

International Guidelines

Pfeiffer Vacuum observes and respects local laws and statutory requirements as the legal foundation of its business activities in all of the countries in which it does business. We also place great emphasis on recommendations and standards issued by national and international organizations. As a rule, these recommendations and standards are directed toward member states rather than individual companies. Nonetheless, they also serve as guiding principles for global companies like Pfeiffer Vacuum as well as for the behavior of our employees.

As a result, Pfeiffer Vacuum places considerable emphasis on worldwide compliance with the guidelines published by major organizations, and we expect our suppliers and business partners to do the same. The most important agreements in this regard are as follows:

- The United Nations' Universal Declaration of Human Rights (1948);
- The European Convention for the Protection of Human Rights and Fundamental Freedoms (1950);
- The International Labour Organisation's (ILO) Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (1977);
- The ILO's Declaration on Fundamental Principles and Rights at Work (1998);
- The UN's Agenda 21 on sustainable development (the plan of action agreed upon at the Earth Summit in Rio de Janeiro in 1992).