



Overview on the independence status of the members of the Supervisory Board in accordance with no. 5.4.2. of the German Corporate Governance Code (GCGC)

Names of the Supervisory Board Members

Ayla Busch	not independent within the meaning of no. 5.4.2 sentence 2 GCGC, but in accordance with the recommendation in no. 5.4.2 sentence 1, second half sentence GCGC ("the Supervisory Board shall take the ownership structure into account")
Götz Timmerbeil	independent as defined in no. 5.4.2 sentence 2 GCGC
Filippo Beck	independent as defined in no. 5.4.2 sentence 2 GCGC
Henrik Newerla	independent as defined in no. 5.4.2 sentence 2 GCGC
Matthias Maedler	independent as defined in no. 5.4.2 sentence 2 GCGC
Stefan Roeser	independent as defined in no. 5.4.2 sentence 2 GCGC

Date: 1/2020