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NEWS RELEASE

## **Great Place to Work® Names Kimco Realty® One of the 2022 Best Workplaces in Real Estate™**

**JERICHO, New York, September 8, 2022** - Great Place to Work® has honored Kimco Realty® as one of the [2022 Best Workplaces in Real Estate™](#). This is Kimco's first time being named to this prestigious list, making its inaugural appearance at number 16 in the ranking. Earning a spot means that Kimco is one of the best real estate companies to work for in the country.

The Best Workplaces in Real Estate award is based on survey responses from over 23,000 employees from Great Place to Work-Certified™ companies in the real estate industry. According to the Great Place to Work® 2021 Global Employee Engagement Study, 94% of Kimco's employees said that the company is a great place to work, as compared to 57% for a typical US company.

"Kimco's culture is truly unique. We are a team that values diversity, collaboration, and innovation – all of which are a hallmark of our company's success," shared Kimco CEO Conor Flynn. "I'd like to thank our talented and dedicated associates who have helped us achieve a leadership position in our industry and make Kimco such a special place to work day in and day out."

The Best Workplaces in Real Estate is highly competitive. Great Place to Work, a global authority on workplace culture, selected the list using data analytics and confidential employee feedback. Companies were only considered if they had been a [Great Place to Work-Certified™](#) organization, a designation that Kimco has received for the last four consecutive years.

Great Place to Work is the only company culture award in America that selects winners based on how fairly employees are treated. Companies are assessed on the quality of the employee experience they create, with a focus on ensuring that the experience is great for employees of any race, gender, age, disability status, or role within the organization.

"These companies have adapted to the challenges of an ever-changing workplace by their commitment to inclusive, high-trust cultures where employees are treated as human beings first and foremost," says Michael C. Bush, CEO of Great Place to Work. "Congratulations to the Best Workplaces in Real Estate."

For information on careers at Kimco, visit the [careers section](#) of the company's website, or its [LinkedIn page](#).

### **About Kimco Realty®**

Kimco Realty® (NYSE:KIM) is a real estate investment trust (REIT) headquartered in Jericho, N.Y. that is North America's largest publicly traded owner and operator of open-air, grocery-anchored shopping centers, including mixed-use assets. The company's portfolio is primarily concentrated in the first-ring suburbs of the top major metropolitan markets, including those in high-barrier-to-entry coastal markets and rapidly expanding Sun Belt cities, with a tenant mix focused on essential, necessity-based goods and services that drive multiple shopping trips per week. Kimco Realty is also committed to leadership in environmental, social and governance (ESG) issues and is a recognized industry leader in these areas. Publicly traded on the NYSE since 1991, and included in the S&P 500 Index, the company has specialized in shopping center ownership, management, acquisitions, and value enhancing redevelopment activities.

for more than 60 years. As of June 30, 2022, the company owned interests in 533 U.S. shopping centers and mixed-use assets comprising 92 million square feet of gross leasable space. For further information, please visit [www.kimcorealty.com](http://www.kimcorealty.com).

The company announces material information to its investors using the company's investor relations website ([investors.kimcorealty.com](http://investors.kimcorealty.com)), SEC filings, press releases, public conference calls, and webcasts. The company also uses social media to communicate with its investors and the public, and the information the company posts on social media may be deemed material information. Therefore, the company encourages investors, the media, and others interested in the company to review the information that it posts on the social media channels, including Facebook ([www.facebook.com/kimcorealty](http://www.facebook.com/kimcorealty)), Twitter ([www.twitter.com/kimcorealty](http://www.twitter.com/kimcorealty)), YouTube ([www.youtube.com/kimcorealty](http://www.youtube.com/kimcorealty)) and LinkedIn ([www.linkedin.com/company/kimco-realty-corporation](http://www.linkedin.com/company/kimco-realty-corporation)). The list of social media channels that the company uses may be updated on its investor relations website from time to time.

### **About the Best Workplaces in Real Estate™**

Great Place to Work selected the Best Workplaces in Real Estate by gathering and analyzing confidential survey responses from over 23,000 employees from Great Place to Work-Certified™ companies in the real estate industry. Company rankings are derived from 60 employee experience questions within the [Great Place to Work® Trust Index™ survey](#). Great Place to Work determines its lists using its proprietary For All™ methodology to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study, based on over 1 million survey responses and data from companies representing more than 6.1 million employees, this year alone. [Read the full methodology](#). To get on this list next year, [start here](#).

### **About Great Place to Work®**

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™. Learn more at [greatplacetowork.com](http://greatplacetowork.com) and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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