hypothecation or other disposition shall be void and unenforceable against the Company, and no attempt to transfer the RSUs or the Shares, whether voluntarily or involuntarily, by operation of law or otherwise, shall vest the purported transferee with any interest or right in or with respect to the RSUs or the Shares. Notwithstanding the foregoing, Participant may, in the manner established pursuant to the Plan, designate a beneficiary or beneficiaries to exercise the rights of Participant and receive payment of the RSUs if the Participant dies prior to payment.
  - 4. Adjustments. The numbers of Shares are subject to equitable adjustment as provided in Section 4(c) of the Plan.
- 5. <u>Dividend Equivalents</u>. Notwithstanding Section 6 hereof, for record dates that occur before the Company issues a Participant any Shares for a vested RSU (or, if the RSUs are deferred as described in Section 6, before the date on which a Share would have been issued in accordance with Section 6 hereof but for such deferral), the Participant shall be entitled to receive dividend equivalent amounts ("Dividend Equivalents") if dividends are declared by the Board of Directors on the Company's Common Stock. The Dividend Equivalents shall be an amount of cash per RSU equal to the dividends per share paid to common stockholders of the Company. The Dividend Equivalents shall be accrued (without interest and earnings) rather than paid when a dividend is paid on a share of the Company's Common Stock. The Dividend

Equivalents for an RSU shall be subject to the same vesting and payment rules as the RSU. If an RSU is forfeited, the Dividend Equivalents on the RSU are forfeited.

- a. <u>Payment Where Participant Has Not Elected to Defer Award</u>. If the Participant has not elected to defer the RSUs under this Agreement, any Dividend Equivalents payable under Section 5 hereof shall be paid when the Company issues a Share for the RSU (or pays cash in the case of a cash election described in Section 6).
- b. <u>Payment Where Participant Has Elected to Defer Award</u>. If the Participant has elected to defer the RSUs under this Agreement, then the Participant will no longer be eligible to receive Dividend Equivalents for record dates that occur on or after the date on which Shares would have been issued but for such deferral. For record dates that occur thereafter, the Participant will be credited, for each Share that would otherwise have been issued but for the Participant's deferral election, with a recordkeeping amount of cash equal to the dividends per share paid or payable to common stockholders of the Company on a share of the Company's Common Stock. This recordkeeping amount shall be paid out as of the payment dates specified under Section 4 of the Mosaic LTI Deferral Plan and shall be subject to the Mosaic LTI Deferral Plan.

# 6. <u>Issuance; Payment</u>.

- a. Where Participant Has Not Elected to Defer Award. The Participant may make an election to be paid up to 50% of the RSUs awarded to the Participant in cash rather than Shares. The Participant must make this election during an open trading window under the Company's Policy Regarding Insider Trading and Tipping that occurs prior to the Vesting Date (to the extent the Participant is subject to such policy at the time of election), and in any event at a time when the Participant is not in possession of any material non-public information concerning the Company. If no election is made by the Participant prior to the Vesting Date, all RSUs shall be paid in Shares. The amount of cash payable to Participant pursuant to any such election shall equal the number of RSUs subject to such election, multiplied by the Fair Market Value, as defined in Section 2(1) of the Plan, of a Share on the Vesting Date. The Company shall pay and deliver to the Participant, or to the Participant's legal representatives, beneficiaries or heirs, as the case may be, within thirty (30) days after the Vesting Date (i) the cash value, as of the Vesting Date, of the portion of the RSUs, if any, that the Participant has elected to receive in cash, together with all Dividend Equivalents, if any, accrued with respect to all RSUs granted hereunder in accordance with Section 5 hereof, and (ii) with respect to the portion of the RSUs the Participant is entitled to receive as Shares, the Company shall cause to be issued Shares registered in the name of Participant or in the name of Participant's legal representatives, beneficiaries or heirs, as the case may be, evidencing such vested whole Shares. The value of any fractional Shares shall be paid in cash at the same time.
- b. Where Participant Has Elected to Defer Award. Notwithstanding anything else to the contrary in this Agreement, if the Participant has elected to defer the RSUs to be issued under this Agreement, then after the date payment would have been made but for the deferral election, the administration, recordkeeping, and issuance of deferred RSUs shall be under and subject to the Plan and this Agreement, and paid as specified under Section 4 of the Mosaic LTI Deferral Plan (subject to adjustments as provided in Section 5 of this Agreement). Any such deferred awards shall also be subject to the terms of the Mosaic LTI Deferral Plan. Prior to the Vesting Date, the Participant may also make an election to be paid up to 50% of the RSUs awarded to the Participant in cash rather than Shares, subject to the same restrictions in Section 6(a) above. In such case where the Participant elects to both defer the RSUs and be paid in cash, then as of the date payment of the RSUs would have been made but for the deferral, such units shall be converted into a cash value and administered under the terms of the Mosaic LTI Deferral Plan.

- c. <u>Clawback</u>. This Agreement, and any amounts received hereunder, shall be subject to recovery or other penalties pursuant to (i) any Company clawback policy, as may be adopted or amended from time to time, or (ii) any applicable law, rule or regulation or applicable stock exchange rule, including, without limitation, Section 304 of the Sarbanes-Oxley Act of 2002, Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and any NYSE Listing Rule adopted pursuant thereto.
- d. <u>Income Tax Matters</u>. The Company may take such action as it deems appropriate to ensure that all applicable federal or state payroll, withholding, income or other taxes, if any, which are the sole and absolute responsibility of Participant, are withheld or collected from Participant. The Company shall not be required to withhold amounts unless required by applicable law. Participant acknowledges that, because Participant is a non-employee director of the Company, the Company is not subject to any federal or state income tax withholding obligations with respect to the RSUs awarded to Participant hereunder.
- e. <u>Plan Provisions Control</u>. In the event that any provision of the Agreement conflicts with or is inconsistent in any respect with the terms of the Plan, the terms of the Plan shall control. Any term not otherwise defined in this Agreement shall have the meaning ascribed to it in the Plan.
- f. <u>No Rights of Stockholders</u>. Neither Participant, Participant's legal representative nor a permissible assignee of this award shall have any of the rights and privileges of a stockholder of the Company with respect to the Shares, unless and until such Shares have been issued in accordance with the terms hereof.
- g. No Right to Directorship. The issuance of the RSUs or the Shares shall not be construed as giving Participant the right to continue as a director of the Company, nor will it affect in any way the right of the Company to terminate such directorship at any time in accordance with its bylaws. In addition, the Company may at any time terminate the term of a director of the Company in accordance with its bylaws free from any liability or any claim under the Plan or the Agreement. Nothing in the Agreement shall confer on any person any legal or equitable right against the Company or any Affiliate, directly or indirectly, or give rise to any cause of action at law or in equity against the Company or an Affiliate. By participating in the Plan, Participant shall be deemed to have accepted all the conditions of the Plan and the Agreement and the terms and conditions of any rules and regulations adopted by the Committee and shall be fully bound thereby.
- h. <u>Governing Law.</u> The validity, construction and effect of the Plan and the Agreement, and any rules and regulations relating to the Plan and the Agreement, shall be determined in accordance with the internal laws, and not the law of conflicts, of the State of Delaware. Participant hereby submits to the nonexclusive jurisdiction and venue of the federal or state courts of Delaware to resolve any and all issues that may arise out of or relate to the Plan or the Agreement.
- i. <u>Securities Matters</u>. The Company shall not be required to deliver Shares until the requirements of any federal or state securities or other laws, rules or regulations (including the rules of any securities exchange) as may be determined by the Company to be applicable are satisfied.
- j. <u>Severability</u>. If any provision of the Agreement is or becomes or is deemed to be invalid, illegal or unenforceable in any jurisdiction or would disqualify the Agreement under any law deemed applicable by the Committee, such provision shall be construed or deemed amended to conform to applicable laws, or if it cannot be so construed or deemed amended without, in the determination of the Committee, materially altering the purpose or intent of the Plan or the

Agreement, such provision shall be stricken as to such jurisdiction or the Agreement, and the remainder of the Agreement shall remain in full force and effect.

- k. <u>No Trust or Fund Created.</u> Participant shall have no right, title, or interest whatsoever in or to any investments that the Company, its Subsidiaries, and/or its Affiliates may make to aid it in meeting its obligations under the Plan. Neither the Plan nor the Agreement shall create or be construed to create a trust or separate fund of any kind or a fiduciary relationship between the Company or any Affiliate and Participant or any other person.
- 1. <u>Headings</u>. Headings are given to the Sections and subsections of the Agreement solely as a convenience to facilitate reference. Such headings shall not be deemed in any way material or relevant to the construction or interpretation of the Agreement or any provision thereof.

May 19, 2022

#### Certification Required by Rule 13a-14(a)

#### I, James "Joc" C. O'Rourke, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of The Mosaic Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 2, 2022

/s/ James "Joc" C. O'Rourke

James "Joc" C. O'Rourke Chief Executive Officer and President

The Mosaic Company

#### Certification Required by Rule 13a-14(a)

# I, Clint C. Freeland, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of The Mosaic Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 2, 2022

/s/ Clint C. Freeland

Clint C. Freeland

Senior Vice President and Chief Financial Officer

The Mosaic Company

# <u>Certification of Chief Executive Officer Required by Rule 13a-14(b)</u> and Section 1350 of Chapter 63 of Title 18 of the United States Code

I, James "Joc" C. O'Rourke, the Chief Executive Officer and President of The Mosaic Company, certify that (i) the Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2022 of The Mosaic Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and (ii) the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of The Mosaic Company.

August 2, 2022

/s/ James "Joc" C. O'Rourke

James "Joc" C. O'Rourke Chief Executive Officer and President The Mosaic Company

# <u>Certification of Chief Financial Officer Required by Rule 13a-14(b)</u> and Section 1350 of Chapter 63 of Title 18 of the United States Code

I, Clint C. Freeland, the Senior Vice President and Chief Financial Officer of The Mosaic Company, certify that (i) the Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2022 of The Mosaic Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and (ii) the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of The Mosaic Company.

August 2, 2022

/s/ Clint C. Freeland

Clint C. Freeland

Senior Vice President and Chief Financial Officer

The Mosaic Company

# MINE SAFETY DISCLOSURES

The following table shows, for each of our U.S. mines that is subject to the Federal Mine Safety and Health Act of 1977 ("*MSHA*"), the information required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K. Section references are to sections of MSHA.

	<b>Potash Mine</b>	]	es		
Three Months Ended June 30, 2022	Carlsbad, New Mexico	Four Corners	South Fort Meade	Wingate	South Pasture
Section 104 citations for violations of mandatory health or safety standards that could significantly and substantially contribute to the cause and effect of a mine safety or health hazard (#)	5	3		_	_
Section 104(b) orders (#)	_	_	_	_	_
Section 104(d) citations and orders (#)	_	_	_	_	_
Section 110(b)(2) violations (#)	_	_	_	_	_
Section 107(a) orders (#)	_	_	_	_	_
Proposed assessments under MSHA (whole dollars)	\$ 29,249	\$ 1,328	\$ —	\$ —	\$ —
Mining-related fatalities (#)	_	_	_	_	_
Section 104(e) notice	No	No	No	No	No
Notice of the potential for a pattern of violations under Section 104(e)	No	No	No	No	No
Legal actions before the Federal Mine Safety and Health Review Commission ("FMSHRC") initiated (#)	_	_	_	_	_
Legal actions before the FMSHRC resolved (#)	_	_	1	_	_
Legal actions pending before the FMSHRC, end of period:					
Contests of citations and orders referenced in Subpart B of 29 CFR Part 2700 (#)	_	_	_	_	_
Contests of proposed penalties referenced in Subpart C of 29 CFR Part 2700 (#)	_	_	_	_	_
Complaints for compensation referenced in Subpart D of 29 CFR Part 2700 (#)	_	_	_	_	_
Complaints of discharge, discrimination or interference referenced in Subpart E of 29 CFR Part 2700 (#)	_	_	_	_	_
Applications for temporary relief referenced in Subpart F of 29 CFR Part 2700 (#)	_	_	_	_	_
Appeals of judges' decisions or orders referenced in Subpart H of 29 CFR Part 2700 (#)	_	_	_	_	_
Total pending legal actions (#)	_	_	_	_	_