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**FOR IMMEDIATE RELEASE**

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**THE MOSAIC COMPANY APPOINTS ISAACSON  
GENERAL COUNSEL AND CORPORATE SECRETARY**

PLYMOUTH, MN, August 15, 2014 – The Mosaic Company (NYSE: MOS) today announced its Board of Directors has appointed Mark J. Isaacson Vice President, General Counsel and Corporate Secretary. Isaacson has held the role on an acting basis since May, when Richard L. Mack was named the company's Chief Financial Officer. Isaacson has joined Mosaic's Senior Leadership Team.

Isaacson, 52, joined Mosaic upon its formation in 2004 as its Chief Phosphates Counsel before being promoted to Vice President, Associate General Counsel and Chief Compliance Officer in 2011—and then to his most recent Vice President, Acting General Counsel and Corporate Secretary role in June 2014. He has significant experience in compliance, commercial transactions, litigation and antitrust practice. Prior to joining Mosaic, Isaacson worked for 15 years at Cargill, Inc., where he served as Senior Attorney for a number of its business units. Isaacson holds bachelor's degrees in accounting and political science from the University of North Dakota, and a Juris Doctor from the University of Minnesota.

The company announced two other recent senior management changes. Walter F. Precourt III, Senior Vice President – Potash Operations, has joined the Senior Leadership team, and Mark E. Kaplan has been promoted to Senior Vice President – Public Affairs.

Kaplan, 46, joined Mosaic in 2007, leading the Phosphate Public Affairs team before his promotion to Vice President – Public Affairs in 2011. Kaplan also provides executive oversight to Mosaic's land development and mine permitting organizations.

Precourt, 50, Senior Vice President – Potash, joined Mosaic in 2009, leading the Environmental, Health and Safety organization before his promotion to lead the Potash Business Unit in 2012.

## **About The Mosaic Company**

The Mosaic Company is one of the world's leading producers and marketers of concentrated phosphate and potash crop nutrients. Mosaic is a single source provider of phosphate and potash fertilizers and feed ingredients for the global agriculture industry. More information on the company is available at [www.mosaicco.com](http://www.mosaicco.com).