

## MODEL N, INC.

### CODE OF BUSINESS CONDUCT FOR DIRECTORS

As adopted March 19, 2013  
As amended January 31, 2020  
As amended May 1, 2020

The Board of Directors of Model N, Inc. (the “*Company*”) has adopted this Code of Conduct (this “*Code*”) for members of the Company’s Board of Directors (the “*Board*”).

#### II. INTRODUCTION

Each Director is responsible for his or her own compliance with this Code. If a Director has questions regarding the interpretation of the Code or of its application to a specific situation, these questions may be addressed to the Company’s General Counsel (the “*Compliance Officer*”). Alternatively, directors may address such questions to the Chair of the Audit Committee of the Board, the non-executive Chair of the Board or to the lead independent director, as applicable.

Directors are expected to recognize that as leaders of the Company they are regarded as models of appropriate behavior by employees and other constituencies of the Company. Directors should support the Company’s efforts to ensure ethical behavior by all of its employees and encourage the appropriate reporting by employees of unethical behavior of which they may become aware.

The Board may modify or update this Code, and the Company may adopt more specific policies and procedures from time to time and adopt new Company policies and procedures in the future. Nothing in this Code is intended to alter the existing legal rights and obligations of the Company or any member of the Board.

#### II. ETHICAL CONDUCT

**Conflict of Interest.** Directors shall avoid business, financial or other direct or indirect interests or relationships that conflict with the interest of the Company. An interest or relationship of a director or family member of a director is regarded as conflicting with the interest of the Company if its existence might reasonably be expected to interfere with the Director’s independent and objective fulfillment of his or her duties to the Company. Even situations that may appear to present a conflict of interest should be avoided unless such situation has been presented to the Board and it has determined that a conflict of interest does not exist or that the application of this Code to such situation should be waived.

**Corporate Opportunities.** Directors shall not take for themselves, family members or entities with which they are affiliated any opportunity of which they become aware through the use of Company property or information, or through their position with the Company, and shall not use Company property or information, or their position with the Company, for personal gain other than actions taken for the overall advancement of the interests of the Company.

The Company acknowledges that certain directors from time to time may be employed by

an institutional investment fund or serve as a director or officer of another company. This Code is not intended to create a limitation upon any legal, ethical or otherwise legitimate activities conducted by a director who is employed by an institutional investment fund or serves as a director or officer of another company. For example, such fund or company may conduct legitimate business with or have other legitimate deals with customers, suppliers or investors of the Company, or such fund or company may enter into business relationships with or make investments in customers, suppliers or investors of the Company, or other companies based on information gathered separately by such fund or company, and without the use of the Company's property, information or resources.

**Confidentiality.** Directors are expected to maintain the confidentiality of any important confidential information which they receive from the Company, except to the extent that disclosure is authorized by the Company or required by law. Important confidential information may include, without limitation, information regarding the Company's operating results or financial condition, strategic initiatives, product launches or terminations or major transactions and also includes intellectual property such as trade secrets, matters that may be the subject of patents, copyrights or trademarks, product plans and information regarding product performance, customer and supplier information and pricing information.

**Fair Dealing.** The Company intends to deal fairly with its customers, suppliers, employees and competitors and expects that Directors will participate in its efforts to do so. No Director shall seek to take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts or any other unfair dealing practice.

**Protection and Proper Use of Company Assets.** Directors shall oversee the Company's efforts to protect the assets of the Company and to prevent the unauthorized use of Company assets. No Director shall use the assets of the Company for personal opportunity or gain.

**Compliance with Laws.** It is the Company's policy to comply with all applicable laws and regulations, including insider trading laws. Each Director shall, in his or her service to the Company, comply with all applicable laws and regulations. The Board shall use reasonable efforts to oversee the Company's efforts to ensure compliance with applicable laws and regulations by all employees.

### **III. REPORTING AND INVESTIGATING VIOLATIONS**

If a Director believes that any act prohibited by this Code has occurred and not been appropriately waived, the Director shall give prompt notice to the non-executive Chair of the Board or the lead independent director, as applicable, or if the potential violation involves such person, to the Chair of the Audit Committee with, in either case, a copy to the Company's Compliance Officer. The Board shall review and, as it deems appropriate, investigate any such report and to the extent that it finds that a violation exists or has occurred it shall authorize and direct the taking of appropriate action including, as applicable, reporting illegal activity to the appropriate authorities. Directors are expected to assist the Board as requested in connection with any such review or investigation. Similarly, if a Director believes that any act prohibited by the employee Code of Business Conduct has occurred, the Director shall give prompt notice to the Compliance Officer.

#### **IV. WAIVER AND AMENDMENT**

We are committed to continuously reviewing and updating our policies and procedures. Therefore, this Code is subject to modification. The Nominating and Corporate Governance Committee will periodically review this Code and recommend any proposed changes to the Board. Any amendment of any provision of this Code must be approved in writing by the Board as required by applicable laws, rules and regulations and will be immediately communicated to you.

If a Director would like to seek a waiver of the application of the Code to a particular set of circumstances, the Director should address that request to the non-executive Chair or the lead independent director, as applicable, with a copy to the Company's Compliance Officer. Waivers of the Code may be granted only by the Board. Any waiver so granted shall be publicly disclosed to the extent and in the manner prescribed by the federal securities laws and regulations and the rules of the applicable stock exchange rules.

The Company shall maintain a copy of this Code in the section of the Company's website where corporate governance materials are maintained.

#### **V. NO RIGHTS CREATED**

This Code is a statement of fundamental principles, policies and procedures that govern the Company's employees, officers and directors in the conduct of the Company's business. It is not intended to and does not create any legal rights for any supplier, partner, competitor, stockholder or any other person or entity.

#### **VI. ADMINISTRATION**

The Company's Board is responsible for overseeing the establishment of procedures for the prompt internal reporting of violations of this Code.